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MIAMI-DADE COUNTY  
COMMISSION ON ETHICS & PUBLIC TRUST

In re: Public Health Trust

Case No: 09-22

PUBLIC REPORT AND ORDER DISMISSING COMPLAINT

Leinette Thomas filed the above-captioned whistleblower complaint against various employees of the Public Health Trust (PHT). The complaint alleged violations of the county whistleblower ordinance and various sections of the Conflict of Interest and Code of Ethics ordinance. The attachments to the complaint contained summary statements from current and former security office employees of the Public Health Trust.

The complaint alleged that various employees of the PHT Security Office terminated employees who participated in an official investigation; engaged in sexual and racial harassment of security office personnel; misappropriated funds; hired and promoted employees who failed to meet minimum educational, certification and experience requirements; disciplined and terminated employees based on fabricated evidence and failed to make reasonable

accommodations for the complainant's job-related disability.

On October 26, 2009, the Ethics Commission granted a thirty-day extension of time, for good cause, to make a legal sufficiency determination regarding the whistleblower allegations. On November 17, 2009, after reviewing the pleadings and being otherwise advised in the premises, the Ethics Commission found the whistleblower retaliation allegations regarding Thomas to be time-barred because the complaint was filed more than sixty days after her termination. The Ethics Commission dismissed the remaining allegations, without prejudice, because the complaint was not filed by the proper party.

Therefore it is:

**ORDERED AND ADJUDGED THAT** the whistleblower allegations are **DISMISSED** and the remaining allegations are **DISMISSED WITHOUT PREJUDICE**.

**DONE AND ORDERED** by the Miami-Dade Commission on Ethics and Public Trust in public session on November 17, 2009.

**MIAMI-DADE COUNTY COMMISSION  
ON ETHICS AND PUBLIC TRUST**

By: 

Kerry Rosenthal  
Chairperson

Final Order  
Complaint 09-22  
In Re Public Health Trust

cc: Dr. Eneida Roldan, Chief Executive Officer, Public  
Health Trust  
Leinette Thomas