

Frigo, Victoria (COE)

From: Frigo, Victoria (COE)
Sent: Monday, October 22, 2012 2:32 PM
To: Madison, Gloria M. (JAC); Copeland, Morris (JAC)
Cc: Centorino, Joseph (COE)
Subject: INQ 12-176 Recommendations re Chapman Partnership

Mr. Copeland,

We share your concerns about meeting with Mr. Minoso to recommend a candidate for Chief Operating Officer at Chapman Partnership, a private entity that has contracted with the Miami-Dade County Homeless Trust.

If you choose to meet with Mr. Minosa, the Ethics Code prohibits you from *using your official position* to secure special privileges for yourself or others. See Miami-Dade County Code at Sec. 2-11.1 (g). Similarly, your highest duty of loyalty is to the County.

For these reasons, you should not recommend yourself or another County employee for a position with Chapman Partnership. However, you may recommend an individual not associated with the County, as long as you do not personally benefit from the recommendation.

If you have additional questions, please do not hesitate to contact me.

Sincerely,

VICTORIA FRIGO, STAFF ATTORNEY

Phone: 305 350-0601

Fax: 305 579-0273



19 West Flagler St., Suite 820
Miami, FL 33130

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From: Madison, Gloria M. (JAC)
Sent: Friday, October 19, 2012 4:47 PM
To: Frigo, Victoria (COE)
Cc: Copeland, Morris (JAC)
Subject: Inquiry from Director Morris Copeland, Juvenile Services Department

The following is being sent on behalf of Director Morris Copeland.

Good Afternoon Ms. Frigo,

Please refer to the email below received from Mr. Adolfo Minoso, Korn/Ferry International.

Mr. Minoso is requesting Director Copeland's suggested recommendation of a potential candidate for a high level position. Please advise if Director Copeland is able to submit a recommendation.

Thank you.

Gloria M. Madison, Senior Executive Secretary
Miami-Dade County Juvenile Services Department
Office of the Director
275 N.W. 2nd Street, 2nd Floor, Miami, Florida 33128
305-755-6202 Phone 305-755-6146 Fax
www.miamidade.gov/jsd/

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 *please consider the environment - do you really need to print this email?*

From: Adolfo Minoso [<mailto:Adolfo.Minoso@kornferry.com>]
Sent: Friday, October 12, 2012 6:03 PM
To: Copeland, Morris (JAC)
Subject: Chapman Partnership

Dear Mr. Copeland,

I hope this note finds you well. I work for Korn/Ferry International in Miami and wanted to connect with you in order to network with you on a search I am conducting here in Miami. We are recruiting for the Chief Operating Officer for Chapman Partnership. Chapman Partnership is the private sector partner of the Miami-Dade County Homeless Trust (MDCHT), commissioned to site, build and operate two Homeless Assistance Centers in downtown Miami and Homestead.

My hopes are that we would be able to schedule a call next week in order to be able to discuss the opportunity further with you and get your suggestion of a potential candidate for this opportunity.


Thank you for your time and I look forward to connecting with you soon.

Regards,
Adolfo

Adolfo Miñoso

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