

## **Diaz-Greco, Gilma M. (COE)**

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**From:** Centorino, Joseph (COE)  
**Sent:** Tuesday, December 17, 2013 2:44 PM  
**To:** Diaz-Greco, Gilma M. (COE)  
**Subject:** FW: INQ - Daryl Hildoer, Engineer 3, Public Works and Waste Management Department

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**From:** Ethics (COE)  
**Sent:** Tuesday, December 17, 2013 2:04 PM  
**To:** Hildoer, Daryl (PWWM)  
**Subject:** INQ - Daryl Hildoer, Engineer 3, Public Works and Waste Management Department

Mr. Hildoer,

I am unable to provide a very meaningful opinion on this without further information. I would suggest that any person wishing to serve as a reference for a former County contractor should contact us so that we can get sufficient information to effectively guide that individual. While there is certainly no blanket prohibition on a County employee providing factual information regarding a Contractor, the exact manner, means and circumstances of providing a "reference" should be evaluated to determine whether an ethical issue is raised. These issues could include whether the reference includes any express advocacy involved in the nature of lobbying, whether there is any payment or other incentive for the reference, the circumstances under which the reference will be utilized, the possibility that the contractor will have further business in the County, whether that person's supervisor has given approval, and other considerations.

Joe Centorino  
Executive Director  
Miami-Dade Commission on Ethics and Public Trust

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**From:** Hildoer, Daryl (PWWM)  
**Sent:** Tuesday, December 17, 2013 11:39 AM  
**To:** Ethics (COE)  
**Cc:** Herrera, Liza (PWWM); Barrios, Alex (PWWM)  
**Subject:** Serve as a reference

To Whom it May Concern,

Are County employees allowed to serve as a reference for consultants who had previously performed work for the County? For example a consultant who designed a drainage improvement project for the County is seeking a contract for similar work in a municipality. That municipality contacts me since I was listed as a referenced. Can I provide information regarding the consultants performance on the project?

Thanks.

**Daryl K. Hildoer, P.E., Engineer 3**  
**Public Works and Waste Management Department**  
**Stormwater Drainage Design Section**  
**Roadway Engineering and Right of Way Division**  
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