
From: Diaz-Greco, Gilma M. (COE)
Sent: Monday, April 07, 2014 1:15 PM
To: Caballero, Alisa L (PHCD)
Cc: Centorino, Joseph (COE)
Subject: Ethics Opinion Re: Jennifer and Jevon Joseph INQ 14-87

INQ 14-87

Ms. Caballero,

The Miami-Dade Conflict of Interest and Code of Ethics Ordinance(Ethics Code) allows Jennifer Joseph, an employee of the Retail Customer Division of the Miami-Dade County Water and Sewer Department, and her husband Jevon Joseph to accept assistance through a homeowner's assistance program administered by the Public Housing and Community Development department (Housing department).

Although the Ethics Code generally places restrictions on County employees from contracting with the County, an exception provided in the Ethics Code at Sec. 2-11.1 (c)(5)(5), allows County employees as well as their immediate family members to participate in housing programs if they are otherwise eligible. *See also*, Ethics Opinion RQO 09-20.

Consequently, Ms. Joseph and her husband may participate in a homeownership assistance program administered by the Housing department if they otherwise qualify for the program; and as long as during the entire term of the loan Ms. Joseph's current or future job responsibilities do not require her to participate in administering the loan. If Mr. Joseph were to become a County employee during the term of this loan, the same conditions and restrictions would apply to him.

This opinion is limited to the facts as you presented to the Commission on Ethics regarding conflicts under Subsections (c)(5)(5) of the Ethics Code only. Other conflicts, based on County department directives or under state law, may apply. Questions regarding possible conflicts based on Department directives should be referred the Department supervisor or the Mayor's Office. Questions regarding the state ethics laws should be addressed to the State of Florida Commission on Ethics.

If you have additional questions, please feel free to contact me.

Sincerely,

Gilma (Mimi) Diaz-Greco
Staff Attorney



Miami-Dade Commission on Ethics and Public Trust

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From: Jones, Corey D. (CAHSD)
Sent: Thursday, March 27, 2014 3:51 PM
To: Caballero, Alisa L (PHCD); Diaz-Greco, Gilma M. (COE)
Cc: Saydal-Hamilton, Mari (PHCD); Santamaria, Mayra C. (PHCD); Edwards, Julie (PHCD); Flanders, Pamela (PHCD);
Montero, Eve (PHCD)
Subject: RE: Disclosure Statement

Alisa;

Hopefully, this will clarify this matter:

- 1) Applications are only returned, reviewed and submitted to PHCD by Energy's staff, not by the staff at our various sites. However, clients can retrieve applications at the various Community Resource Centers.
- 2) Mrs. Heidi Davis is a non –County temp. employed with the department's Low Income Home Energy Assistance Program (LIHEAP), she does not have any involvement with the decision making process for the Beautification program.

Hopefully, this brings clarity to this matter and we are not denying people, because of whom they are related to.

From: Caballero, Alisa L (PHCD)
Sent: Thursday, March 27, 2014 3:37 PM
To: Jones, Corey D. (CAHSD); Diaz-Greco, Gilma M. (COE)
Cc: Saydal-Hamilton, Mari (PHCD); Santamaria, Mayra C. (PHCD); Edwards, Julie (PHCD); Flanders, Pamela (PHCD);
Montero, Eve (PHCD)
Subject: RE: Disclosure Statement

Hi Corey:

Understanding that CAHSD Energy Programs Division administers the Beautification program, we need clarification on how the applicants are referred to PHCD.

1. Are applications taken at the sites, or only through CAHSD Energy Program Division?
2. Please clarify the current roles and responsibilities of Ms. Davis and her role if any, in administering the beautification program.

Thanks.

<< OLE Object: Picture (Device Independent Bitmap) >>

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From: Jones, Corey D. (CAHSD)
Sent: Thursday, March 27, 2014 9:36 AM
To: Caballero, Alisa L (PHCD); Diaz-Greco, Gilma M. (COE)
Cc: Saydal-Hamilton, Mari (PHCD); Santamaria, Mayra C. (PHCD); Edwards, Julie (PHCD); Flanders, Pamela (PHCD);
Montero, Eve (PHCD)
Subject: RE: Disclosure Statement

Food for thought:

Mrs. Davis is not employed with the CAHSD Energy Programs Division; which is responsible for administering the Beautification program.

From: Caballero, Alisa L (PHCD)
Sent: Wednesday, March 26, 2014 11:07 AM
To: Diaz-Greco, Gilma M. (COE)
Cc: Saydal-Hamilton, Mari (PHCD); Santamaria, Mayra C. (PHCD); Edwards, Julie (PHCD); Flanders, Pamela (PHCD);
Montero, Eve (PHCD); Jones, Corey D. (CAHSD)
Subject: RE: Disclosure Statement

Quick Correction:

Jevon Joseph is the son of Ms. Davis who works for CAA.
Jennifer Joseph is a County Employee currently working WASD.

<< OLE Object: Picture (Device Independent Bitmap) >>

Alisa L. Caballero
Quality and Assurance Officer

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From: Caballero, Alisa L (PHCD)
Sent: Wednesday, March 26, 2014 11:03 AM
To: Diaz-Greco, Gilma M. (COE)
Cc: Saydal-Hamilton, Mari (PHCD); Santamaria, Mayra C. (PHCD); Edwards, Julie (PHCD); Flanders, Pamela (PHCD); Montero, Eve (PHCD)
Subject: FW: Disclosure Statement

Hi Mimi:

<< File: DOC051513-002.pdf >> << File: Beautification Resolution Summary 5-15-13.docx >>

We are in need of your expertise. PHCD has a program called the Beautification Program, which has been in place for a while. In short, this program allows single-family homeowners living in district 1 & 2, to apply for a loan up-to \$5,900 to improve their home's façade. This can include painting, landscaping, etc. The loan terms are deferred/forgivable in five years. Attached is the history of this program along with the BCC resolutions.

The reason for this email, is that we have an applicant who is related to a County employee who works for CAHSD as an eligibility interviewer. See the attached Disclosure Statement from the applicants. We want to obtain an opinion regarding these type of cases and this specific one. The applicants are not County employees.

If you have any questions, please contact me. Thanks.

<< OLE Object: Picture (Device Independent Bitmap) >>

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From: Montero, Eve (PHCD)

Sent: Tuesday, March 25, 2014 12:41 PM

To: Caballero, Alisa L (PHCD)

Subject: Disclosure Statement

<< File: 201403251234.pdf >>

Alisa,

Mr. & Mrs. Jevon Joseph are applying for a Surtax Beautification loan with CAHSD and PHCD . All homeowners are required to fill out a Employee Disclosure Statement form and return to us for review. (See attached).

After reviewing the form Mr. Joseph disclosed that his mother, Hauthia Davis, is employed by CAHSD, as an Eligibility Interviewer in one of their satellite offices in Miami Gardens.

Please let us know how to proceed.

Thank you for your help,

Eve Montero, Homeownership Specialist

Miami-Dade County Department of Housing and Community Development

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