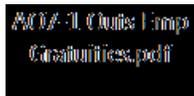


Frigo, Victoria (COE)

From: Frigo, Victoria (COE)
Sent: Thursday, December 22, 2011 11:59 AM
To: Weber, Linda L. (ISD)
Subject: Request for Conflict of Interest Opinion (INQ 11-193)



Ms. Weber,

As we discussed this morning, your ability to engage in outside employment as a private real estate agent is at the sole discretion of your supervisor and department director. It is within the authority of your department director to make a blanket prohibition that prevents employees who work for the County's Real Estate Development Division from activating their real estate licenses for private purposes. The Ethics Commission is prohibited by Sec. 2-1067 of the County Code from resolving personnel matters.

Attached is Administrative Order 7-1 that establishes the policy regarding outside employment. A similar statement in the County Ethics Code at Sec. 2-11.1 (j) seeks to ensure that outside employment will not impair an employee's independence of judgment in the performance of his or her public duties.

I hope these guidelines are helpful.

Sincerely,

VICTORIA FRIGO, STAFF ATTORNEY

Phone: 305 350-0601

Fax: 305 579-0273



19 West Flagler St., Suite 820
Miami, FL 33130

Miami-Dade County is a public entity subject to Chapter 119 of the Florida Statutes concerning public records. E-mail messages are covered under such laws and thus subject to disclosure.

From: Weber, Linda L. (ISD)
Sent: Wednesday, December 21, 2011 4:08 PM
To: Frigo, Victoria (COE)
Subject: Re: Request for Conflict of Interest Opinion

I am a Miami-Dade County employee working in the Internal Services Department. I have been in County service for ten years and I have worked in the Real Estate, Leasing Division since May, 2002 with a current Real Estate License on "inactive" status.

As a single parent with a daughter in college and eminent pay cuts due to the downturn in the economy, it will be necessary for me to seek outside employment to make ends meet.

At this time, I would like to request the ability to “activate” my Real Estate License with an outside Broker from the private sector as there may be opportunities to generate additional income from private home sales and foreclosures. I feel that any outside employment of this nature would not conflict with my current position in the County and I Request to Obtain a Conflict of Interest Opinion from the Miami-Dade County Commission on Ethics and Public Trust in regards to my situation.

I would appreciate your review and look forward to your response.

Sincerely,

Linda Weber
Miami-Dade County
Internal Services Department
Real Estate Development Division
111 N.W. 1st Street, Suite 2460
Miami, Florida 33128-1907
Phone: (305) 375-1154
Fax: (305) 375-1157
wl2564@miamidade.gov