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MIAMI-DADE COUNTY  
COMMISSION ON ETHICS & PUBLIC TRUST

In re: Heather Minty /

Case No: 09-19

**PUBLIC REPORT AND ORDER DISMISSING COMPLAINT**

Heather Minty filed the above-captioned whistleblower complaint against Juan Aguirre ("Respondent"). The complaint alleges the Respondent used his position to have staff members of the department create false work orders. The departments would later file complaints against Minty for failing to complete the assignments.

Minty is an employee in the Enterprise Technology Services Department (ETSD). According to the allegations in the complaint, work orders were opened to provide cabling at various locations in the county. The work orders were opened in January of this year but the work was never completed. Soon after the work orders were received, the managers in the other departments sent e-mail messages complaining about Minty's work on the assignments. Although Minty was removed from the assignments and the projects

were reassigned, no actual work was ever done. Therefore, Minty alleges that the work and the complaints were falsified to create an untrue picture regarding her work performance.

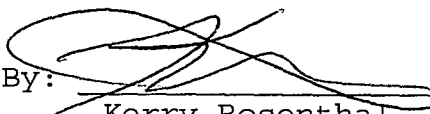
On September 30, 2009, the Ethics Commission found the complaint legally sufficient. On October 26, 2009, the Advocate presented a no probable cause memorandum. The complainant waived her right to be present at the probable cause hearing. Thereafter, upon review of the Advocate's memorandum, the pleadings and being otherwise advised in the premises, the Ethics Commission ordered the complaint dismissed for lack of probable cause.

Therefore it is:

**ORDERED AND ADJUDGED THAT** the Complaint is  
**DISMISSED for lack of probable cause.**

**DONE AND ORDERED** by the Miami-Dade Commission on Ethics and Public Trust in public session on October 30, 2009.

**MIAMI-DADE COUNTY COMMISSION  
ON ETHICS AND PUBLIC TRUST**

By:   
Kerry Rosenthal  
Chairperson

cc: Juan Aguirre  
Heather Minty