

Frigo, Victoria (COE)

From: Frigo, Victoria (COE)
Sent: Monday, November 11, 2013 12:21 PM
To: Troyano, Jorge (MDFR)
Cc: Wood, David - Chief (MDFR); Centorino, Joseph (COE); Diaz-Greco, Gilma M. (COE)
Subject: Outside Employment (INQ 13-285)
Attachments: Outside_Employment_Guidelines_2013.pdf

Firefighter Troyano,

The outside employment you described below, which contains several self-imposed limitations related to your sales work and commissions at Hall-Mark Fire Apparatus, Inc., appears not to create a conflict of interest under the Miami-Dade County Ethics Code at Secs. 2-11.1 (j) and (g).

Hall-Mark Fire Apparatus, Inc., is a County vendor and provides firefighting equipment to the Miami-Dade Fire Rescue Department, but neither you nor your immediate family members have any ownership interest in Mark Fire Apparatus, and you have no involvement whatsoever with County contracts for fire equipment as a County firefighter, fire truck driver, and member of a technical rescue team.

Your sales duties with Hall-Mark Fire Apparatus will include selling nozzles, fire hoses, thermal imagers, and other loose fire equipment to fire departments from Okeechobee County to Key West, but not to Miami-Dade County. In this capacity, you can never use or attempt to use your official position as a Miami-Dade firefighter to secure special privileges for yourself while calling on other fire departments. *See*, specifically, County Ethics Code at Sec. 2-11.1 (g).

We understand that any sales to the Miami-Dade Fire Rescue Department will not affect your private salary or bonuses in any way because you will be reimburse only on sales that you make personally. Please remember that the amount of income you receive from outside employment must be disclosed annually on a form that can be found on our website at <http://ethics.miamidade.gov>. *See* Miami-Dade County Code at Sec. 2-111. (k).

We have conferred with your Division Chief, David Wood, and he believes that he can adequately supervise your outside employment based on the parameters outlined in this opinion. Attached is a memo that identifies issues related to outside employment. If you have additional questions, please feel free to contact our office.

Sincerely,

VICTORIA FRIGO, SENIOR STAFF ATTORNEY

Direct Phone: 305 350-0601
Main Number: 305 579-2594
Fax: 305 579-0273



19 West Flagler St., Suite 820
Miami, FL 33130

Miami-Dade County is a public entity subject to Chapter 119 of the Florida Statutes concerning public records. E-mail messages are covered under such laws and thus subject to disclosure.

From: Troyano, Jorge (MDFR)
Sent: Monday, November 04, 2013 11:41 AM

To: Frigo, Victoria (COE)
Subject: Outside Employment
Importance: High

Good morning,

Im a firefighter for Miami-Dade Fire Rescue. My employee number is 217985. Which is a driver/firefighter/TRT on Aerial 36, 43, and Squad 69. I was seeking clarification on a "conflict of interest". I put in a "outside employment memo" through the Chain of Command which was denied, unless I could provide an opinion from the Miami-Dade County Ethics Commission allowing me employment with a County vendor according to my Division Chief Wood.

The name of the company is Hall-Mark Fire Apparatus. They are located, 3431 NW 27th Avenue, Ocala, FL. I'll be an Equipment Sales Rep. I will sell (loose fire equipment: nozzles, fire hoses, thermal imagers, etc.), to fire dept's from Okeechobee County to Key West. I will not sell to Miami-Dade Fire Rescue. My future manager Dee Daniels is the only seller of loose equipment from Hall-Mark Fire who sells and will sell to Miami-Dade Fire Rescue. I do not get paid a salary. Future sells from Miami-Dade Fire Rescue will not even affect any salaries or bonuses since I do not get paid a salary. I work only on commission, from products sold to other Fire Departments. My schedule is flexible since I only work on my days off. My schedule will never conflict with my schedule from the fire department. I'm seeking an opportunity to work for this company, since I have a passion for the Fire Service and keeps me in tune. I would appreciate your opinion on this matter and response.

Thanks,

FF Jorge Troyano
CRFF14A, Batt 13A
Phone #: 954-235-4799

Contact: Dee Daniels
phone: 352-239-2928
email: ddaniels@hall-markfire.com

Hall-Mark Fire
3431 NW 27th Avenue
Ocala, FL 34475

Frigo, Victoria (COE)

From: Frigo, Victoria (COE)
Sent: Wednesday, November 13, 2013 11:25 AM
To: Troyano, Jorge (MDFR)
Cc: Wood, David - Chief (MDFR); Centorino, Joseph (COE); Diaz-Greco, Gilma M. (COE)
Subject: FW: Outside Employment (INQ 13-285)
Attachments: Outside_Employment_Guidelines_2013.pdf

Firefighter Troyano,

In my last communications to you regarding outside employment, I neglected to reference the County Ethics Code at Sec. 2-11.1 (f), which requires you to file a sworn statement with the Clerk of the Board disclosing that you are employed by a County vendor.

Please excuse the oversight.

Sincerely,

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