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21-01	(j), (v), (g),(h)	Alejandro J. Fernandez, Senior Communications /Legislative Aide	A Senior Communications/Legislative Aide may accept appointment and serve on the Miami Beach Planning Board, because it does not appear that there is prohibited conflict between his County employment and his municipal board service. However, he may not engage in any action as a municipal board member that suggests that he is using his County title, employment, position, or relationship with a County elected official; and he may not disclose any confidential information acquired through his position at the County. (JA)
21-02	(q), (s), (h) RQO 01-38 RQO 02-139 RQO 04-34 RQO 2-09 RQO 13-07	Amy E. Mehu, Former Economic Development Assistant Director for the City of Miami Beach	Under the two-year rule, the former Economic Development Assistant Director for the City of Miami Beach, may work as a consultant for a SOBESafe, as it appears that she will only conduct ministerial acts and impart institutional knowledge to her client. However, she is prohibited from lobbying the municipality for a two-year period following her separation from the City. Additionally, pursuant to Section 2-11.1(h), she may not disclose confidential information acquired as a result of her City employment and may not use such information directly or indirectly for her personal benefit. (LF)
21-03	(j), (k), (g), (h) RQO 00-10 RQO 04-168 RQO 16-02 <i>directed to</i> AO 7-1	Sharlyn D. Williams, Systems Analyst/ Programmer 1, Miami-Dade Information Technology Department (ITD)	A Systems Analyst in the County Information Technology (ITD) Department's IT Security Division assigned as an IT Security Liaison to the Corrections and Rehabilitation Department does not have a conflict of interest regarding her employment at the County and her outside employment as the owner of a day care and aftercare transportation company for children and the elderly. Her company also developed an application (APP) that enables family members to track the location of those being transported. Her outside employment would not likely create prohibited conflicts of interest under the County Ethics Code because her County job duties do not include developing any County APPs, or involvement in any County transportation services or contracts (including inmate

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			transportation contracts administered by MDCR); or any other involvement in after school programs, summer camps, or elderly services provided by the County. Consequently, she will not have any business relationships with any ITD or MDCR vendors nor will she interact with the same or similar entities in her outside employment that she interacts with in her public duties. (GDG)
21-04	(c), (d), (k), (m)(1)	Sharlyn D. Williams, Systems Analyst/ Programmer 1, Miami-Dade Information Technology Department (ITD)	A County Information Technology Department employee may apply to the County Procurement Department to contract with the County through her privately-owned transportation company (referencing INQ 21-03 which separately addressed the outside employment issue), but she may not contract with the County Information Technology Department that employs her, and she may not lobby the County for the contract. (GDG)
21-05	(q), (s), (h) RQO 01-38 RQO 02-139 RQO 04-34 RQO 2-09 RQO 13-07	Francisco J. Alonso, PE., Vice President, T.Y. Lin International	Under the two-year rule, a former County employee, may work for a firm that does business with the County. However, the employee is prohibited from lobbying the County for a two-year period following his separation from the County. Additionally, pursuant to Section 2-11.1(h), the former County employee may not disclose confidential information acquired as a result of his County employment and may not use such information directly or indirectly for his personal benefit. (JA)
21-06	(j), (k), (g), (h) RQO 00-10 RQO 04-168 RQO 16-02 <i>directed to AO 7-1</i>	Casey Simpkins, BCC Budget Analyst 2	A Budget Analyst in the County Office of the Commission Auditor (OCA) does not have a conflict of interest regarding his employment at the County and his outside employment as the owner of four rental properties, because his outside employment would not impair his independence of judgment in the performance of his County duties. (LF)
21-07	(c), (d), (k), (m)(1)	Sandra Cail, Investigations Specialist 1,	A County Corrections and Rehabilitation Department employee may contract with the County through her privately-owned janitorial

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		Miami-Dade Corrections and Rehabilitation Department (MDCR)	company, but she may not contract with the County Corrections and Rehabilitation Department that employs her, and she may not lobby the County for the contract. (GDG)
21-08			Request for opinion pending.
21-09	(t)	Eduardo Villavicencio, Chief, construction Management Division, Miami-Dade Corrections & Rehabilitation Department (MDCR)	During the time the Cone of Silence is in effect, a technical advisor assigned to assist a selection committee in a solicitation may not communicate about the solicitation with the County's professional staff (i.e. issuing department) including consultants who have been retained by the Department to assist with the pending solicitation. (MP)
21-10	(j), (d), (g)	Kionne McGhee, Miami-Dade County Commissioner, District #9	A County Commissioner may serve as a voluntary director of a not-for-profit organization that receives grant funding from the County. However, the County Commissioner may not use his County position to unfairly favor funding requests made by the entity; and he may not participate or vote on any matter that might directly or indirectly affect the not-for-profit, except that he may vote on an overall budget item when the budget provides funding to the entity, if the funding allocation is very minor compared to the overall budget. (JA)
21-11	(j), (k), (g), (h) RQO 00-10 RQO 04-168 RQO 16-02 <i>directed to</i> AO 7-1	Pierre Chammas, Sr. Budget Analyst, Office of the Commission Auditor (OCA)	A Senior Budget Analyst in the County Office of the Commission Auditor (OCA) does not have a conflict of interest regarding his employment at the County and his outside employment running accounting reports for The FIU Foundation, a County vendor, because his outside employment would not impair his independence of judgment in the performance of his County duties as the employee has no contact or authority over the selection, oversight, or administration of the County's contract with the vendor; he will not be supervised by the same individuals in both his County employment and his outside employment; and he will not have contact or interaction with

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			the same people or entities in his outside employment as he does in his County position. (RT)
21-12	(m)(2), (g)	Miguel Brizuela, Esq., Board member, Miami-Dade County Unsafe Structures Board	A board member of the County Unsafe Structures Board (USB) may represent a client as a witness/victim before the Construction Trades Qualifying Board (CTQB), which is a County board on which he does not serve. However, he may not use his official County position or title to secure special privileges or treatment for himself or his client in that matter; and he may not use any County resources available to him as a USB member in his interactions with the CTQB or its County staff. (JA)
21-13	(j), (v), (m)	Susan Kawalerski, Manager, Bike 305 program, Miami-Dade County Parks, Recreation and Open Spaces (PROS)	A County employee may accept appointment and serve on the Coral Gables Transportation Advisory Board (TAB) and also serve as Vice President of the Everglades Bicycle Club (EBC), because it does not appear that there is prohibited conflict between her County employment and her service as a member of TAB or EBC. However, she may not appear in front of any County board or agency to make a presentation seeking any benefit on behalf of the TAB or EBC; and she may not exploit her official position with the County to benefit the two entities. (MP)
21-14	(v), (x)	Phillip G. Edwards, BCC Research Manager, Office of the Commission Auditor (OCA)	A member of the selection committee for a County Internal Service Department project, does not have a voting conflict even though her former employer, Miller Legg & Associates, Inc., is a respondent to the project, because her employment with the company ended over 15 years ago and she has no current employment or other relationship with her former employer or fellow employees. (RT)
21-15	(v), (x)	Phillip G. Edwards, BCC Research Manager, Office of the	A member of the selection committee for a County Internal Service Department project, does not have a voting conflict even though his former employer, AECOM, is a respondent to the project, because his employment with the company ended

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		Commission Auditor (OCA)	over seven years ago and he has no current employment or other relationship with his former employer or fellow employees. (RT)
21-16	(j), (k), (g), (h) RQO 00-10 RQO 04-168 RQO 16-02 <i>directed to</i> AO 7-1	John Tanner, Jr Contract Compliance Officer 1, Miami-Dade Internal Services Department-Small Business Division (ISD)	A Contract Compliance Officer does not have a conflict of interest regarding his employment at the County and his outside employment as the owner of a construction company because his outside employment would not impair his independence of judgment in the performance of his County duties as he will not transact business with the County or any County vendor; and he will not use any County time or resources in his outside employment. (LF)
21-17	(v), (x)	Phillip G. Edwards, BCC Research Manager, Office of the Commission Auditor (OCA)	A member of the selection committee for a County Aviation Department project, does not have a voting conflict even though his former employer, R. E. Chisholm Architects, Inc., is a respondent to this solicitation, because his employment with the company ended over twenty-five years ago and he has no current employment or other relationship with his former employer or fellow employees. (RT)
21-18	(j), (k), (g), (h) RQO 00-10 RQO 04-168 RQO 16-02 <i>directed to</i> AO 7-1	Jordy Manyoma, Systems Administrator, Miami-Dade Information Technology Department (ITD)	A Systems Administrator in the County Information Technology Department assigned to the Water and Sewer Department does not have a conflict of interest regarding his employment at the County and his outside employment as the owner of a website development company because his outside employment would not impair his independence of judgment in the performance of his County duties as he will not transact business with the County or any County vendor; and he will not use any County time or resources in his outside employment. (RT)
21-19	(j), (k), (g), (h)	Todd Botner, Senior Systems Analyst, Miami-Dade	A Senior Systems Administrator in the County Information Technology Department does not have a conflict of interest regarding his employment at the County and his outside

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	RQO 00-10 RQO 04-168 RQO 16-02 <i>directed to</i> AO 7-1	Information Technology Department (ITD)	employment as the owner of a company that develops computer hardware and software for small businesses because his outside employment would not impair his independence of judgment in the performance of his County duties as he will not transact business with the County or any County vendor; and he will not use any County time or resources in his outside employment. (RT)
21-20	(j), (k), (g), (h) RQO 00-10 RQO 04-168 RQO 16-02 <i>directed to</i> AO 7-1	Patricia Garcia Garcia, Senior Systems Analyst, Miami-Dade Information Technology Department	A Senior Systems Administrator in the County Information Technology Department does not have a conflict of interest regarding her employment at the County and her outside employment as the owner of a computer programming company because her outside employment would not impair her independence of judgment in the performance of her County duties as she will not transact business with the County or any County vendor; and she will not use any County time or resources in her outside employment. (RT)
21-21	(j), (k), (g), (h), (c), (d), (m)(1) RQO 00-10 RQO 04-168 RQO 16-02 <i>directed to</i> AO 7-1	Sammy Stevenson, Firefighter, Miami-Dade Fire Rescue Department	A County firefighter does not have a conflict of interest regarding his employment at the County and his outside employment as the owner of company that sells custom uniforms because his outside employment would not impair his independence of judgment in the performance of his County duties. However, as he is seeking to contract with the County through his privately-owned uniform company, he was advised that he may not contract with the County Fire Rescue Department that employs him, and he may not lobby the County for the contract (LF)
21-22	(j), (k), (g), (h) RQO 00-10 RQO 04-168 RQO 16-02 <i>directed to</i> AO 7-1	Samira Selah, Contract Compliance Officer 2, Miami-Dade Internal Services Department	A Contract Compliance Officer does not have a conflict of interest regarding her employment at the County and her outside employment as the owner of a construction company because her outside employment would not impair her independence of judgment in the performance of her county duties as she will not transact business with the County or any County vendor; and she

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			will not use any County time or resources in her outside employment. (RT)
21-23	(d)	Jordan Leonard, Councilman, Town of Bay Harbor Islands	A Councilman, who was previously represented by Joseph Geller of the Greenspoon Marder firm and whose State House candidacy may be supported or endorsed by Mr. Geller, does not have a voting conflict, pursuant to Section 2-11.1 (d) of the Ethics Code, that would prohibit his consideration and vote on the appointment of a Town Attorney for Bay Harbor Islands, where Mr. Geller is seeking appointment because there is no evidence presented that the Councilman's vote on the appointment of a Town attorney might provide him with some benefit or advantage; political contributions and support are protected Constitution speech, and specifically excluded from the prohibited gift provisions in the Ethics Code under Section 2-11.1(e); and with the understanding that the Ethics Code provides the minimum standard of conduct for local officials and does not address "appearance of impropriety" issues. (JA)
21-24	(c), (d), (g), (m)(1), (n)	Tammy Jones, Bus Operator, Miami-Dade Department of Transportation and Public Works (DTPW)	A County employee may accept a Mom & Pop grant for her privately-owned company as long as her department is not involved in any way in processing or administering the grant, and the employee does not lobby for the grant. (RT)
21-25	(j), (k), (g), (h), (c), (d), (m)(1) RQO 17-03 RQO 04-168 <i>directed to</i> AO 7-1	Martin D. Sonless, Jr., District 9, Director of Policy and Legislation	The Director of Policy and Legislation for County Commissioner Kionne McGhee may serve as a voluntary director of a not-for-profit organization, Beacon for Change, Inc., because his outside employment would not impair his independence of judgment in the performance of his County duties as there is no overlap in the position duties; and he will not use any County time or resources in his outside employment. (JA)
21-26	(c), (d), (g), (m)(1), (n)	Yokonon M. Baugh, Fire	A County employee may accept a Mom & Pop grant for his privately-owned company because

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		Rescue Dispatcher, Miami-Dade County Fire Rescue Department (MDFR)	his County job duties do not involve processing or administering the grant, and the department that employs him also does not oversee or administer the grant. Furthermore, the employee may not lobby for the grant. (GDG)
21-27	(c), (d), (g), (m)(1), (n)	Georgette Owens, ASD Care Specialist, Miami-Dade Animal Services Department,	A County employee may accept a Mom & Pop grant for her privately-owned company as long as her department is not involved in any way in processing or administering the grant, and the employee does not lobby for the grant. (LF)
21-28	(c), (d), (g), (m)(1), (n)	Louis Antoine, Community Liaison/Commission Aide, District 2, Board of County Commissioners	The spouse of a County employee may accept a Mom & Pop grant for her privately-owned company as long as the department that employs her spouse, is not involved in any way in processing or administering the grant, and the County employee spouse does not lobby for the grant. (LF)
21-29	(v), (x)	Phillip G. Edwards, BCC Research Manager, Office of the Commission Auditor (OCA)	An individual who serves as the Executive Director for a nonprofit organization may not serve as a member of a selection committee for a County Community Action and Human Services Department project, where one of the firms responding to the RFP made a monetary donation to her non-profit which could interfere with her independence of judgment in making a decision regarding that company's application under the RFP. (RT)
21-30	(v), (x)	Phillip G. Edwards, BCC Research Manager, Office of the Commission Auditor (OCA)	A member of the selection committee for a County Transportation and Public Works Department project, does not have a voting conflict even though her former employer, AECOM, is a respondent to this solicitation, because her employment with the company ended over five years ago and she has no current

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			employment or other relationship with her former employer or fellow employees. (RT)
21-31	(v), (x)	Phillip G. Edwards, BCC Research Manager, Office of the Commission Auditor (OCA)	A member of the selection committee for a County Internal Services Department project, does not have a voting conflict even though her former employer, Wolfberg Alvarez & Partners, Inc., is a respondent to this solicitation, because her employment with the company ended over thirty years ago and she has no current employment or other relationship with her former employer or fellow employees. (RT)
21-32	(v), (x)	Phillip G. Edwards, BCC Research Manager, Office of the Commission Auditor (OCA)	A member of the selection committee for a County Water and Sewer Department project, does not have a voting conflict even though her former employer, Milian Swain & Associates, Inc., is a subconsultant to a respondent to this solicitation, because her employment with the company ended over eighteen years ago and she has no current employment or other relationship with her former employer or fellow employees. (RT)
21-33	(d) RQO 19-04 <i>directed to Children's Trust Conflict of Interest and Code of Ethics § III (D)</i>	Juana Leon, Administrative Services Manager, The Children's Trust	The board members of The Children's Trust (TCT) who are either employees, officers or board members of Miami-Dade County Public Schools (M-DCPS) which serves as a referral source for the University of Miami-Nova Southeastern University Center for Autism and Related Disabilities (UM-NSU CARD), may participate and vote on a Resolution of TCT authorizing funding which supports comprehensive psychoeducational diagnostic evaluation of children ages 2 through 5 years, provided by UM-NSU CARD, because they would not profit or be enhanced by the vote, nor would a special benefit come to any of them as a result of their vote on this item. (LF)
21-34	(d) RQO 19-04	Juana Leon, Administrative Services	A board member of The Children's Trust (TCT), who is also the Executive Director of the Sundari Foundation, which serves as one of the childcare

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	<i>directed to Children's Trust Conflict of Interest and Code of Ethics § III (D)</i>	Manager, The Children's Trust	sites where vision services are provided, may participate and vote on a Resolution of TCT authorizing a contract with Miami Lighthouse for the Blind and Visually Impaired, Inc., to provide free eye examinations and prescription classes for financially disadvantaged preschool and school-aged children through the instant vision program, because she would not profit or be enhanced by the vote; nor would a special benefit come to her, in her capacity as an officer of the Sundari Foundation, as a result of her vote on this item. (MP)
21-35	(d) RQO 19-04 <i>directed to Children's Trust Conflict of Interest and Code of Ethics § III (D)</i>	Juana Leon, Administrative Services Manager, The Children's Trust	The board members of The Children's Trust (TCT) who are either employees, officers or board members of governmental entities which either regulate school health programs or provide school sites at which TCT providers manage health suites, may participate and vote on a Resolution of TCT authorizing funding to six agencies for comprehensive school-based health services, because they would not profit or be enhanced by the vote, nor would a special benefit come to any of them as a result of their vote on this item. (RT)
21-36	(d) RQO 19-04 <i>directed to Children's Trust Conflict of Interest and Code of Ethics § III (D)</i>	Juana Leon, Administrative Services Manager, The Children's Trust	<p>A board member of The Children's Trust (TCT) who is an employee of the Department of Children and Families (DCF), may participate and vote on a Resolution of TCT authorizing funding to five providers to deliver public benefits enrollment, because she would not profit or be enhanced by the vote, nor would a special benefit come to her as a result of her vote on this item.</p> <p>A second board member of TCT, who is the Executive Director of the Sundari Foundation, Inc., which has an existing partnership with one of the entities that will receive funding through this Resolution, does not have a voting conflict of interest <i>per se</i> that would prohibit her vote on this Resolution because she would not profit or be enhanced by the vote, nor would a special benefit</p>

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			<p>come to her as a result of her vote on this item. However, in order to avoid an appearance of impropriety, it is recommended that the TCT board member refrain from voting or participating on the item (MP)</p>
21-37	<p>(d) RQO 19-04 <i>directed to</i> Children's Trust Conflict of Interest and Code of Ethics § III (D)</p>	<p>Juana Leon, Administrative Services Manager, The Children's Trust</p>	<p>A board member of The Children's Trust Board (TCT), who is also an employee of Florida Department of Health (FLDOH), should refrain from voting or participating on this Resolution, which will provide direct funding to FLDOH to provide oral health and preventative services, because she has an automatic conflict of interest on voting or participating on this Resolution because she has an enumerated relationship with an entity affected by the Resolution.</p> <p>A second board member of TCT, who is the Executive Director of the Sundari Foundation, Inc., which has an existing partnership with one of the entities that will receive funding through this Resolution, does not have a voting conflict of interest <i>per se</i> that would prohibit her vote on this Resolution because she would not profit or be enhanced by the vote, nor would a special benefit come to her as a result of her vote on this item. However, in order to avoid an appearance of impropriety, it is recommended that the TCT board member refrain from voting or participating on the item (MP)</p>
21-38	<p>(d) RQO 19-04 <i>directed to</i> Children's Trust Conflict of Interest and Code of Ethics § III (D)</p>	<p>Juana Leon, Administrative Services Manager, The Children's Trust</p>	<p>A board member of The Children's Trust Board (TCT), who is also the Dean of Miami-Dade College's School of Education (M-DSOE), which is a recipient of funds allocated under this Resolution to provide funding for educator scholarships, should refrain from voting or participating on this Resolution because she has an enumerated relationship with an entity affected by the Resolution.</p> <p>A second board member of TCT, who is employed by Miami-Dade College as a Chair of the Social Services department, may vote and</p>

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			participate on this Resolution because while she has an enumerated relationship with Miami-Dade College, the college department which employs her is not a recipient of TCT funding under this Resolution, and there are no other facts suggesting that she would benefit, be enhanced, or receive any special benefit from this vote. (GDG)
21-39	(w), (g), (e)(4)	Oliver G. Gilbert, III, Miami-Dade County Commissioner, District #1	The County Ethics Code does not prohibit a County Commissioner from accepting an invitation to travel to Los Angeles, California, offered by Wagar Global Advisors, which is not a County contractor, vendor, service provider, bidder, or proposer, so as to learn about the nexus between airports, transit, and economic development, because there is a legitimate public purpose served by the County Commissioner's visit. The gift must be reported as its value exceeds \$100. (JA)
21-40	(q), (s) RQO 01-38 RQO 02-139 RQO 04-34 RQO 12-09 RQO 13-07	Alice Bravo, P.E., WSP	Under the two-year rule, the former Director of the County's Transportation and Public Works Department (DTPW), may work for a firm that does business with the County. However, she is prohibited from lobbying the County for a two-year period following her separation from the County. Additionally, pursuant to Section 2-11.1(h), she may not disclose confidential information acquired as a result of her County employment and may not use such information directly or indirectly for her personal benefit. (JA)
21-41	(v), (x)	Phillip G. Edwards, BCC Research Manager, Office of the Commission Auditor (OCA)	A member of the selection committee for a County Water and Sewer Department project, does not have a voting conflict even though his former employer, Atkins North America, Inc., is a respondent to this solicitation, because his employment with the company ended over fifteen years ago and he has no current employment or other relationship with his former employer or fellow employees. (RT)

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21-42	(j), (k), (g), (h), (c), (d), (g), (m)(1), (n) RQO 00-10 RQO 04-168 RQO 16-02 <i>directed to</i> AO 7-1	Franklin C. Adams, Network Manager 2, Miami-Dade Water and Sewer Department (WASD)	A Network Manager does not have a conflict of interest regarding his employment at the County and his outside employment as owner of information technology consulting company, Timehri Networks, LLC (TNL), a County vendor, because his outside employment would not impair his independence of judgment in the performance of his public duties as TNL does not contract with WASD; and the employee has no contact or authority over the selection, oversight, of administration of the County’s contract with TNL, in his County employment. Further, the employee may contract with the County through his privately-owned company, as long as the contract does not interfere with the full and faithful discharge of his duties at WASD; and he may not lobby the County for the contract. (LF)
21-43	(v), (x)	Phillip G. Edwards, BCC Research Manager, Office of the Commission Auditor (OCA)	Two prospective members of a selection committee for a County Water and Sewer Department project, may serve on the committee even though their former employers responded to the solicitation, because their employment with their former employers ended amicably, over two years ago; and the two individuals have no current employment or financial relationship with their former employers or fellow employees. (RT)
21-44	(v), (x)	Phillip G. Edwards, BCC Research Manager, Office of the Commission Auditor (OCA)	A prospective member of the selection committee, for a County Internal Services Department project, does not have a voting conflict that would prevent her from serving on the committee, even though she has daily communications with various members of the respondent firms regarding matters unrelated to this solicitation through her employment, because she has no current prohibited relationship with any of the entities, and she would not be personally or directly affected by the procurement decision. (RT)
21-45	(c), (d), (g), (m)(1), (n)	Peyton Williams, Fire	A County employee may accept a Mom & Pop grant for his privately-owned company because

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		Lieutenant, Miami-Dade County Fire Rescue Department (MDFR)	his County job duties do not involve processing or administering the grant, and the department that employs him also does not oversee or administer the grant. Furthermore, the employee may not lobby for the grant. (GDG)
21-46	(c), (g), (h), (v)(m)(2), RQO 18-03	Sabrina Velarde Miami Homes For All	Miami Homes For All (MHFA) may receive funding from Miami-Dade County's Department of Public Housing and Community Development (PHCD), even though MHFA's Executive Director is currently serving as a member of the Miami-Dade Affordable Housing Trust Fund (AHTF) and the Homeless Trust, because neither AHTF nor the Homeless Trust regulate, oversee, manage, set policy, or exercise any quasi-judicial authority over PHCD. (LF)
21-47	(j), (k), (g), (h) RQO 00-10 RQO 04-168 RQO 16-02 <i>directed to</i> AO 7-1	Roody Pierre-Charles, Environmental Chemist 2, Miami-Dade Water and Sewer Department (WASD)	An Environmental Chemist does not have a conflict of interest regarding his employment at the County and his outside employment as a life insurance agent for Primerica, Inc., because his outside employment would not impair his independence of judgment in the performance of his County duties as there is no overlap in the position duties; and he will not use any County time or resources in his outside employment. (LF)
21-48	(v), (x) RQO 11-11	Phillip G. Edwards, BCC Research Manager, Office of the Commission Auditor (OCA)	It is recommended that an individual whose domestic partner is employed as a contractor/consultant of a subconsultant to a respondent to a solicitation, should not serve on the selection committee convened to review and evaluate the proposals to the solicitation, due to the possible appearance of impropriety as her domestic partner has a current employment relationship with a subconsultant to a respondent to the solicitation, and there is a possibility of his continued employment with the entity on other projects, including the project that is the subject of this solicitation. (RT)

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<p>21-49</p>	<p>(j), (k), (g), (h), (c), (d), (g), (m)(1), (n) RQO 00-10 RQO 04-168 RQO 12-07 RQO 16-02 <i>directed to</i> AO 7-1</p>	<p>Giraldo Gonzalez, Airport Lighting Technician, Miami-Dade Aviation Department (MDAD)</p>	<p>An Airport Lighting Technician does not have a conflict of interest regarding his employment at the County and his outside employment as owner of an electrical contracting company, J&A Elite Electric (J&A), a County vendor, because his outside employment would not impair his independence of judgment in the performance of his public duties, as the employee has no contact or authority over the selection, oversight, of administration of the County's contract with J&A, in his County employment. Further, the employee may contract with the County through his privately-owned company, as long as the contract does not interfere with the full and faithful discharge of his duties at WASD; and he may not lobby the County for the contract. (LF)</p>
<p>21-50</p>	<p>(c)(2), (d), (m)(2), (v) RQO 06-52 RQO 07-12 RQO 07-39</p>	<p>Catherine Carbonell, Legislative & Policy Aide, Office of Commissioner Raquel Regalado, District #7</p>	<p>A County advisory board member may contract with the City of Miami as long as the board on which he serves does not oversee the contract; he does not make presentations or seek any benefits for himself or others from his board; and he does not vote on any matter where he would be directly affected by the vote while having an enumerated relationship with the entity appearing before the board on which she serves. (LF)</p>
<p>21-51</p>	<p>(v), (g), (j), (m)(2) RQO 07-49</p>	<p>Annika Holder, Interim Director, Miami-Dade Community Action and Human Services Department (CAHSD)</p>	<p>The County Ethics Code prohibits CAHSD employees whose job duties include providing subject matter expertise to the Domestic Violence Oversight Board (DVOB), and oversight and administration of CAHSD's domestic violence programs from concurrently serving as an appointed member of the DVOB. The DVOB advises the Board of County Commissioners (BCC) on all policy and funding matters related to Miami-Dade County domestic violence issues, including domestic violence shelter construction and operation as well as CAHSD administered domestic violence residential and non-residential programs. Concurrent service would create prohibited conflicts of interest under County</p>

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			Ethics Code Sections (v) [voting conflicts],(g)[exploitation of official position], (j)[conflicting employment], and (m)(2)[prohibited appearances before one's own board]. (JA & GDG)
21-52	(c), (d), (n), (g), (m)(1)	Robert W. Shively, RWS Engineering, Inc.	The father of a County employee may contract with the County through his privately-owned company, but he may not contract with the Miami-Dade Fire Rescue Department that employs his son; his son, the County employee, may not lobby the County for the contract; he may not be involved in determining the contract requirements; and shall not be involved in the contract in any way. (LF)
21-53	(c), (d), (n), (g), (m)(1)	Yusem Corchero, LS2 Consulting Group, Inc.	The spouse of a County employee may contract with the County through her privately-owned company, but she may not contract with the Miami-Dade County Water & Sewer Department that employs her spouse; her spouse, the County employee, may not lobby the County for the contract; he may not be involved in determining the contract requirements; and shall not be involved in the contract in any way. (GDG)
21-54	(j), (k), (g), (h), (m) RQO 00-10 RQO 04-168 RQO 12-07 RQO 16-02 <i>directed to</i> AO 7-1	Ricardo Ayala, Construction Manager 2, Miami-Dade parks, Recreation, and Open Spaces Department (PROS)	A Construction Manager does not have a conflict of interest regarding his employment at the County and his outside employment as a freelance civil engineer because his outside employment would not impair his independence of judgment in the performance of his County duties as he will not transact business with the County or any County vendor; he will work exclusively on residential projects; and he will not use any County time or resources in his outside employment. (RT)

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21-55	(v), (x) RQO 11-11	Phillip G. Edwards, BCC Research Manager, Office of the Commission Auditor (OCA)	A member of the selection committee for a County Internal Services Department project, whose spouse previously worked for AECOM Technical Services, Inc. (AECOM), a respondent to this solicitation, may serve on the committee, because her spouse's employment with AECOM ended amicably, over twelve years ago; and he has no current employment or financial relationship with his former employer or fellow employees. Further, a second member of the selection committee for the same project, does not have a voting conflict, even though his former employer is a respondent to this solicitation, because his employment with the respondent ended over thirty years ago; and he has no current financial or other relationship with his former employer or former fellow employees. (RT)
21-56	(d) RQO 19-04 <i>directed to</i> Children's Trust Conflict of Interest and Code of Ethics § III (D)	Juana Leon, Administrative Services Manager, The Children's Trust (TCT)	A board member of The Children's Trust (TCT) who is employed by FIU's Center for Children and Families, may participate and vote on a Resolution of TCT authorizing funding to Jewish Community Services (JCS) for the 211 Helpline call center for children and families, where JCS contracts with FIU's Metropolitan Center for professional services, because he does not have an enumerated relationship with the recipient of the funds; he is not related or involved with the Metropolitan Center; he would not profit or be enhanced by the vote; nor would a special benefit come to him in his capacity as an employee of an institutional entity which partners with the vendor for professional services. (MP)
21-57	(d) RQO 19-04	Juana Leon, Administrative Services Manager, The	A board member of The Children's Trust (TCT), who is also a Miami-Dade County Commissioner, may participate and vote on a Resolution of TCT authorizing funding for after-school programs and summer camp programs, because she would not

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	<i>directed to Children's Trust Conflict of Interest and Code of Ethics § III (D)</i>	Children's Trust (TCT)	<p>profit or be enhanced by the vote, nor would a special benefit come to her as a result of her vote on this item.</p> <p>A second board member of TCT, who is employed by FIU's Center for Children and Families, may participate and vote on the same Resolution, even though his employer is a recipient of funding through this Resolution, because his participation falls within the minor budget allocation exception to the voting conflict prohibition, as the funding allocation to his employer is very minor when compared to the overall budget and the allocation is not narrowly focused on his employing and affected entity. (LF)</p>
21-58	(d) RQO 19-04 <i>directed to Children's Trust Conflict of Interest and Code of Ethics § III (D)</i>	Juana Leon, Administrative Services Manager, The Children's Trust (TCT)	<p>A board member of The Children's Trust (TCT), who is also a Miami-Dade County Commissioner, may participate and vote on a Resolution of TCT authorizing funding for inclusive and special disability after-school programs and summer camp programs, because she would not profit or be enhanced by the vote, nor would a special benefit come to her as a result of her vote on this item.</p> <p>A second board member of TCT, who is employed by FIU's Center for Children and Families, may not participate and vote on the same Resolution, because he has an enumerated relationship with an entity affected by the Resolution, his participation does not fall within the minor budget allocation exception to the voting conflict prohibition, and in accordance with COE opinions as well as the heightened appearance of impropriety standard in TCT Policy and Bylaws. (RT)</p>
21-59	(d) RQO 19-04	Juana Leon, Administrative Services Manager, The	It is recommended that a board member of The Children's Trust Board (TCT), who is an employee of FIU's Center for Children and Families (FIU-CCF), should refrain from voting or participating on a Resolution that would

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	<i>directed to</i> Children's Trust Conflict of Interest and Code of Ethics § III (D)	Children's Trust (TCT)	provide funding to FIU-CCF, in accordance with COE opinions as well as the heightened appearance of impropriety standard in TCT Policy and Bylaws. (JA)
21-60	(j), (k), (g), (h) RQO 00-10 RQO 04-168 RQO 16-02 <i>directed to</i> AO 7-1	Joseph Hyde, Manager, District Court, Miami-Dade County Clerk of Courts (COC)	The Manager of the Miami Beach Branch Court at the County Clerk of Courts (COC) does not have a conflict of interest regarding his employment at the County and his outside employment as a real estate associate for a realty group because his outside employment would not impair his independence of judgment in the performance of his County duties as he will not transact business with the County or any County vendor; he will not perform his outside employment within the Miami Beach area; and he will not use any County time or resources in his outside employment. (RT)
21-61	(v), (x)	Phillip G. Edwards, BCC Research Manager, Office of the Commission Auditor (OCA)	Members of the selection committee for a Affordable Housing Trust Fund Board Request for Proposals, may serve on the committee even though they have bank accounts with the sole respondent to the solicitation, because they will serve on a committee for which there is one respondent and no competitors; they will receive no financial benefit through this solicitation; and no special benefit will come to them as a result of their service on this committee. (RT)
21-62	(p) RQO 05-27 RQO 02-17	Jessica L. Blackwell, Property Management Landscape Architect, Miami-Dade County Parks, Recreation and Open Spaces	A County employee is not prohibited from serving as a reference for a County vendor in response to inquiries concerning the vendor from non-County governmental entity, provided that the employee will not personally benefit or be enhanced financially for providing the reference. (GDG)

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		Department (PROS)	
21-63	(c), (d), (g), (m)(1), (n)	Jeffrey Townasley, Bus Operator, Miami-Dade Department of Transportation and Public Works (DTPW)	A County employee may accept a Small Business Capitalization Program grant for his privately-owned company as long as his department is not involved in any way in processing or administering the grant, and the employee does not lobby for the grant. (LF)
21-64	(j), (k), (g), (h), (c), (d), (m)(1) RQO 17-03 RQO 04-168 <i>directed to</i> AO 7-1	Manuel Betancourt, Meter Technician, Miami-Dade Water and Sewer Department (WASD)	A Water and Sewer Meter Technician does not have a conflict of interest regarding his employment at the County and his outside employment as owner of a commercial and residential certification of backflows company, Backflow Master Inc., because his outside employment would not impair his independence of judgment in the performance of his public duties, as he will not transact business with the County or any County vendor; and he will not use any County time or resources in his outside employment. (LF)
21-65	(m)(2), (v), (g), (h), (n), (i) RQO 98-07	A.J. D'Amico, Associate, Holland & Knight LLP and Prospective Appointee, Miami-Dade Commission on Human Rights	An Associate at the law firm, Holland & Knight, LLP (HK), may serve as a board member on the Miami-Dade Commission on Human Rights (CHR) because he does not represent third parties before the CHR, in any capacity, either directly or through an associate; he does not receive any compensation, directly or indirectly or in any form, for any services rendered to a third party seeking a benefit from CHR; and neither he nor his employer, HK, are engaged in any litigation which involves CHR in any way. (RT)
21-66	(j), (k), (g), (h), (c), (d), (m)(1) RQO 17-03 RQO 04-168	Kionne McGhee, Miami-Dade County Commissioner, District # 9	A County Commissioner does not have a conflict of interest between his service at the County and his outside employment as Chief of External Affairs with Children of Inmates (COI), a nonprofit entity, where he will be engaged in grant and donation solicitation activities outside of Miami-Dade County, because his outside

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	<i>directed to</i> AO 7-1		employment would not impair his independence of judgment in the performance of his public duties as there is no overlap in the position duties, and he will not engage in solicitation activities in Miami-Dade County. However, the Commissioner was advised to exercise caution and not engage in any <i>direct</i> solicitation of current or future County vendors and contractors on behalf of this outside employer. (JA)
21-67	(v), (x)	Phillip G. Edwards, BCC Research Manager, Office of the Commission Auditor (OCA)	Members of the selection committee for a County Homeless Trust Request for Applications, do not have a voting conflict even though their former employers are respondents to this solicitation, because their employment with their respective former employers ended over two years ago, and they have no current employment or other relationship with their former employers or fellow employees. (RT)
21-68	(n), (g), (v), (x) RQO 11-11	Phillip G. Edwards, BCC Research Manager, Office of the Commission Auditor (OCA)	A member of the selection committee for a County Department of Transportation project, whose domestic partner is employed by a respondent to this solicitation, should be removed from this selection committee, pursuant to Section (n) of the Ethics Code, which prohibits an individual from serving on a selection committee if his or her immediate family member has a financial interest in one of the responding firms to the solicitation. (RT)
21-69	(d)	Anthony F. DeFillipo, Mayor, City of North Miami Beach	The Mayor of the City of North Miami, who served as the broker in the sale of real property to a current applicant for zoning variances on the same parcel, does not have a <i>per se</i> voting conflict that would preclude his consideration and vote on the application because he has no current business relationship with the applicant. However, the Mayor was strongly urged to abstain from voting on the application as he was the broker in the sale of the parcel to the buyer of the subject parcel, who is the current variance applicant. (JA)

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21-70	(j), (k), (g), (h), (c), (d), (m)(1) RQO 17-03 RQO 04-168 <i>directed to</i> AO 7-1	Michael Liu, Director, Miami-Dade Public Housing & Community Development Department (PHCD)	The Director of the County Public Housing and Community Development Department (PHCD), does not have a conflict of interest between his County employment and his prospective service as a Director of Rebuilding Together (RT), a nonprofit entity, because of the charitable nature of the nonprofit that is funded primarily through grants and donations; he will be engaged with the RT's national organization based outside of Miami-Dade County, not the local affiliate; he will not utilize any County resources in his service to RT; and all the work he performs for RT will occur outside of his County employment hours. (JA & MP)
21-71	(v), (j)	Alejandro J. Fernandez, Member, Miami-Beach Planning Board	A member of the Miami-Beach Planning Board, who is also employed as Senior Communications/Legislative Aide to County Commissioner Rebeca Sosa, does not have a <i>per se</i> voting conflict that would prohibit his consideration and vote on a proposed finding that the North Beach CRA's Redevelopment Plan is in conformance with the Miami Beach Comprehensive Plan because he does not hold an enumerated relationship with the proposed North Beach CRA nor is there any evidence that he would be directly affected by the vote. However, he was urged to abstain from voting on the matter and on future matters involving the North Beach CRA, because the CRA will be the subject of future consideration and votes by the Board of County Commissioners. (JA)
21-72	(j), (k), (g), (h) RQO 15-03 <i>directed to</i> AO 7-1	Larry Deleveaux, Airport Auto Equipment Operator 1, Miami-Dade Aviation Department (MDAD)	A County Airport Auto Equipment Operator does not have a conflict of interest regarding his employment at the County and his outside employment as a municipal Shuttle Bus Operator for a company that is a subdivision of a County vendor. His outside employment would not impair his independence of judgment in the performance of his public duties because the Company employing him has no contracts with MDAD, his County employment and his outside employment are not closely related; he would be

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			unlikely to deal with the same persons or entities in his outside employment that he deals with during his job functions at the County; and he will not use any County time or resources in his outside employment. (GDG)
21-73	(j), (k), (g), (h) RQO 15-03 <i>directed to</i> AO 7-1	Juan Pallares, Contract Compliance Officer I, SBD, Miami-Dade Internal Services Department (ISD)	A County ISD Contract Compliance Officer responsible for conducting wage compliance audits of Small Business Enterprise WASD contracts does not have a conflict of interest regarding his employment at the County and his outside employment as the owner of a company that provides storm shutter installation and maintenance services to private homes. His outside employment would not impair his independence of judgment in the performance of his public duties because his County employment and his outside employment are not closely related; he would be unlikely to deal with the same persons or entities in his outside employment that he deals with during his job functions at the County; and he will not use any County time or resources in his outside employment. (GDG)
21-74	(d) RQO 19-04 <i>directed to</i> Children's Trust Conflict of Interest and Code of Ethics § III (D)	Juana Leon, Administrative Services Manager, The Children's Trust (TCT)	Two board members of The Children's Trust (TCT) who are employed by Miami Dade College (MDC) which partners with TCT for the Miami Book Fair's Books for Free program, may participate and vote on a Resolution of TCT authorizing the renewal for a contract with MDC for the program, because they do not have an enumerated relationship with the <i>departmental</i> recipient of the funds under this Resolution; they would not profit or be enhanced by this vote; nor would a special benefit come to them as a result of their vote on this item. (MDP)
21-75	(d)	Rebeca Sosa, Miami-Dade County Commissioner, District #6	A County Commissioner employed by the School Board may vote on two items that direct the County Mayor to develop career academies in partnership with Miami-Dade County Public Schools to prepare high school students for careers in the County's airport and seaport; and

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			to identify vacant positions in County service that require specialized vocational or trade experience but may not require high school or general equivalency diplomas, and to partner with community resources, including Careersource South Florida, to recruit and train unemployed persons for those position and provide apprenticeships and training as necessary, because her employment is with a government entity; her position would not be affected by the vote; and she would not profit or be enhanced by the vote. (JA)
21-76	(j), (k), (g), (h) RQO 00-10 RQO 04-168 RQO 16-02 <i>directed to</i> AO 7-1	Dayron Sanabria Caceres, Animal Care Specialist Coordinator, Animal Services Department (ASD)	A County Animal Care Specialist Coordinator has a conflict of interest regarding his employment at the County and his outside employment as a janitor for Professional Cleaning Solution (PCS), a County vendor, because his County duties includes routine direct interaction and oversight of PCS employees. (LF)
21-77	(d) RQO 19-04 <i>directed to</i> Children's Trust Conflict of Interest and Code of Ethics § III (D)	Juana Leon, Administrative Services Manager, The Children's Trust (TCT)	Two board members of The Children's Trust (TCT) may not vote or participate on a Resolution authorizing funding to 14 Family and Neighborhood Support Partnership (FNSP) providers, because they have an automatic conflict of interest as they each have an enumerated relationship with non-profit entities, whose funding is impacted by this vote. The other eleven TCT board members who are either employees, officers, or members of governmental entities and/or non-profit entities which will receive no funding from the resolution but which provide referrals for students and families in need of the support provided by the FNSP's may participate and vote on the Resolution because neither they nor the organizations which employ them would profit or be enhanced by the vote, nor would a special

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			benefit come to any of them as a result of their vote on this item. (GDG)
21-78	(d) RQO 19-04 <i>directed to</i> Children's Trust Conflict of Interest and Code of Ethics § III (D)	Juana Leon, Administrative Services Manager, The Children's Trust (TCT)	The board members of The Children's Trust (TCT) who are either employees, officers or members of governmental entities and/or non-profit entities which, along with TCT, form a community coalition called Together for Children (TFC), may participate and vote on a Resolution of TCT authorizing the renewal of funding for the HERO Truancy Prevention program, which is part of TFC's countywide collaboration that identifies and assists youth and families who are at the highest risk of being victims or perpetrators of violence, because TFC receives no funding through this Resolution; TFC does not oversee or administer this program; the board members of TCT would not profit or be enhanced by the vote, nor would a special benefit come to any of them as a result of their vote on this item. (RT)
21-79	(d) RQO 19-04 <i>directed to</i> Children's Trust Conflict of Interest and Code of Ethics § III (D)	Juana Leon, Administrative Services Manager, The Children's Trust (TCT)	Two board members of The Children's Trust (TCT) may not vote or participate on a Resolution authorizing funding to 8 providers for Family Strengthening Services, because they have an automatic conflict of interest as they each have an enumerated relationship with entities whose funding is impacted by this vote. The other board members of The Children's Trust (TCT) who are either employees, officers or members of governmental entities and/or non-profit entities which provide in-kind space, and/or along with TCT, form a community coalition called Together for Children (TFC), which may generally benefit from the funding of this initiative, may participate and vote on a Resolution because TFC receives no funding through this Resolution; TFC does not oversee or administer this program; the board members of TCT would not profit or be enhanced by the vote, nor would a special benefit come to any of them as a result of their vote on this item. (JA)

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21-80	(j), (k), (g), (h) RQO 00-10 RQO 04-168 RQO 16-02 <i>directed to</i> AO 7-1	Shawntia (Tina) Kirkland, Senior Personnel Specialist, Miami-Dade Corrections and Rehabilitation Department (MDCR)	The Senior Personnel Specialist at Miami-Dade Corrections and Rehabilitation Department (MDCR) does not have a conflict of interest regarding her employment at the County and her outside employment as a life insurance/legal agent of Primerica, Inc., because her outside employment would not impair her independence of judgment in the performance of her County duties as she will not transact business with the County or County vendor; she will not solicit refer, promote, sell to, or process any Primerica applications for MDCR employees; and she will not use any County time or resources in her outside employment. (RT)
21-81	(v)	Jorge Vital, Non-Voting Chairperson, Internal Services Department	A member of a County selection committee for a Water and Sewer Department project, who has close social relationships with four individuals that work for entities listed in the proposals submitted before the selection committee, will not have a prohibited conflict serving on the selection committee because she would not personally benefit from the vote and does not have a prohibited relationship with any of the parties. However, in order to avoid an appearance of impropriety created by the close social relationship, ISD was advised to consider withdrawing her from the selection committee. (RT)
21-82	(c), (g), (m)	Tangie White, Community Development Division Chief, Miami Dade County Public Housing and Community Development Department (PHCD)	A County employee working for PHCD is not prohibited from selling her property to a buyer applying for a Homeownership Assistance Program (HAP) loan administered by the Miami-Dade Economic Advocacy Trust (MDEAT). PHCD does not administer, oversee, or fund the MDEAT HAP nor does the employee have any involvement with either MDEAT HAP or PHCD HAP (a separately administered program). (GDG)
21-83	(s)	Brad Ottinger, Esq., General Counsel and	Axogen, Inc. (Axogen) employees including sales representatives or contract professionals that engage in negotiations or procurement advocacy

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	RQO 06-04 RQO 05-134 RQO 05-114	Chief Compliance Officer, Axogen, Inc.	are required to register as lobbyists. Axogen representatives who are simply servicing a contract or providing technical assistance for a purchased product would not be required to register under Section 2-11.1(s) of the Code. (JA)
21-84	(t) <i>directed to</i> Section (A)(3) of the Miami-Dade County Citizens' Bill of Rights and Section 119.07(1)(a), Florida Statutes	Gordon Bello, Office of Miami-Dade County Commissioner Keon Hardemon	A County Commissioner and/or their staff may not communicate with County procurement staff during the time that the Cone of Silence is in effect unless the communication is in writing; the communication relates to a process or procedural matter; and/or the communication is made during a public meeting. Further, written communication is permissible provided such a communication is not prohibited by the bid documents and it is filed with the Clerk of the board and made a county record. (RT)
21-86	(d) RQO 19-04 <i>directed to</i> Children's Trust Conflict of Interest and Code of Ethics § III (D)	Juana Leon, Administrative Services Manager, The Children's Trust (TCT)	The board members of The Children's Trust (TCT) who are either employees, officers or members of governmental entities and/or non-profit entities which, along with TCT, form a group of facilitators of the Future Bound Miami, Children's Savings Accounts (CSA) program addressing economic challenges facing Miami-Dade County as a crucial strategy for postsecondary attainment of educational achievement and financial capability, may participate and vote on a Resolution of TCT authorizing the negotiation and execution of program contracts with Catalyst Miami, Inc. because they would not profit or be enhanced by this vote; nor would a special benefit come to any of them as a result of their vote on this item. (LF)
21-87	(c)(5)(5) <i>directed to</i> Section 2-612 (a) of the City of Miami Code	Patty Rodriguez, City of Miami, Office of the City Manager	The parents of a City employee are not prohibited from participating in the Homeownership Preservation Program (HPP), a program administered by the City of Miami and funded with City of Miami Forever Bonds, since the employment of the City employee will not require her to be involved in any way in the selection,

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			administration, or enforcement of the HPP. (MDP)
21-88	(v), (x) <i>directed to</i> Section 2-1067, Miami-Dade County Code, and 2.1(b) of the COE Rules of Procedure	Justin Espagnol, Non-Voting Chairperson, Internal Services Department	A member of the selection committee for a County Internal Services Department project, does not have a voting conflict even though her former employer, Wolfberg Alvarez & Partners, Inc. (Wolfberg), is a member of the responding team on this project, because her employment with Wolfberg ended over two years ago; she has no current financial or other relationship with her former employer or fellow employees; and there is no appearance of impropriety created by her service on this committee. (RT)
21-89	(j), (k), (u), (c), (d), (e), (g), (b) RQO 17-03 RQO 04-173 <i>directed to</i> AO 5-5, AO 7-1	Morris Copeland, Chief Community Services Officer, Mayor's Office	The County Mayor's Chief Community Services Officer does not have a conflict of interest involving his voluntary service as a member of the Urban League of Great Miami (ULGM)'s Board because of the absence of any administrative duties of behalf of ULGM; the charitable nature of the nonprofit; and because his service will occur outside of his County hours and would be performed using his personal and ULGM resources. (JA)
21-90	(c)(5)(5) <i>directed to</i> Section 2-612 (a) of the City of Miami Code	Tammie Johnson, Administrative Assistant to Major William R. Cook, North District Substation of the City of Miami Police Department	A City employee is not prohibited from participating in the Homeownership Preservation Program (HPP), a program administered by the City of Miami and funded with City of Miami Forever Bonds, because her City job duties do not involve any administration, oversight, selection, or enforcement of any aspect of the HPP program. (GDG)
21-91	(k), (j), (e) RQO 17-03 RQO 04-173	Cassandra Arnold, Director of Constituent Services	The County Mayor's Director of Constituent Services does not have a conflict of interest involving her voluntary board and committee service for several non-for-profits because of the absence of any administrative duties of behalf of the non-profits she serves and her outside

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	<i>directed to AO 5-5, AO 7-1</i>		employment would not impair her independence of judgment in the performance of her County duties. (JA)
21-93	(j), (k) <i>directed to AO 7-1</i>	Belkis Garcia Courtroom Clerk 1, District Court, Miami- Dade County Clerk of Courts	A County employee does not have a conflict of interest regarding her employment at the County and her work as manager of her privately-owned company, Total Home Care Restoration (THCR), because her outside employment would not impair her independence of judgment in the performance of her County duties. (RT)
21-95	(j), (k), (g) RQO 10-01	Miguel Lopez, Fire Plans Processor, Miami-Dade County Fire Rescue Department (MDFR)	A County Fire Plans Processor for MDFR does not have a conflict of interest involving his employment at the County and his work as a part-time Fire Sprinkler Plans Processor for the City of Hialeah Fire Department. While his outside employment as a Fire Sprinkler Plans Processor for the City of Hialeah shares some of the knowledge base, he has acquired because of his work at the County conflicts are unlikely. This is because the City does not apply for fire permits at the County and conversely the County does not apply for Fire permits at the City; his outside employment will not require interaction with the same personnel; it will occur outside his County hours; and it will be performed using City of Hialeah resources. Nevertheless, the City and County Fire Departments have been advised to monitor this situation carefully; to assign to other personnel not under Mr. Lopez' supervision any plan reviews that might overlap; and to request another ethics opinion if the facts on this matter change. (GDG)
21-96	(d) RQO 19-06 RQO 15-04 RQO 03-06 <i>directed to Children's Trust Conflict</i>	Juana León, Administrative Services Manager	It is recommended that a board member of The Children's Trust Board (TCT), who also serves as the Executive Director of Sundari Foundation - the lead agency for this project, should refrain from voting on a Resolution of TCT authorizing the execution of contracts with six providers for early childhood community-research demonstration projects because she has an enumerated relationship with an entity which is affected by the funding subject of this Resolution

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	of Interest and Code of Ethics § III (D)		<p>as well as a heightened appearance of impropriety pursuant to TCT Policy and Bylaws.</p> <p>All remaining board members who are either employees, officers, or members of MDCPS or FIU, as general partners of some of the recipients of the funds authorized by the vote, may participate and vote on the Resolution because they have no oversight and reap no personal benefit from the program; they would not profit or be enhanced by this vote; nor would a special benefit come to any of them as a result of their vote on this item. (MDP)</p>
21-98	(c)(5)(5) <i>directed to</i> Section 2-612 (a) of the City of Miami Code	Aimee Gandarilla, Procurement Assistant II, City of Miami Department of Procurement	A City employee is not prohibited from participating in the Homeownership Preservation Program (HPP), a program administered by the City of Miami and funded with City of Miami Forever Bonds, since the employment of the City employee will not require her to be involved in any way in the selection, administration, or enforcement of the HPP. (LF)

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21-99	(s)(2)(d) INQ 13-171, INQ 13-89, INQ 15-210, INQ 17-289, INQ 18.151	Jill Jacobs, Eleanor Joseph & Associates	Section 2-11.1(s)(2)(d) of the County Ethics Code requires persons who register as County lobbyists to complete lobbyist ethics training offered by the County Commission on Ethics (COE) within 60 days of registering as a lobbyist. Lobbyists may begin lobbying upon registration and subsequently take the lobbyist training course within 60 days after registration. However, lobbyists who do not complete the lobbyist ethics training provided by the COE within the required 60 days, may not lobby until the training has been completed. Furthermore, lobbyist who ceases his/her lobbying activities and files his/her Notice of Withdrawal with the Clerk of the Board of County Commissioners may do so prior to the 60 days without completing the four-hour ethics course. (LF)
21-100	(m)(1) RQO 01-106, RQO 05-19, RQO 07-42, RQO 08-30, RQO 09-118, RQO 12-10 INQ 04-89, INQ 04-15, INQ05-66, INQ 06-86, INQ 09- 33, INQ 09- 135, INQ 10- 201, INQ 11- 01, INQ 12-13, INQ 14-62, INQ 14-87 INQ 15-115	Deborah Dorsett, Executive Director, Greater Miami Service Corps (On behalf of City of Miami Employees)	The County Ethics Code does not prohibit a City of Miami employee from serving as a member of a nonprofit organization, Greater Miami Service Corps (GMSC), which applies to and receives grants from City Community Development Block Grant (CDBG) funds where the City employee does not financially benefit from CDBG funds distributed to the nonprofit organization. However, given that GMSC is seeking a benefit from the City, no City employee may appear at meetings with DHCD personnel or negotiate terms on behalf of GMSC regarding the grant. This is because Section 2-11.1(m)(1), County Ethics Code, a City employee is prohibited from appearing before any City board or agency and make a presentation on behalf of a third party (i.e., nonprofit organization) with respect to a benefit sought by the third party (i.e., grant funding) or from receiving compensation, directly or indirectly or in any form, for services rendered to a third party which is seeking some benefit from the City. In addition, no City employee may sign any application documents or funding agreements. (MDP)
21-101	(c) <i>directed to</i> City of Miami Code Section 2- 612(a)	Malcom Moyse, Police Officer, City of Miami Police Department	Pursuant to County Ethics Code Section (c) (5)(5) and City of Miami Code Section 2-612(a), the parents of a City of Miami Police Officer assigned to Community Relations may participate in the Homeownership Preservation Program (“HPP”) administered by the City of Miami Department of Housing and Community Development. because the City employee’s duties will not require him to be involved in any way in the selection, administration, or enforcement of the HPP. (MDP)

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21-102	<p>(g)</p> <p>RQO 05-06 INQ 18-232, INQ 17-49</p> <p><i>directed to</i></p> <p>Fla. Stats. Sections 112.313(6), 104.31, and 106.15</p>	<p>Dr. Zerry Ihekweba, P.E. City of Miami Deputy City Manager</p>	<p>A Deputy City Manager may engage in political campaign activities, including organizing and hosting fundraising activities, in support of his spouse’s judicial election campaign. The County Ethics Code does not prohibit County or Municipal employees from engaging in political activities outside the workplace. However, they must adhere to restrictions placed on government workers under County policy and State law. See Fla. Stat. §§ 104.31 (“Little Hatch Act”) and 106.15; and COE Memorandum “Limitations on Political Activities of County and Municipal Officers and Employees” (Amended July 2021). In addition, the COE has clarified in previous opinions that while Municipal employees are not prohibited from engaging in political activities they must do so during their own time, not during working hours; and they are prohibited from using their Municipal position or the resources of the Municipality which employs them, in any way to further a political campaign. Furthermore, they are prohibited from directly or indirectly using their Municipal positions to intimidate or coerce others into supporting either their own candidacy; a chosen candidate; or to make political contributions. (JA)</p>
21-103	<p>(j), (k)</p> <p>RQO 19-04</p>	<p>Roderick Perriman, Bus Operator, Miami-Dade Department of Transportation and Public Works</p>	<p>A Bus operator working at the Miami-Dade County Department of Transportation and Public Works (DTPW) does not have a conflict of interest between his County employment and his outside employment as a food product Stock Person for Sodexo, a Jackson Health System vendor. This is because he will not use any County time or resources in his outside employment; and his outside employment does not involve any patient or other transportation of persons or any work similar to his County job functions. Given that his outside employment is unrelated to his County job, there would be no overlap of duties which would impair his independence of judgement in the performance of his County duties. However, he may not lobby the County on behalf of his outside employer, nor may he use his County position to obtain special benefits or privileges for his outside employer. (GDG)</p>

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21-104	(j) INQ 13-235, INQ 18-126, INQ 19-44, INQ 2021-10, INQ 2021-89	Vanessa Joseph, Esq. Elected City Clerk, City of North Miami Clerk	An elected City Clerk, for the City of North Miami whose position is non-voting, does not have a conflict of interest between her compensated City position as the Elected City Clerk and her outside employment with Catholic Legal Service (CLS) as an immigration attorney serving lower income refugees and immigrants. The CLS receives federal pass-through funding from North Miami, but the City Clerk in her non-voting position would not be able to impact or make recommendations regarding any CLS funding. Furthermore, the COE has previously opined that elected officials may hold position with non-profits as long as certain limitations are met. In this instance it means that the City Clerk is prohibited from representing or appearing on behalf of CLS before the city, she may not use her public position to influence the award of new grants funding from North Miami to CLS and she may be involved in advocating for the award. (JA)
21-105	(q) RQO 98-13, RQO 99-54, RQO 01-38, RQO 06-54, RQO 09-36, RQO 11-24, RQO 12-09	Mr. Robert W. Barlett, Esq. Senior Legal Counsel Pure Technologies, a Xylem Brand Regarding former County employee Luis Airado	Under the two-year rule, a former Water Distribution Supervisor for the County's Water and Sewer Department (WASD) may work for a subcontractor for a WASD vendor firm. He may perform sub-contracting services related to County WASD projects and he may meet with County personnel and appear before County boards or committees provided it is related to an awarded contract (or existing project) and it is done without any intent or purpose to influence any change or modifications to the contract or the project. However, he is prohibited from lobbying the County for a two-year period following his separation from the County. Additionally, pursuant to Section 2-11.1(h), he may not disclose confidential information acquired as a result of his County employment and may not use such information directly or indirectly for his personal benefit. (MDP)
21-106	(d)	Honorable Rebeca Sosa, Miami Dade County Commissioner, District 6	A County Commissioner employed by the School Board may vote on an item that directs the County Mayor to provide the Board with a written report on the feasibility of negotiating a renewed interlocal cooperation agreement or education compact with Miami-Dade County Public Schools (MDCPS). The agreement or compact would institutionalize collaborative partnerships between the County and MDCPS in a wide variety of areas including but not limited to call center operations, grant applications, facilities and land usage, transportation, and training. No conflict would exist because, because her employment is with a government entity; her position would not be affected by the vote; and she would not profit or be enhanced by the vote. (JA)

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21-107	(c)	Christopher Barron Scherer Moving Image Alliance	The spouse of a County employee may contract with the County through his privately-owned company, Moving Image Alliance, but he may not contract with the Miami-Dade County Aviation Department which employs his spouse. Furthermore, ; his spouse, the County employee, may not lobby the County on behalf of her husband's company for any contract; she may not be involved in determining the contract requirements; and she shall not be involved in the contract in any way. (GDG)
21-108	(v), (x) INQ 14-246, INQ 16-242, INQ 19-99, INQ 20-40, INQ21-81	Cristina Amores, Selection Committee Coordinator Internal Services Department and, Phillip G. Edwards, Esq., BCC Legislative Research Manager Office of the Commission Auditor (OCA)	In an inquiry regarding two members of the selection committee for a Miami-Dade County Department of Transportation and Public Works project, one member has no prohibited conflict to serve on the selection committee; the other member is advised to be excused from this selection committee due to an appearance of impropriety. One of the members of this selection committee whose spouse previously worked for CH Perez & Associates (CHPA), may serve on the committee, because CHPA is not a current proposer to this project and no other factors exist indicating that she would be directly affected by the vote, and she does not currently have any of the enumerated relationships with any entity affected by the vote. The other selection committee member previously worked for Bermello Ajamil & Partens (BAP), a subcontractor for one of the proposers, and maintains close personal friendships with five individuals employed at BAP. These individuals not only work for BAP, an entity listed in the proposals submitted, but three of the five individuals are also listed in the proposals submitted and have been identified by the proposals as serving in various defined roles should this contract be awarded to the respondent team. Consequently, it is recommended that this member be excused from this selection committee due to an appearance of impropriety. (LF)
21-109	(c), (j), (k)(2), (m)(1)	Ariel Urena, Customer Service Supervisor I, Miami Dade Water and Sewer Department	A Customer Service Supervisor I working at the Miami-Dade Water and Sewer Department (WASD) may contract with the County through his privately-owned company, Urena Creative Construction, LLC, but he may not contract with the Miami-Dade County Water & Sewer Department which employs him. Operating his private company is considered outside employment (OE) requiring the completion of the OE request and the filing of an Outside Employment Statement annually. Furthermore, he may not lobby the County for the contract; he may not be involved

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			in determining the contract requirements; and shall not be involved in the contract in any way. (LF)
21-110	(g), (h), (m), (v) RQO 07-49 INQ 13-117, INQ 13-224, INQ 16-219	Jeronimo Pizarro, Member, Ecology Board, Village of Biscayne Park	The owner of Carbon Recall East Miami, a residential and commercial renewable energy franchise, may serve as a board member of the Village's Ecology Board because he does not represent third parties before the board in any capacity, either directly or through an associate; and he does not receive any compensation, directly or indirectly or in any form, for any services rendered to a third party seeking a benefit from the board. (MDP)
21-111	(j), (k) RQO 16-02 INQ 11-67	Dayron Sanabria Caceres, Administrative Officer 3, Internal Services Department	An Administrative Officer 3 for the Internal Services Department (ISD) does not have a conflict of interest between his County employment and his prospective outside employment as a janitor for Professional Cleaning Solution (PCS), a County vendor, because his outside employment would not impair his independence of judgment in the performance of his public duties as there is no overlap in the position duties, and he will not engage in solicitation activities at ISD; he will not utilize any County resources in his outside employment at PCS; all the work he performs for PCS will occur outside of his County employment hours. (LF)
21-112	(e) Florida Statutes Section 112.3148	Arlene Gomez, Executive Assistant to Department Director, Information Technology Department Sue Camner, Senior Executive Assistant to Department Director, Information Technology Department	The County Ethics Code does not prohibit ITD employees from participating in raffles administered by Pluralsight, a County vendor, and receiving raffle prizes and promotional items. This is because the raffle drawings in this instance are open to all Pluralsight customers, not just County employees; the raffle winners will be selected at random; and all prizes are below the \$100 reporting requirement. Consequently, a prize won in the raffle drawing conducted by Pluralsight is considered a gift awarded by chance and not awarded in exchange for any duty or act he or she might be involved within his or her County position. Given that the value of the prizes does not exceed the \$100.00 statutory threshold, an ITD employee that wins a prize is not required to file a gift disclosure form pursuant to Section 2-11.1(e)(4) of the County Ethics Code as the prizes are under the reportable requirement. (LF)

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21-113	(c)(3) INQ 09-158, INQ 10-121, INQ 11-18	Monique Messer, Manager, Groovin' Bean, Inc.	A Board Member of the Liberty City Trust ("LCT"), a City of Miami board may accept a small business grant from the SEOPW CRA for her privately-owned company, Groovin Bean, Inc. Here, Section 2-11.1(c)(3) of the County Ethics Code which prohibits City board members from contracting with any City agency or department subject to the regulation, oversight, management, policy-setting or quasi-judicial authority of the board of which the person is a member does not apply because the SEOPW CRA is not a County or City Board. Rather, it is an independent agency created by Florida Statutes; it is covered by the State of Florida Ethics Code; and it has not entered into any interlocal agreement to be bound by the County Ethics Code. Consequently, this matter does not fall within the jurisdiction of the Miami-Dade Ethics Commission. (GDG)
21-114	(g), (j), (k) RQO 15- 03	Jeanette Mc Kay-Wimbley, Facilities Equipment Technician, Miami- Dade Department of Transportation and Public Works	A Facilities Equipment Technician of the Miami-Dade Department of Transportation and Public Works (DTPW) does not have a conflict of interest regarding her outside employment with her privately owned company, Mc Kay Catering and Tax Preparation (Mc Kay C&T), which provides special event catering and tax preparation services to private parties. In this instance, her outside employment would not impair her independence of judgment in the performance of her County duties because she will not transact business with the County; she will not use any County time or resources in her outside employment. Additionally, her outside employment is unrelated to her County job, and therefore there would be no overlap of duties which would impair her independence of judgement in the performance of her County duties. However, she may not lobby the County on behalf of MCKAY C&T or its clients and she may not use hers County position to obtain special benefits or privileges for her company.(GDG)
21-115			Withdrawn

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21-116	(q) RQO 12-10, RQO 12-09, RQO 13-07, RQO 01-38, RQO 03- 35, RQO 04-34	Lorena Bravo, City Attorney, City of Hialeah Reinaldo Regalado, Former Building Department Employee, City of Hialeah	Under the two-year rule, a former County employee may work for a firm that does business with the County. However, the employee is prohibited from lobbying the County for a two-year period following his separation from the County. However, he may be employed or retained by persons and parties interacting with City officials and personnel on City matters as long as there is no advocacy or attempt to influence his interactions with the City. (LF)
21-117	(v) Resolution No. 449-14 INQ 16-214, INQ 16-242, INQ 20-40, INQ 21-81	Justin Espagnol, Selection Committee Coordinator, Internal Services Department Phillip G. Edwards, Esq., BCC Legislative Research Manager, Office of the Commission Auditor (OCA) Regarding Victor Fernandez- Cuervo and German Arenes	A member of a County selection committee for a Miami-Dade Parks, Recreation and Open Spaces (PROS) project, who was engaged in a paid internship as a college student over 30 years ago with the subconsultant to one of the respondents to this PROS solicitation, will not have a prohibited conflict of interest serving on the selection committee because the business relationship ended amicably decades ago, he has no current ownership interest or other financial interest in the company and he also does not have any business, close social, or other relationship with any current employee at the company. However, another selection committee member for this project should be excused from service due to an appearance of impropriety because he confirmed that his former supervisor, with whom he worked for 7 years, is presently working for one of the respondents; he maintains a social relationship with his former supervisor; and the former supervisor is also listed in the proposal submitted and has been identified as serving in a defined executive role should this contract be awarded to the respondent firm. (MDP)

21-118	(j) RQO 04-48 RQO 09-16 RQO 12-07 RQO 16-02 RQO 00-10	Lester Sola, Advisor to the County Mayor	A part-time advisor to the County Mayor does not have a conflict of interest regarding his employment as the City of Miami Beach Assistant City Manager, because his engagement with the County is limited to Aviation Department issues, and in his City role he is not expected to exercise any oversight, management, administration, or
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	RQO 10-01 RQO 99-40 <i>directed to</i> Sections 2-453 and 2-456 of the City of Miami Beach Standards of Conduct Ordinance; AO 7-1; and AO 5- 5		enforcement over County Aviation-related matters. While there does not appear to be any notable overlap in the position duties and no indication of the existence of a prohibited conflict of interest with the dual roles, he was cautioned to avoid any appearance of impropriety by abiding by limitations and exercising recusal where necessary. (JA & MDP)
21-119	(j), (g)	Jackson Smith, Equity and Inclusion Officer, Mayor's Office	County Mayor's Equity and Inclusion Officer, tasked with increasing small business and housing opportunities, would likely have a prohibited conflict of interest under the County Ethics Code as a Miami-Dade Economic Advocacy Trust (MDEAT) board member, where MDEAT is also engaged in the same initiatives and is tasked with advising the Mayor on the same matters. (JA)
21-120	(c), (d), (q) <i>directed to</i> Sections 2-612 (a), (b) and (c) of the City of Miami Code and City of Miami City Attorney Opinion 07- 0001	Adele Valencia, Esq., Llorente Heckler and LSN Partners	The County Ethics Code nor the Miami Ethics Code prohibit the former City of Miami Director of Code Compliance, now currently the Director of the Women's Fund of Miami-Dade County, a Florida non-profit organization, from contracting or transacting with the City of Miami as part of its application or receipt of a grant, in spite of the Director being within her two-years of separation from the City. (JA & MDP)
21-121	(v), (m), (g), (h) RQO 06-52 RQO 07-49 RQO 07-12 RQO 07-39	Juan Prieto, President, Florida Engineering Society	There is no prohibited conflict of interest that bars County vendors or its employees from serving on a County advisory board, namely the Biscayne Bay Watershed Management Advisory Board, whose composition includes a representative who is a coastal engineer working in Miami-Dade County, as recommended by the Florida Engineering Society. However, board members must adhere to limitations to avoid any potential conflicts of interest. (LF)

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21-122	(g)	Alejandro J. Fernandez, Senior Comms. and Legislative Aide for Commissioner Rebeca Sosa, District 6	Senior Communications/Legislative Aide for the Office of Miami-Dade Commissioner Rebeca Sosa is allowed to run for municipal elected office while employed with the County as long the employee exercises caution regarding the limitations placed on County employees engaging in political campaign activities. (JA)
21-123	(q)	Andrea I. Etcheverry Q., E.I., Engineer 2, Utilities Development Division, Plans Review Section, Water and Sewer Department	Former County employee is not prohibited from accepting employment with a private firm within two years of separation from County employment when the new position will involve designing and submitting water and sewer plans for approval by the County and more specifically, the former employee's prior department, Water and Sewer Department. However, the former employee is barred from engaging in any advocacy activities as regards to the County or participating in any meetings with County officers and staff if the meetings are convened for the purpose of influencing County elected officers or employees to take an official action or make an official decision. (JA)
21-124	(w), (g), (e)	Honorable Jose "Pepe" Diaz, Chairperson, District 12 Commissioner	County and The Jay Malina International Trade Consortium of Miami-Dade County (ITC) officials are not prohibited from travelling to Viareggio and Genoa, Italy in their official capacity to promote and establish business relationships which support a public purpose consistent with the mission of the ITC in the County Code. The officials may also accept travel and lodgings from the City of Viareggio, the costs associated are recommended but not required to be disclosed as a gift under the Code of Ethics. However, the officials may not accept travel, lodging, or meals from MSC Mediterranean Shipping Company (MSC), a County contractor unless a waiver is granted by the Board of County Commissioners. (JA)

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21-125	(c) RQO 10-32 RQO 18-02	Mr. Jack Kardys	The parent of a County employee is not prohibited from subcontracting with a firm that may be awarded a project working with the Parks, Recreation and Open Spaces Department (PROS), his daughter's department, because the daughter does not and will not have any direct or indirect involvement in the solicitation/Project and the parent's firm would not be directly transacting business with the County's PROS but rather, would be in privity of contract with the Prime Contractor in this project. (MDP)
21-126	(v) RQO 13-11 <i>directed to</i> Ethics Commission Rule of Procedure 2.1(b) and Section 2- 1067, Miami- Dade County Code	Cristina Amores, Selection Committee Coordinator, Internal Services Department	A member of a County selection committee for a Transportation and Public Works Department project, who has a close personal relationship with the founder of a company subcontractor listed in the proposal submitted to the selection committee, will not have a prohibited conflict serving on the selection committee because he would not personally benefit from the vote and does not have a prohibited relationship with any of the parties. However, in order to avoid an appearance of impropriety created by the close personal relationship, ISD was advised to consider withdrawing him from the selection committee. (MDP)
21-127	(m), (v), (g) RQO 07-49	Roberto Torres, Environmentall y Endangered Land Acquisition Consultant, The Nature Conservancy; and Proposed Board Member, Miami-Dade Biscayne Bay Watershed Management Advisory Board	The County Ethics Code does not prohibit an employee of the Nature Conservancy (TNC), a County Vendor, from being appointed and serving on the Biscayne Bay Watershed Management Advisory Board (BBWMAB) where the enabling ordinance for this board requires TNC to recommend a board member representing an environmental group. The TNC employee's service on the BBWMAB is not prohibited because there is no evidence that conflicts of interest would occur as a result of the advisory board's Biscayne Bay Water Management Master Plan recommendation to the Board of County Commissioners.

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			Nevertheless, as a board member, the TNC employee must abide by limitations prescribed in the County Ethics Code Sections (m)(2), (g), (v) and (h). (GDG)
21-128	(c)	Lt. Farrel J. Owens, Jr. Special Victims Bureau Miami-Dade Police Department	A County employee is not prohibited from participating in the Disadvantage Business Enterprise (DBE) certification program administered by the Small Business Development (SBD) division of the Internal Services Department (ISD), because his County job duties do not involve any administration, oversight, selection, or enforcement of any aspect of the DBE program. (LF)
21-129	(v)	Cristina Amores, Selection Committee Coordinator Internal Services Department	A member of a County selection committee for a Transportation and Public Works Department project, does not have a voting conflict even though his former employers, BBC Engineering (BCC) and Bermello Ajamil & Partners, Inc. (Bermello), are members of the responding team on this project, because his employment with both entities ended over two years ago; he has no current financial or other relationships with his former employers or fellow employees; and there is no appearance of impropriety created by his service on this committee. (MDP)
21-130	(c)	Alfredo Horta, Plant Electrician, Miami-Dade Water and Sewer Department	A County employee is not prohibited from participating in the federally funded Emergency Rental Assistant Program (“ERAP”) administered by the Miami-Dade County Public Housing and Community Development department (“PHCD”), because her County job duties do not involve any administration, oversight, selection, or enforcement of any aspect of the ERAP program. (GDG)

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21-131	<p>(d) RQO 19-06 RQO 15-04 INQ 20-46 <i>directed to</i> The Children’s Trust (“TCT”) Conflict of Interest and Code of Ethics § III(A)(1) and TCT Bylaws, Art. VI, § 3.</p>	<p>Juana Leon, Administrative Services Manager, The Children’s Trust</p>	<p>Board members of The Children’s Trust (“TCT”) did not have a voting conflict concerning a resolution to authorize the renewal of a funder collaboration contract with The Miami Foundation, as the fiscal agent for Miami Connected. Miami Connected is a public-private partnership that offers no-cost broadband internet service to families who have a member attending a Title I school and/or who qualify for reduced-price school lunches. The TCT board members did not have a voting conflict because, although they were affiliated with Miami-Dade County Public Schools, they did not have an enumerated relationship with any entity affected by the resolution, nor would any of the board members profit from, be enhanced by, or receive any special benefit from the vote. (NAB)</p>
21-132	<p>(d) RQO 19-06 RQO 19-04 RQO 15-04 RQO 03-06 INQ 20-48 INQ 20-47 INQ 20-46 <i>directed to</i> The Children’s Trust (“TCT”) Conflict of Interest and Code of Ethics/Bylaws</p>	<p>Juana Leon, Administrative Services Manager, The Children’s Trust</p>	<p>Board members of The Children’s Trust (“TCT”) did not have a voting conflict concerning a resolution to negotiate and execute a match contract with Miami-Dade County for the Summer Youth Internship Program (“SYIP”). SYIP is a collaboration that includes Miami-Dade County, Miami-Dade County Public Schools (“M-DCPS”), and The Foundation for New Education Initiatives, Inc. (“The Foundation”). TCT contracts with the County to pool funding for the program, and the County then contracts with The Foundation to fund, implement, and operate the program. The TCT board members did not have a voting conflict, although they were affiliated with M-DCPS or the County, because they did not have an enumerated relationship with any entity affected by the resolution, nor would any of the board members profit from, be enhanced by, or receive any special benefit from the vote.</p> <p>However, one TCT board member had an automatic voting conflict because she also serves on The Foundation’s Board of Directors; thus, she had an enumerated relationship with an entity affected by the resolution. (LF)</p>

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<p>21-133</p>	<p>(d) RQO 19-06 RQO 19-04 RQO 15-04 INQ 21-38 <i>directed to</i> The Children’s Trust (“TCT”) Conflict of Interest and Code of Ethics § III(A)(1) & (D), and TCT Bylaws, Art. VI</p>	<p>Juana Leon, Administrative Services Manager, The Children’s Trust</p>	<p>Two board members of The Children’s Trust (“TCT”) who are employed by Florida International University (“FIU”) and Miami-Dade College (“MDC”) respectively, did not have a voting conflict concerning a resolution to negotiate and authorize contract renewals with seventeen providers to deliver summer-camp services for middle and high-school youth. Two of the seventeen providers are FIU Board of Trustees College of Engineering and Computing and The District Board of Trustees of Miami Dade College. The TCT board members did not have a voting conflict because neither board member works for the departments at FIU or MDC that receive funds from the TCT resolution. Accordingly, the two TCT board members did not have an enumerated relationship with any entity affected by the resolution, nor would either of the board members profit from, be enhanced by, or receive any special benefit from the vote. (GDG)</p>
<p>21-134</p>	<p>(c), (d)</p>	<p>Kimberly Smith, Police Complaint Officer, Miami- Dade Police Department</p>	<p>A County employee may contract with the County as a vendor/landlord in the Emergency Rental Assistance Program (“ERAP”), administered by the Department of Public Housing and Community Development, because the County department that employs her – the Miami-Dade Police Department – does not oversee or administer the ERAP.</p> <p>Nevertheless, as a County employee, she must abide by the limitations prescribed in the County Ethics Code sections (g) and (m)(1). (GDG)</p>

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<p>21-135</p>	<p>(j), (k) RQO 16-02 RQO 00-10 <i>directed to</i> Miami-Dade County Code § 25A-9; Miami-Dade County AOs 5-5, 7-1; Jackson Health System Policy and Procedure Manual, Code Nos. 158, 311; Jackson Health System Employee Code of Conduct</p>	<p>Matthew Pinzur, Vice President and Chief Marketing Officer, Jackson Health System</p>	<p>The Vice President and Chief Marketing Officer of Jackson Health System (“JHS”) does not have a conflict of interest regarding his outside employment as a part-time lecturer with the University of Miami (“UM”) because his teaching position would be with the Herbert School of Business, and his outside employment would be limited to teaching, with no oversight or authority over hiring, contracting, purchasing, or other business matters. Additionally, he does not have the authority to oversee, administer, or monitor any contract or agreement between JHS and UM, or to approve or disapprove of any agreement between JHS and UM.</p> <p>Nevertheless, as a County employee, he must abide by the limitations prescribed in the County Ethics Code sections (g) and (h). (LF)</p>
<p>21-136</p>	<p>(j), (k) RQO 17-01 RQO 15-01 RQO 12-10 RQO 08-45 RQO 08-36 RQO 08-29 RQO 07-24 RQO 04-168 RQO 98-17 <i>directed to</i> Fla. Stat. § 190.011 ; Code of Miami-Dade County § 1.05(c); County AOs 5-5, 7-2</p>	<p>Ernice Elie- Stirrup, Correctional Lieutenant, Miami-Dade Corrections and Rehabilitation Department</p>	<p>The County Ethics Code does not prohibit a Corrections Lieutenant supervising the Special Internal Affairs Bureau (“SIAB”) of the Miami-Dade Corrections and Rehabilitation Department (“MDCR”) from engaging in outside employment as a compensated elected board member of the Majorca Isles Community Development District (“MICDD”) because neither she nor any MDCR-SIAB employee under her supervision works, or would be assigned to work, in the area covered by MICDD.</p> <p>However, staff strongly suggested that the employee consult with MDCR’s legal advisor, the County Attorney’s Office, or the Mayor’s Office regarding the applicability of the County’s Resign to Run Law, found at section 1.05(c) of the Code of Miami-Dade County, and County AO 7-2.</p> <p>Additionally, as a County employee, she must abide by the limitations prescribed in the County</p>

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			Ethics Code sections (g), (h), (m)(1), and (s). (GDG)
21-137	(j), (k) RQO 16-02 RQO 00-10 RQO 99-50 INQ 15-77 <i>directed to</i> County AO 7-1	Ulysses Gipson, Senior Aviation Property Manager, Aviation Department Michele Raymond, Division Director, Real Estate Management & Development, Aviation Department	A Senior Aviation Property Manager with the Miami-Dade Aviation Department (“MDAD”) had a conflict of interest regarding his proposed outside employment as an instructor for Miami-Dade College (“MDC”) because MDC maintains leases with MDAD, and the MDAD Division Director supervising the County employee could not guarantee that he would never be required to oversee or manage the properties leased by MDC, his proposed outside employer. (NAB)
21-138	(v), (x) INQ 21-67 INQ 21-15 INQ 21-14 <i>directed to</i> Code of Miami-Dade County § 2-1067; Miami-Dade County Resolution No. R-449-14	Manuel Sarria, Committee Coordinator, Miami-Dade County Homeless Trust Phillip G. Edwards, Esq., BCC Research Manager, Office of the Commission Auditor (“OCA”)	Three selection committee members evaluating a Request for Applications (“RFA”) for inclusion in the 2021 US HUD Notice of Funding Opportunity Continuum of Care Programs did not have a prohibited conflict serving on the selection committee because they would not be directly affected by votes pursuant to the RFA; they did not have a prohibited relationship with any of the respondents; and there is no appearance of impropriety created by their service on this committee. Additionally, the Reverse Two-Year Rule would not apply because each of the committee members ceased employment with the respondents to this RFA at least twenty years ago. (MDP)

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21-139	(j), (k) RQO 15-03 <i>directed to</i> County AO 7-1	Yanett Sardinias Garcia, Systems Analyst/ Programmer 2, Miami-Dade Elections Department	<p>A Systems Analyst/Programmer 2 with the Miami-Dade Elections Department does not have a conflict of interest regarding her outside employment as a contract employee with L2R Consulting, Inc. (“L2R”), a temporary staffing company that assigned her to work with United Data Technologies (“UDT”) doing data entry and preparing computer repair hardware reports, because neither L2R or UDT are County vendors, the outside employment job functions and duties are not closely related to the employee’s County work; and the outside employment does not require the use of the same materials or resources as the employee’s County work.</p> <p>Nevertheless, as a County employee she must abide by the limitations prescribed in the County Ethics Code sections (g), (h), and (k)(2). (GDG)</p>
21-140	(j) RQO 07-39 RQO 07-12	Arbie Nickerson, Black Affairs Advisory Board Member	<p>A County Black Affairs Advisory Board member, who’s board engages with and assesses the needs and vulnerabilities of the Black community, does not have a conflict of interest regarding his potential employment for the New Florida Majority, a non-profit organization, as a government affairs liaison, the Office of State Senator Shevrin D. “Shev” Jones (District 35) as a district executive secretary, or the Office of Representative James Bush III (District 109) as a legislative assistant because his potential employment would not impair his independence of judgment in the performance of his duties as a County advisory board member. While there does not appear to be any notable overlap in the position duties and no indication of the existence of a prohibited conflict of interest with the dual roles, he was cautioned to avoid any appearance of impropriety by abiding by limitations and exercising recusal where necessary. (LF)</p>
21-141	(c), (p), (n)	Yolanda Aguilar, West	<p>The Ethics Code does not prohibit the City Manager’s daughter, a city resident, from</p>

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	RQO 10-12 RQO 19-01 RQO 11-11 RQO 07-20 RQO 12-03	Miami City Manager	volunteering her services as a human resources expert to the manager, staff, and the legislative body to assist the city with revising and updating its personnel and human resources policies. However, the City Manager was encouraged to consider the appearance of impropriety of allowing her daughter to volunteer. (JA)
21-142	(j), (k) RQO 16-02 RQO 00-10 RQO 04-173 <i>directed to</i> County AO 7-1; AO 5-5	Jonathan Quijano, Correctional Sergeant, Miami-Dade Corrections and Rehabilitation Department	A County Corrections employee does not have a conflict of interest regarding his County employment and his work as a self-employed content creator on YouTube because his outside employment would not impair his independence of judgment in the performance of his County duties. (NAB)
21-143	(j), (d), (g), (m), (n) RQO 12-03 <i>directed to</i> Fla. Statutes 112.3134 and 286.012	Jeffrey Rose, Rose Remodeling and Construction, LLC	A Town Commissioner-elect is not prohibited from being simultaneously employed as general contractor in the Town as his employment would not impair his independence of judgement in the performance of his public duties. However, Town Commissioner-elect should be mindful of the several provisions of the Ethics Codes that would limit or otherwise prohibit his official actions as a Commissioner. (JA)
21-144	(w) RQO-110 <i>directed to</i> Fla. Statute 286.011	Honorable Rebeca Sosa, District 6 Commissioner	Commissioner Sosa and members of her Senior staff, who will support and assist the Commissioner's official duties, may accept an invitation to the inaugural cruise of the Seashore, operated by County vendor/client MSC, if the costs of the cruise are paid with County funds because there is a legitimate public purpose for the trip. Meals and beverages included in the per night fee to be paid by the County would not be considered a reportable gift. (JA)
21-145	(j), (k)	Jorge Herrera, Consumer	A County RER employee may volunteer as an Auxiliary Florida Highway Patrol State Trooper

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		Protection Enforcement Supervisor, Regulatory and Economic Resources Department	since that does not constitute outside employment under the County Ethics Code because it is an all-volunteer position, and no compensation is provided. (LF)
21-146	(e)	Jessica Hughes-Fillette, Human Resources Manager	The Ethics Code does not prohibit employees from accepting prizes from AvMed, a County vendor and the third-party administrator for the County's self-funded group healthcare program, because the wellness initiative does not qualify as a closed raffle funded by a County contractor but rather a laudable public purpose of promoting healthy lifestyle activities. This program is an appropriate and permissible use of a public benefit clause contained in the County's contract with AvMed. It was recommended that employee recipients of gifts and prizes valued at over \$100 should report there under the gift disclosure provisions. (JA)
21-147	(v), (x) <i>directed to Section 2-1067, Miami-Dade County Code, and 2.1(b) of the COE Rules of Procedure</i>	Franklin Gutierrez, Selection Committee Coordinator, Internal Services Department	A member of the selection committee for a County project, does not have a voting conflict even though she was employed by a subconsultant for a respondent to the solicitation, because her former employment ended amicably approximately twelve years ago; she will not be directly affected by the vote; has no enumerated relationships with any other entities affected by the vote; has no current financial or other relationship with her former employer or fellow former employees; and there is no appearance of impropriety created by her service on this committee. (MDP)
21-148	(v), (x) <i>directed to Section 2-1067, Miami-Dade County Code, and</i>	Amado Gonzalez, Selection Committee Coordinator	A member of the selection committee for a County project, does not have a voting conflict even though she was employed by a subconsultant for a respondent to the solicitation, because her employment with the subconsultant ended amicably sixteen years ago; she will not be directly affected by the vote; has no enumerated

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	2.1(b) of the COE Rules of Procedure		relationships with any entity affected by the vote; has no current financial or other relationship with her former employer or fellow former employees; and there is no appearance of impropriety created by her service on this committee. (MDP)
21-149	(c) RQO 12-06	India Singletary, Corrections Technician, Miami-Dade Corrections and Rehabilitation Department	A County employee may contract with the County as a vendor/landlord in the Emergency Rental Assistance Program (“ERAP”), administered by the Department of Public Housing and Community Development (“PHCD”), because the County’s Corrections and Rehabilitation Department that employs her does not oversee or administer the ERAP. Additionally, the employee’s daughter’s employment as an Assistant AMP Administrator for the PHCD Public Housing Division, does not give rise to a conflict of interest because the Public Housing Division is separate from the division of PHCD that administers and oversees the ERAP and because the employee’s daughter hence, she will not review, approve, or administer ERAP applications. (NAB)
21-150	(e), (w)	Evelyn Campos, Professional Compliance Division Director, Miami-Dade Aviation Department	A County employee working for Miami-Dade Aviation Department may not accept free travel benefits as raffle prizes when donated or funded by airlines operating out of MIA. As airlines operating at MIA (like cruise lines operating at PortMiami), are County contractors by virtue of their property use agreements with the County, and employees may not accept any travel related expenses from County vendors or contractors. (JA)
21-151	(s)	Larry Dooley, VP National Accounts/ Pricing, Stryker, Spine	A lobbyist must complete the lobbyist ethics course within 60 days of initial registration as a lobbyist or must be complete the course prior to an individual engaging in lobbyist activities. Additionally, lobbyists continuing to engage in lobbyist activities are required to complete a refresher Ethics Course every two years. (EA)

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21-152	(j) RQO 16-01 RQO 00-10 RQO 04-173 <i>directed to</i> County AO 7-1; AO 5-5	Ariel Urena, Customer Service Supervisor 1, Miami-Dade Water and Sewer Department	A County Corrections employee does not have a conflict of interest regarding his County employment and his work as a self-employed content creator on YouTube because his outside employment would not impair his independence of judgment in the performance of his County duties. (NAB)
21-153	(d) RQO 19-06 RQO 15-04 <i>directed to</i> Children's Trust Conflict of Interest and Code of Ethics § III (D)	Juana Leon, Administrative Services Manager, The Children's Trust	A Children's Trust (TCT) board member, who is an officer of a non-profit entity, which is one of the entities assisting with implementation of the Help the Helpers Initiative in Miami-Dade County, an initiative aimed at supporting community-based organization front-line workers who have provided children and families ongoing support during the COVID-19 pandemic, may participate and vote on a Resolution of TCT authorizing the negotiation and execution of a funder collaboration agreement with The Miami Foundation, as the fiscal agent for Help the Helpers, because her non-profit would not profit or be enhanced by this vote; nor would a special benefit come to her as a result of her vote on this item. (MDP)
21-154	(c) <i>directed to</i> Section 2-8.1.1.1(3)(g) of the Miami-Dade County Code	Sara Ribero-Corona, Commission Member, Miami-Dade Living Wage Commission	No conflict of interest arises out of Corcel Corp.'s bid on an Invitation to Quote (ITQ) from the Miami-Dade Aviation Department (MDAD) in relation to two Corcel corporate officers serving, respectively, on the Miami-Dade County Living Wage Commission and the Miami-Dade Small Business Enterprise Advisory Board – Goods and Services because those boards would have no occasion to review or consider the MDAD ITQ. (NAB)
21-155	(j), (k) RQO 16-02 RQO 04-173	Dario Figueroa, Disability Programs Specialist,	A Disability Programs Specialist for Miami-Dade Parks and Recreation (MDPR) does not have a conflict of interest regarding his employment as a soccer coach with Soccer 5, a County vendor, because his outside employment would not impair

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	<i>directed to</i> County AO 7-1; AO 5-5	Miami-Dade Parks and Recreation	his independence of judgment in the performance of his County duties as the employee has no contact or authority over the selection, oversight, or administration of the County’s contract with the vendor; the vendor does not offer services as part of any programs that the employee administers in his position with the County; the employee will not be supervised by the same individuals in both his County employment and his outside employment; and he will not have contact or interact with the same people or entities in his outside employment as he does in his County position. (LF)
21-156	(d)	Richard M. Gomez, Chair, Westchester Community Council/Zoning Appeals Board (Area 10)	The Miami-Dade County Code prohibits County board members from simultaneously serving on any other County board while serving on the Community Council or Community Zoning Appeals Board. Therefore, the Westchester Community Council/Zoning Appeals Board member would be prohibited from accepting appointment to the Municipal Advisory Committee for the potential incorporation of Westchester. (LF)
21-157	(c) <i>directed to</i> Section 2-11.38 of the Miami-Dade County Code	Kamilah Cummings, Registered Nurse, Jackson Health Systems	A JHS/County employee is not prohibited from participating in the Small Business Enterprise (SBE) certification program administered by the Internal Services Department (ISD), because her County job duties do not involve any administration, oversight, selection, or enforcement of any aspect of the SBE program. (LF)

NOTE: 2021-85 and 2021-92 not drafted/issued.

2021-94 issued to Ivonne Martinez, ISD (not summarized): A Construction Contracts Specialist at MDC’s ISD may engage in outside employment as the realtor for her private company, which is not a County vendor because her job duties will include selling or leasing real estate and she will not come into contact with the same people, clients, or entities in her position with the County and with the company and she will not perform any real estate work for any County vendor, contractor, or service provider. As noted above, the Miami-Dade County Ethics Code prohibits County employees from engaging , hence, there is no overlap between your public duties and your outside employment. However, she is reminded that she may not use County time or resources in your outside employment; she shall not engage in activities that relate in any way to your outside employment during regular business hours, including phone calls, or any other communication and/or use of County resources (including but not limited to County computer programs,

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computer software licenses purchased by the County, phones, copiers, computers, fax machines, County vehicles, in connection with your outside employment, even after work); she will not perform any real estate work for any County vendor, contractor, or service provider; the work would be performed outside County hours; she is prohibited from disclosing and/or using any confidential and/or proprietary information acquired as a result of your County employment to derive a personal benefit, or for the benefit of IMREIS, or IMREIS clients; she may not exploit your County position to secure special privileges or exemptions for herself, her company or her clients; she may not represent IMREIS or IMREIS clients before any County board or agency. Lastly, permission to engage in outside employment and file the Statement must be completed annually.

2021-97 issued to Jimmy Morales, DTPW (not summarized): In accordance with the procedures set forth in the Organizational Conflict of Interest (OCI) Amended Letter of Instruction, the COE is not responsible for identifying or determining the existence of OCIs in the County's procurement process, but rather, that responsibility falls on the County officer or department involved in the respective procurement. In the event that an OCI is identified by the County, the COE's role is limited to the approval or disapproval of the measures implemented by the County to address the OCI. *See* INQ 17-198.

Where DTPW analyzed the scope of services and concluded that no organizational conflict of interest exists should P&P respond to the solicitation of the Project, ISD Project No. E18-DTPW 10, the COE will not take any further action in this matter

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