

## Frigo, Victoria (COE)

---

**From:** Frigo, Victoria (COE)  
**Sent:** Thursday, May 17, 2012 2:55 PM  
**To:** Raymond, David (HT)  
**Cc:** Centorino, Joseph (COE)  
**Subject:** Retirement work is not outside employment (INQ 12-88)

Mr. Raymond,

Because you are not currently engaged in consulting work in your private capacity, you are not engaged in outside employment. *See County Code at Secs. 2-11.1 (j), (k).*

In general, we have defined outside employment to be any non-County employment or business relationship in which the County employee provides a personal service to the non-County employer that is compensated or customarily eligible to be compensated.

While forming a corporation, opening a bank account and purchasing computer equipment might be seen as the first steps in establishing a business, in light of the proximity of your retirement, we view these actions as being taken in anticipation of engaging in private consulting work.

Consequently, we find that you are not required to obtain permission to engage in outside employment, provided that you do not offer services to private clients prior to your leaving County employment.

Sincerely,

**VICTORIA FRIGO, STAFF ATTORNEY**

Phone: 305 350-0601

Fax: 305 579-0273



19 West Flagler St., Suite 820  
Miami, FL 33130

*Miami-Dade County is a public entity subject to Chapter 119 of the Florida Statutes concerning public records. E-mail messages are covered under such laws and thus subject to disclosure.*

-----Original Message-----

**From:** Raymond, David (HT)  
**Sent:** Sunday, May 13, 2012 9:31 PM  
**To:** Centorino, Joseph (COE)  
**Cc:** Benford, Russell (Office of the Mayor); 'ron@rlbookpa.com'  
**Subject:**

Hello Mr. Centorino,

On April 27th, 2012 I tendered my resignation as executive director of the Miami-Dade County Homeless Trust effective June 30, 2012. I am taking an early semi-retirement and will be engaging in consulting work in the human service field. In preparation for this I formed a Florida corporation. I am in the process of opening a bank account, purchasing computer equipment and other related start-up functions. I am not engaging in any income generating activities and will not do so until after June 30, 2012. I notified my supervisor and board chair. I inquired as to whether I was required to submit an

outside employment form and was directed to check with your office. I do not believe I will need to submit this form but in an abundance of caution I would ask you to please confirm or correct my take on this.

Thank you in advance.

Live long and prosper,

David Raymond

Executive Director

Miami-Dade County Homeless Trust

111 NW 1st Street, Suite 27-310

Miami, Florida 33128

Phone 305-375-1490

Fax 305-375-2722

If you or someone you know is Homeless or about to become homeless, please call the Homeless Helpline at 1-877-994-HELP. If you are seeking affordable housing, or additional information please visit us on the Web at [www.miamidade.gov/homeless](http://www.miamidade.gov/homeless)

"Delivering Excellence Every Day"