

Sanchez, Rodzandra (COE)

From: Diaz-Greco, Gilma M. (COE)
Sent: Thursday, July 12, 2018 1:38 PM
To: Sanchez, Rodzandra (COE)
Subject: Fw: Jose Granera, Grants & Fiscal Coordinator, JAC, Employee Protection Ordinance/RE: Draft Miami-Dade County Non-Retaliation Policy, INQ 18-143
Attachments: JAC Whistleblower,Retaliation Policy.pdf; IO7-7.pdf

INQ 18-143 Granera

From: Perez, Martha D. (COE)
Sent: Monday, June 18, 2018 11:34 AM
To: Granera, Jose (JAC)
Cc: Centorino, Joseph (COE); Murawski, Michael P. (COE); Diaz-Greco, Gilma M. (COE); Turay, Radia (COE)
Subject: Jose Granera, Grants & Fiscal Coordinator, JAC, Employee Protection Ordinance/RE: Draft Miami-Dade County Non-Retaliation Policy, INQ 18-143

Dear Mr. Granera,

I have reviewed your proposed summary of the County's non-retaliation directives mainly as it pertains to the Ethics Commission's role in the handling of whistleblower complaints. I am attaching **suggested** edits for your consideration. I highlighted the last sentence on Part I because I am not aware of the County's "reward" policy.

Additionally, be aware that the County's Honor Code, found in Implementing Order 7-7 (attached herein), provides remedies to an employee who has received adverse personnel action for his or her compliance with the Honor Code. Since this is a Non-Retaliation Policy, I have added a section to address the Honor Code protection of County employees against retaliation for your consideration.

As I stated, this is only a recommendation. As always, please review these *proposed* edits with your supervisors, Department Director and the County Attorney prior to submittal. Should you have any questions, please contact me.

Sincerely,

Martha D. Perez

Staff Attorney

MIAMI-DADE COUNTY COMMISSION ON ETHICS & PUBLIC TRUST

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From: Granera, Jose (JAC)
Sent: Wednesday, June 13, 2018 2:51 PM
To: Perez, Martha D. (COE) <Martha.Perez2@miamidade.gov>
Subject: Draft Miami-Dade County Non-Retaliation Policy

Good Afternoon Martha,

As discussed, I'm attaching a draft of the summarized County's Policy on Non-Retaliation against protected individuals under the County's Protection of Employees disclosing specified information. We're providing this to a CARF accreditation surveyor to demonstrate the County's adherence to the Whistle-Blower Protection Act.

Thank you,

Jose Granera, CPA
Grants and Fiscal Coordinator
Miami Dade County Juvenile Services Department
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