

**Diaz-Greco, Gilma M. (COE)**

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**Subject:** FW: INQ - Marjorie Tejeda-Castillo, Town Clerk, Town of Miami Lakes (reverse 2-year rule)  
**Attachments:** FAQ- 2 year rule edited by MR ,VF,JC.docx

-----Original Message-----

From: Diaz-Greco, Gilma M. (COE)  
Sent: Wednesday, March 19, 2014 9:24 AM  
To: 'Tejeda, Marjorie'  
Subject: RE: INQ - Marjorie Tejeda-Castillo, Town Clerk, Town of Miami Lakes (reverse 2-year rule)

Dear Ms. Tejeda,

The Ethics Commission has created an document that answers frequently asked questions about the two-year rule. I have attached them to this email and hope they may provide additional information.

Please do not hesitate to contact us if we may be of further assistance.

Best regards,

Gilma (Mimi) Diaz-Greco  
Staff Attorney

Miami-Dade Commission on Ethics and Public Trust  
19 W. Flagler Street, Suite 820  
Miami, FL 33130  
Tel: (305) 579-2594  
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Miami-Dade County is a public entity subject to Chapter 119 of the Florida Statutes concerning public records. E-mail messages are covered under such laws and thus subject to disclosure.

-----Original Message-----

From: Tejeda, Marjorie [<mailto:tejedam@miamilakes-fl.gov>]  
Sent: Tuesday, March 18, 2014 4:31 PM  
To: Ethics (COE)  
Cc: Diaz-Greco, Gilma M. (COE)  
Subject: RE: INQ - Marjorie Tejeda-Castillo, Town Clerk, Town of Miami Lakes (reverse 2-year rule)

Thank you so much for your response! I truly appreciate it

-----Original Message-----

From: Ethics (COE) [<mailto:ethics@miamidade.gov>]

Sent: Tuesday, March 18, 2014 4:06 PM

To: Tejada, Marjorie

Cc: Diaz-Greco, Gilma M. (COE)

Subject: INQ - Marjorie Tejada-Castillo, Town Clerk, Town of Miami Lakes (reverse 2-year rule)

Ms. Tejada-Castillo,

You have inquired regarding the length of time that must pass before a town employee, formerly employed by a town contractor, may be involved in oversight of the contractor that previously employed him/her. Section 2-11.1(x) of the Miami-Dade County Conflict of Interest and Code of Ethics would prohibit a town employee previously employed by a business entity which is a bidder, proposer, service provider, contractor or vendor of the town, from performing any town contract-related duties regarding that business entity for a period of two years following termination of his or her prior relationship with the business entity. If you have any further questions, please feel free to call me or Staff Attorney Gilma-Diaz-Greco at 305-579-2594.

Sincerely,

Joseph M. Centorino  
Executive Director and General Counsel  
Miami-Dade Commission on Ethics and Public Trust

-----Original Message-----

From: Tejada, Marjorie [<mailto:tejedam@miamilakes-fl.gov>]

Sent: Tuesday, March 18, 2014 10:57 AM

To: Ethics (COE)

Cc: Inguanzo, Gina; Lopez, Tony

Subject: FW: Ethics Question

Good morning!

We would like your opinion on the below concern. Feel free to call me should you have any questions.

Thank you!

Marjorie Tejada-Castillo, CMC  
Town Clerk

Town of Miami Lakes  
6601 Main Street, Suite 206  
Miami Lakes, FL 33014  
(305) 364-6100  
[Tejedam@miamilakes-fl.gov](mailto:Tejedam@miamilakes-fl.gov)  
[www.miamilakes-fl.gov](http://www.miamilakes-fl.gov)

NOTE: Florida Public Records Law provides that most written communications to or from Municipal employees regarding town business are public records, available to the public and media upon request. Therefore, this e-mail message may be subject to public disclosure.

-----Original Message-----

From: Lopez, Tony

Sent: Tuesday, March 18, 2014 10:07 AM

To: Tejada, Marjorie; Inguanzo, Gina

Subject: Ethics Question

Marjorie/Gina,

I need to know the number of years of separation that is needed if an employee is employed by the Town that used to work for a private contractor that works for the Town and is able to provide oversight of the contractor on behalf of the Town.

For example, if an employee worked for a landscaping contractor that works for the Town and is then employed by the Town. How much time is needed before that employee can supervise the contractor on the Town's behalf?

Thanks,

Tony