

Sanchez, Rodzandra (COE)

From: Diaz-Greco, Gilma M. (COE)
Sent: Tuesday, July 17, 2018 9:29 AM
To: Sanchez, Rodzandra (COE)
Subject: INQ 18-172 Gerald Sanchez, Esq.,Assistant County Attorney (Outside Employment)

INQ 18-172 Sanchez

From: Centorino, Joseph (COE)
Sent: Monday, July 16, 2018 5:30 PM
To: Turay, Radia (COE) <Radia.Turay@miamidade.gov>; Diaz-Greco, Gilma M. (COE) <Gilma.Diaz-Greco@miamidade.gov>; Perez, Martha D. (COE) <Martha.Perez2@miamidade.gov>
Subject: INQ 18-172 Gerald Sanchez, Esq.,Assistant County Attorney (Outside Employment)

Gerald Sanchez, Assistant County Attorney, inquired concerning whether unpaid “Pro Bono” legal services provided by a County employee to an outside entity would be considered outside employment for the purposes of Section 2-11.1((k).

I informed him that, provided there was no outright prohibition on such activity, “Pro Bono” services should be considered outside employment, subject to all County guidelines and requirements, inasmuch as legal services are services that are customarily eligible to be compensated, which is the general rule followed in this area. INQ 11-161. Additionally, due to the possibility that an attorney working for the County would be performing services similar to those in his or her County employment; the possibility of creating a conflict of interest with the County’s contractual obligations or services; the possibility of creating confusion regarding whether the individual is acting within his or her County duties in providing such services; and the importance that such activity be known and approved by the employing County department; all argue strongly in favor of making such activity subject to regulation as outside employment, if otherwise permissible.

Joseph M. Centorino

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