

Diaz-Greco, Gilma M. (COE)

Subject: FW: Ethics Opinion INQ 14-41
Attachments: INQ 09-66 Gonzalez, S. Question & Response.pdf

From: Diaz-Greco, Gilma M. (COE)
Sent: Friday, February 21, 2014 10:43 AM
To: Walker, Jennifer (Aviation)
Cc: Centorino, Joseph (COE)
Subject: Ethics Opinion INQ 14-41

Ms. Walker,

I am attaching Ethics Commission INQ 09-66 which addresses this issue. It indicates that if an employee is engaged in compensated work during the period of time of an approved leave of absence (LOA), it constitutes outside employment. Consequently, the employee would be required to complete the outside employment requirements. A Request for Outside Employment form would have to be completed and an Outside Employment Statement would have to be filed by July 1st.

Please do not hesitate to contact me if I may be of further assistance.

Gilma (Mimi) Diaz-Greco
Staff Attorney



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From: Walker, Jennifer (Aviation) [<mailto:JWalker@miami-airport.com>]
Sent: Friday, February 21, 2014 10:07 AM
To: Diaz-Greco, Gilma M. (COE)
Cc: Walker, Jennifer (Aviation)
Subject: RE: Outside Employment/LOA

Hi Ms. Greco, following-up to the email below. Thanks!

Jennifer Walker, PHR
Senior Human Resources Manager
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Miami-Dade Aviation Department

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From: Walker, Jennifer (Aviation)
Sent: Wednesday, February 19, 2014 12:22 PM
To: Diaz-Greco, Gilma M. (COE)
Cc: Walker, Jennifer (Aviation)
Subject: Outside Employment/LOA

Hi Ms. Greco, please advise on the following: **if an employee is on LOA how does that affect an approved Outside Employment request for 2014?**

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