



Via First Class Mail and  
email at [sp1636@miamidade.gov](mailto:sp1636@miamidade.gov)

*Permission to engage in outside employment must be obtained annually from the County employee's supervisor. This opinion does not confer permission to engage in outside employment.*

**ETHICS COMMISSIONERS**

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ARDYTH WALKER  
STAFF GENERAL COUNSEL

April 13, 2011

Phyllis W. Sloan  
MAJESTIC'S VISION, INC.  
19000 NW 8<sup>th</sup> Court  
Miami Gardens, FL 33169

Re: INQ 11-59, Limitations on Doing Business with the County

Dear Ms. Sloan:

In correspondence to our office on April 12, 2011, you said that you wish to do business with the County through MAJESTIC'S VISION, INC., your privately owned for-profit company that provides promotion and production coordination services.

The County Ethics Code allows MAJESTIC'S VISION, INC., to enter into contracts with all County departments **except** the Miami-Dade County **Fire Rescue Department** because of your employment as a firefighter with the County Fire Rescue Department.

Specifically, the County Ethics Code at Sec. 2-11.1 (c) allows you and/or your company to enter into a contract with Miami-Dade County as long as the contract does not interfere with the full and faithful discharge of your duties to the County. This includes the condition that you do not participate in determining the contract requirements or in awarding the contract. Additionally, none of your job responsibilities and job descriptions may require you to be involved in the contract in any way including, but not limited to, its enforcement, oversight, administration, amendment, extension, termination, or forbearance. Finally, you may not work in any County department that will enforce, oversee, or administer your contract. In your case, this means that **you may not enter into contracts with the Fire Rescue Department.**

Because the laws dealing with for-profit entities are not the same as those for nonprofits, the opinion given to you today is different from the one you received in December 2010.<sup>1</sup>

If any of the facts you have presented **change**, or if you have further questions, please do not hesitate to contact me at 305 350-0601.

Sincerely,

  
VICTORIA FRIGO  
Staff Attorney

<sup>1</sup> In INQ 10-201, you were advised that the County Ethics Code at Sec. 2-11.1 (m) prohibited you from making any presentations before any County departments, agencies, or boards on behalf of MAJESTIC'S YOUTH & ARTS ACADEMY, INC., a nonprofit organization that you head.