



ETHICS COMMISSIONERS

Kerry E. Rosenthal, CHAIRPERSON
Dawn E. Addy, VICE CHAIRPERSON
Magda Abdo-Gomez
Judge Seymour Gelber
Erica Wright

ROBERT A. MEYERS
EXECUTIVE DIRECTOR

MICHAEL P. MURAWSKI
ADVOCATE

ARDYTH WALKER
STAFF GENERAL COUNSEL

May 12, 2009

Robert E. Sweeney, Jr., Human Resources Director
REGAL KITCHENS, LLC.
8600 NW South River Drive
Miami, FL 33166

Re: INQ 09-73, County Vendor Registration

Dear Mr. Sweeney:

In a telephone conversation and subsequent letter faxed to our office on May 8, 2009, you stated that you wish to register the company that employs you, REGAL KITCHENS, LLC., as a county vendor. The facts as we understand them are as follows:

- You are employed as the Human Resources Director for REGAL KITCHENS, LLC., a for-profit corporation in the home and office design and manufacturing industry.
- Your father holds *less than* a controlling financial interest (a 5% equity interest) in REGAL KITCHENS, LLC.
- You currently serve as a volunteer member of the Miami-Dade County Unsafe Structures Board, a quasi-judicial advisory committee.

The Ethics Commission staff finds that REGAL KITCHENS, LLC., may register as a county vendor, *without restrictions*, because neither you nor any immediate family member of yours holds a controlling financial interest in REGAL KITCHENS, LLC. *See* County Code 2-11.1 (c)(3).

You have also stated that you would recuse yourself from voting on any matter presented to the Unsafe Structures Board if you will be directly affected by the action of the Board *and* you have any of the following relationships with any of the persons or entities appearing before the Board—officer, director, partner, of counsel, consultant, employee, fiduciary, beneficiary, stockholder, bondholder, debtor, or creditor. *See* County Code 2-11.1 (v).

If any of the facts you have presented change, or if you have further questions, please do not hesitate to contact me at 305 350-0601.

Sincerely,

VICTORIA FRIGO
Staff Attorney