

Meyers, Robert (COE)

INQ 09-109

From: Meyers, Robert (COE)
Sent: Wednesday, July 01, 2009 10:55 AM
To: Hall, Beverly (GSA)
Subject: RE: Outside employment

Beverly,

If an employee is merely an investor in a company and takes no active role in the company's management or operations, then she would not have outside employment to disclose. However, if the employee attends corporate board members and is involved in policy setting or management of the company, then such activities constitute outside employment. The distinction that we generally draw is whether the employee has a passive role or an active one. Finally, it isn't an issue of the company's profitability – an employee may still be required to file an income disclosure form even in cases where the company was unprofitable.

Feel free to contact me should you have any questions.

Thanks,

Robert Meyers, Executive Director
Miami-Dade Commission on Ethics and Public Trust

From: Hall, Beverly (GSA)
Sent: Monday, June 29, 2009 1:36 PM
To: Meyers, Robert (COE)
Subject: FW: Outside employment

Robert,
Can you or your staff provide a response to the question below? Thanks

From: Ramirez, Susana B. (GSA)
Sent: Monday, June 29, 2009 1:21 PM
To: Hall, Beverly (GSA)
Subject: FW: Outside employment

See reply from employee.

From: Rhodes, Myriam (GSA)
Sent: Monday, June 29, 2009 1:15 PM
To: Ramirez, Susana B. (GSA)
Subject: RE: Outside employment

Beverly,

If I am not receiving a salary, but eventually start gaining profit/interest on the company, then do I need it? I own a percentage of the company, but that is all. Eventually (hopefully) business will pick up and profits will be made. As a share holder/V.P do I need any special forms or permits to do this?

From: Ramirez, Susana B. (GSA)
Sent: Monday, June 29, 2009 12:18 PM
To: Rhodes, Myriam (GSA)
Subject: FW: Outside employment

From: Hall, Beverly (GSA)
Sent: Monday, June 29, 2009 12:07 PM
To: Ramirez, Susana B. (GSA); Dormer, Joan (GSA)
Cc: Timmons, Rose (GSA); Vengoechea, Gloria (GSA)
Subject: RE: Outside employment

Susana,
She does if she receives a salary.

From: Ramirez, Susana B. (GSA)
Sent: Monday, June 29, 2009 12:01 PM
To: Hall, Beverly (GSA)
Cc: Timmons, Rose (GSA); Vengoechea, Gloria (GSA)
Subject: Outside employment

Hi Beverly!

An employee is an officer of a corporation and has invested money in it. She is not collecting a salary and she is not active in running the business. Does she need to file an Outside Employment form?

Susana B. Ramirez, Operations Coordinator
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