

Frigo, Victoria (COE)

From: Frigo, Victoria (COE)
Sent: Wednesday, June 12, 2013 2:05 PM
To: Brewer-McDuffie, Cecilia (WASD)
Cc: Centorino, Joseph (COE); Diaz-Greco, Gilma M. (COE)
Subject: Military Reserve Service (INQ 13-143)

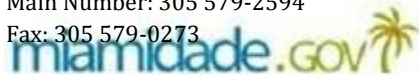
Ms. Brewer-McDuffie,

I recommend that you discuss the issue regarding outside military reserve service with one of the Assistant County Attorneys who handles personnel issues and is familiar with the Uniformed Services Employment and Reemployment Rights Act (USERRA) ([38 USC §§4301 through 4335](#)). The County's conflicting employment provisions at Sec. 2-11 and Sec. 2-11.1 (j) are superseded by the federal law that applies in this case, *i.e.*, USERRA.

Sincerely,

VICTORIA FRIGO, SENIOR STAFF ATTORNEY

Direct Phone: 305 350-0601
Main Number: 305 579-2594
Fax: 305 579-0273



19 West Flagler St., Suite 820
Miami, FL 33130

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From: Brewer-McDuffie, Cecilia (WASD)
Sent: Tuesday, June 11, 2013 8:56 AM
To: (COE) All Staff
Subject: Inquiry - Outside Employment

I have an employee who participates in the reserves for military service. This time may be on the weekends, sometimes for an entire week, three months, etc. It is my understanding that these employees do not have to complete an "Outside Employment Request", since they are handled through our payroll process through special coding. Please advise. Thank you.

Cecilia Brewer-McDuffie
Chief, Human Resources
Miami-Dade Water and Sewer Department
3071 SW 38 Avenue, Room 130
Miami, FL 33146
Office, 786-552-8669; Fax, 786-552-8550
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