

Meyers, Robert (COE)

Zeni 07/45

From: Meyers, Robert (COE)
Sent: Thursday, March 15, 2007 3:45 PM
To: Meyers, Robert (COE)
Subject: Inquiry

I received a phone call from Zeni, who has HR responsibilities with a new County department headed by Judy Zito, and she wanted to know the policy on accepting a gift from an individual who applied for a County position. Apparently, Zeni coordinated the interview and made other arrangements but had nothing to do with the substantive hiring decision. The applicant did not get the position but sent Zeni a gift of perishable goods for her professionalism. Another fact worth noting is that the applicant is a friend of Zeni's sister. I advised her that the gift in this case can be equated to a tip or gratuity and under a County AO it should not be accepted. Under the ethics code, I advised her it was okay to accept the gift, and she could share it with other employees in the department if she did not feel comfortable taking it home.

Robert Meyers
March 15, 2007

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