

Frigo, Victoria (COE)

From: Frigo, Victoria (COE)
Sent: Tuesday, March 17, 2009 2:11 PM
To: Delgado, Gil (MDPR)
Subject: Outside Employment (INQ 09-38)

Mr. Delgado,

In a telephone conversation today you asked if you may engage in outside employment as a qualifier for a construction company that is doing business with the County, but not doing business with the County Parks and Recreation Department. You are employed by the Department of Parks and Recreation as Chief of the Special Taxing Division, which oversees maintenance of park projects.

As we discussed, you must seek permission from your supervisors to engage in outside employment, and you must submit an annual financial disclosure statement of the income you have received from outside employment. The "Request for Outside Employment" statement must be filed with the Co. Elections Dept. indicating your supervisors' approval of outside employment by July 1st of each year, along with the "Outside Employment [Income] Statement" indicating your outside employment income and other related information.

Additionally, you are cautioned not use any government resources to conduct business for your outside employer, and you must limit conducting outside employment to weeknights and weekends, after government hours only.

Since you will not be available to conduct private business during regular business hours, you have stated that you will not be handling day-to-day operations for your private employer, including appearing before any County departments for any reason on behalf of your outside employer.

These requirements are established under the County Code at Sec. 2-11.1 (j) and (k). If you have any additional questions, please feel free to contact me.

Sincerely,

Victoria Frigo, Staff Attorney
Miami-Dade Co. Commission on Ethics
Direct Phone: 305.350.0601
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