

Frigo, Victoria (COE)

From: Frigo, Victoria (COE)
Sent: Tuesday, August 13, 2013 3:00 PM
To: 'ckreps@atlanticbb.net'
Cc: Centorino, Joseph (COE); Diaz-Greco, Gilma M. (COE)
Subject: Employment (INQ 13-201)

Mayor Kreps,

Mr. Centorino asked me to respond to your question about accepting employment with the United Health Group as an RN case manager working with the Medicaid population.

You are the Mayor of North Bay Village, and employees of the Village are provided insurance coverage through the United Health Group and its affiliate, Neighborhood Health Partnership.

If you accept employment with the United Health Group, you will be an employee of a Village vendor. As a result, several provisions of the County Ethics Code will apply to you, including the following:

- Sec. 2-11.1 (u)—your employment contract with the United Health Group must be made in the ordinary course of business, at arm's length, with no special terms based on your position as Mayor.
- Sec. 2-11.1 (f)—you must disclose your employment relationship with the United Health Group on a sworn statement filed with the Village Clerk.
- Sec. 2-11.1 (w)—you may not accept travel expenses from the United Health Group, including, but not limited to, transportation, lodging, meals, registration fees, or incidentals.
- Sec. 2-11.1 (d)—you cannot vote on any matters affecting the United Health Group.

As you know, the County Ethics Code represents a minimal standard of conduct for elected officials. Consequently, in order to avoid even appearances of impropriety, we recommend that you carefully consider the totality of the circumstances before taking any official actions related to the United Health Group and its affiliates.

If you have additional questions during the course of your employment with the United Health Group, please feel free to contact our office.

Sincerely,

VICTORIA FRIGO, SENIOR STAFF ATTORNEY

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From: Connie Kreps [<mailto:ckreps@atlanticbb.net>]
Sent: Saturday, August 10, 2013 2:26 PM
To: Centorino, Joseph (COE)
Cc: ckreps@atlanticbb.net
Subject: RE: Question

Mr. Centorino,

I need to seek your advice and opinion, I applied for a position with United health Group as RN case manager working with the Medicaid population. After being offered the position; I realized that NBV has insurance coverage with United and NHP for the employees.

Would my being employed with this insurance company be a conflict since I am the Mayor of the village?

I appreciate your reply.

Thank you,

Connie

Connie Leon Kreps BSN,RN,CHCQM,CRRN,CCM ,CLCP, ABDA,MSCC
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“With the new day comes new strength and new thoughts.”

— [Eleanor Roosevelt](#)

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