
From: Diaz-Greco, Gilma M. (COE)
Sent: Wednesday, April 23, 2014 9:05 AM
To: Sanchez, Rodzandra (COE)
Subject: FW: Outside Employment 2014

INQ-14-103

From: Diaz-Greco, Gilma M. (COE)
Sent: Tuesday, April 22, 2014 2:52 PM
To: Miller, Eric (RER)
Cc: Centorino, Joseph (COE)
Subject: RE: Outside Employment 2014

Mr. Miller:

You inquired about conflicting employment. The Ethics Code does not prohibit you from engaging in outside employment as a substitute teacher in the public schools because it is unlikely that this type of work would impair your independence of judgment in the performance of your duties as Pollution Control Inspector for Division of Environmental Resources Management of the Department of Regulatory and Economic Resources. County employees are required to request permission for outside employment from their supervisor (Request for Outside Employment form) and file the financial disclosure form (Outside Employment Statement) on a yearly basis.

With respect to whether you are permitted to use furlough days for your outside employment we do not perceive a conflict under these circumstances. However, we refer you to HR to inquire about County HR policies on furlough leave. Further, you must consult with your supervisor on this matter because it is supervisors who have final discretion on approval of requests for outside employment.

Please do not hesitate to contact us if we may be of further assistance.

Gilma (Mimi) Diaz-Greco
Staff Attorney



Miami-Dade Commission on Ethics and Public Trust
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From: Miller, Eric (RER)
Sent: Friday, April 18, 2014 11:15 AM
To: Diaz-Greco, Gilma M. (COE)
Subject: RE: Outside Employment 2014

No written response, we talked over the phone.

From: Diaz-Greco, Gilma M. (COE)
Sent: Friday, April 18, 2014 10:22 AM
To: Miller, Eric (RER)
Subject: RE: Outside Employment 2014

Mr. Miller,

Did you receive a written response from us? If so, would you please send me a copy?

Gilma (Mimi) Diaz-Greco
Staff Attorney



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From: Miller, Eric (RER)
Sent: Friday, April 18, 2014 10:18 AM
To: Diaz-Greco, Gilma M. (COE)
Subject: Outside Employment 2014

Good Morning,

I spoke with you in Early December 2013 about if there was any conflicts with using the county furlough days to substitute teach in the Miami Dade County Public Schools. As per our conversation, you had mentioned there were no concerns working as substitute school teacher on my furlough days because the School Board and the associated work substiting was not a conflict of interest with my work with the county. I'm writing you today, to confirm the your opinion has not changed and substituting only on my furlough days is not a conflict of interest.

Thank You,

Eric Miller, Pollution Control Inspector I
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Div. Environmental Resources Management
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"Delivering Excellence Every Day"