

## Sanchez, Rodzandra (COE)

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**From:** Diaz-Greco, Gilma M. (COE)  
**Sent:** Tuesday, February 20, 2018 1:02 PM  
**To:** Sanchez, Rodzandra (COE)  
**Subject:** Jawara Sturupp, Corrections Technician, MDCR (outside employment) INQ 18-51

FW: INQ 18-51 Sturupp

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**From:** Turay, Radia (COE)  
**Sent:** Tuesday, February 20, 2018 11:53 AM  
**To:** Sturupp, Jawara (MDCR) <[Jawara.Sturupp@miamidade.gov](mailto:Jawara.Sturupp@miamidade.gov)>; Centorino, Joseph (COE) <[Joseph.Centorino@miamidade.gov](mailto:Joseph.Centorino@miamidade.gov)>  
**Cc:** Kirkland, Tina (MDCR) <[Tina.Kirkland@miamidade.gov](mailto:Tina.Kirkland@miamidade.gov)>  
**Subject:** INQ 18-51, Jawara Sturupp, Corrections Technician, MDCR (outside employment)

Dear Mr. Sturupp,

You have inquired whether a conflict of interest would exist where you, an employee working for the Miami-Dade Corrections and Rehabilitation Bureau (MDCR), has requested permission to engage in outside employment as a director for Bahamas Junkanoo Shakers.

### Background

You are a Corrections Technician at Miami-Dade Corrections and Rehabilitation Department (MDCR). Your current job responsibilities include performing surveillance within secure correctional areas and following all safety standards established by the correctional facility; monitoring safety radio frequencies and reporting problems to the authorities, as well as serve as a central point for officers; processing records such as summons and booking records; filing and retrieving reports; performing data entry; answering phones; and creating reports.

You are seeking to engage in outside employment as a director for Bahamas Junkanoo Shakers, a County vendor. In your role as a director, you will be responsible for booking performances, marketing advertisements, and conducting workshops.

In your County position, you do not have the authority to approve or disapprove any agreements for services between the County and Bahamas Junkanoo Shakers; you have no involvement in the selection, oversight, or administration of the County contract with Bahamas Junkanoo Shakers; and you have no responsibilities and/or duties that involve the County contract with Bahamas Junkanoo Shakers.

### Legal Analysis

The Ethics Code at Section 2-11.1(j) states that a government employee may not accept outside employment that impairs his or her independence of judgment in the performance of public duties. *See* County's Administrative Order 7-1. Generally, the County Ethics Code does not prevent an employee from being employed by a County vendor, as long as the employee does not have any involvement with the vendor's contract. *See* INQ 17-236; INQ 15-115; INQ 11-67.

Based on the information that you have provided to us at this time, it appears to be unlikely that the type of outside employment that you are seeking to engage in would impair your independence of judgement in the performance of your County duties as a Corrections Technician for MDCR. In your County position, you do not have the authority to approve or disapprove any agreements for services between the County and Bahamas Junkanoo Shakers; you have no involvement in the selection, oversight, or administration of the County contract with Bahamas Junkanoo Shakers; and you have no responsibilities and/or duties that involve the County contract with Bahamas Junkanoo Shakers.

As a reminder, pursuant to 2-11 of the County Code, County employees are required to request permission to engage in outside employment from their supervisor on a yearly basis and complete an Outside Employment Statement by July 1<sup>st</sup> of each year. *See* Section 2-11.1(k)(2) of the Ethics Code; and A.O. 7-1. In addition, County employees employed by County vendors must file an Affidavit with the Miami-Dade county clerk of the Courts disclosing employment with that vendor. *See* Sec. 2-11.1(f) of the Ethics Code.

Finally, County employees are cautioned that they may not engage in any activity which would require them to disclose confidential information acquired by reason of their official position, nor use such information directly or indirectly for their personal gain or benefit. *See* Section 2-11.1(h), County Ethics Code. Lastly, a County employee may not use his or her official County position to secure privileges or exemptions for themselves or others. *See* Section 2-11.1(g), County Ethics Code.

This opinion is based on the facts presented. If any of these facts change, please contact us.

Sincerely,

**RADIA TURAY**

Staff Attorney  
Miami-Dade Commission on Ethics and Public Trust  
19 W. Flagler Street, Suite 820  
Miami, FL 33130  
Tel: (305) 350-0601  
Fax: (305) 579-0273  
Ethics.miamidade.gov

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**From:** Sturup, Jawara (MDCR)  
**Sent:** Tuesday, February 13, 2018 5:01 PM  
**To:** Turay, Radia (COE) <[Radia.Turay@miamidade.gov](mailto:Radia.Turay@miamidade.gov)>  
**Subject:** Re: Request for Outside Employment

Good afternoon Radia,

Its was a pleasure speaking you this afternoon.

I Jawara Sturup does not have no affiliation in contracting contracts with The Bahamas Junkanoo Shakers.

I Jawara Sturup has no influence nor communication with contracts with the Miami Dade County.

I hope one of these response is something what you looking for.

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**From:** Sturup, Jawara (MDCR)  
**Sent:** Sunday, February 11, 2018 9:54 PM  
**To:** Turay, Radia (COE)  
**Subject:** Re: Request for Outside Employment

Good afternoon, Radia  
Here is m number.  
786-853-6094

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**From:** Turay, Radia (COE)  
**Sent:** Wednesday, February 7, 2018 3:29:33 PM  
**To:** Sturup, Jawara (MDCR)  
**Subject:** RE: Request for Outside Employment

Hello Mr. Sturup,

I called and left a message at the number you provided on my voicemail but I think it may have been the wrong number as the individual identified himself as "Frank" on the number you provided voicemail.

Please provide me a telephone number at which I can reach you.

Thanks,  
Radia.

## **RADIA TURAY**

Staff Attorney  
Miami-Dade Commission on Ethics and Public Trust  
19 W. Flagler Street, Suite 820  
Miami, FL 33130  
Tel: (305) 350-0601  
Fax: (305) 579-0273  
[Ethics.miamidade.gov](http://Ethics.miamidade.gov)

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**From:** Sturup, Jawara (MDCR)  
**Sent:** Wednesday, February 07, 2018 11:29 AM  
**To:** Turay, Radia (COE) <[Radia.Turay@miamidade.gov](mailto:Radia.Turay@miamidade.gov)>  
**Subject:** Re: Request for Outside Employment

Good morning, Ms. Turay

I call you a few days ago left a message pertaining to question you asked me.  
I do not have no responsibilites pertaining to the Miami Dade Corrections involoment.

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**From:** Turay, Radia (COE)  
**Sent:** Monday, January 29, 2018 5:24 PM  
**To:** Sturruup, Jawara (MDCR)  
**Subject:** Request for Outside Employment

Hello Mr. Sturruup,

My name is Radia Turay. I am a staff attorney at the Miami-Dade Commission on Ethics and Public Trust. I was assigned to assist you with your request for outside employment. In order to better assist you please confirm that you have no responsibilities and/or duties at Bahamas Junkanoo Shakers that that involve the County.

Thanks,

**RADIA TURAY**

Staff Attorney  
Miami-Dade Commission on Ethics and Public Trust  
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Miami, FL 33130  
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Fax: (305) 579-0273  
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