
Subject:

Mcqueen, Craig - Ethics Opinion - INQ 14-163

INQ 14-163

From: Ramos, Miriam S. (COE)

Sent: Thursday, July 03, 2014 4:15 PM

To: Mcqueen, Craig (Major) (Craig.Mcqueen@miami-police.org)

Subject: INQ 14-163

Major McQueen:

Thank you for your inquiry. You state in your request that you are the Central District Major in the Field Operations Division for the Miami Police Department (MPD) and, as such, you play no role in the promotional process. You advise that since 1992 you have been conducting promotional assessment training, outside of the department, for fellow members of MPD and would like to continue to do so. You further state that you have been doing so together with MPD Asst. Chief Anita Najji, who has previously obtained an opinion from our office (INQ 14-128). If you played any role in the promotional process with MPD, this type of outside employment would be prohibited as conflicting employment, in violation of Sec. 2-11.1(j) of the Miami-Dade Conflict of Interest and Code of Ethics Ordinance (the Ordinance). You have asserted that you do not, therefore, the proposed outside employment is not conflicting. Please note that MPD is prohibited from paying for individuals to take the course, as if it did, you would be contracting with your department which is prohibited under Sec. 2-11.1(c)(2) of the Ordinance. Also, please remember that you are required to request permission from the MPD in order to engage in outside employment. Lastly, please be mindful of the requirement to file an Outside Employment Statement disclosing that income, by July 1st of the year following the year in which you engaged in outside employment (Sec. 2-11.1(k)).

Sincerely,

Miriam S. Ramos, Esq.

Deputy General Counsel



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