

Amendment to Final Investigative Report regarding Case No. PI 18-061 relating to the alleged misuse of union leave by Animal Services Department employee Ushediera Jordon.

On Feb. 25, COE Investigator Ross was contacted by Animal Services Department Director Alex Munoz. Mr. Munoz raised a number of concerns about the statements attributed to him in the final report issued on Feb. 19, 2018. He requested clarification as to the following:

- He stated that as it relates to his remark about firing Ms. Brown on Page 2 of the report (“On paper, I fired her”), he was referencing that he signed a settlement agreement initiated prior to his tenure as director in which Ms. Brown agreed to resign from her position with ASD. He provided a copy of the settlement agreement dated Sept. 27, 2012, which will be added to the investigative file.
- He stated that as it relates to the remark attributed to him on Page 2 about whether he had knowledge “as to whether Ms. Jordon actually performed union business while on leave,” he wished to clarify, as a point of fact, he had no knowledge, whatsoever, as to Ms. Jordon’s activities during her time away from ASD. Mr. Munoz provided his answer in response to a question regarding any such knowledge he might have.
- He advised that the reference on Page 2 to a “lawsuit” against Ms. Jordon’s supervisor was instead a union grievance, and that the grievance was resolved through arbitration without any finding of wrongdoing against Ms. Jordon’s supervisor. He provided a copy of the arbitrator’s ruling dated June 26, 2018. The ruling stating that the grievance against the ASD supervisor was denied and will be added to the file.
- He stated that he objected to the use of the word “rumored” on Page 6 to describe information he provided with respect to Orlinda Anderson and her relationship to Ms. Brown. (“COE was advised by Director Munoz that Ms. Anderson is rumored to be Ms. Brown’s mother.”) He said he had reason to believe the information was factual, not an unsubstantiated rumor. The relationship was confirmed by COE in a subsequent email exchange with Ms. Brown that was not referenced in the final memo.

Additionally, it should be noted that the correct spelling of the subject’s last name is “Jordon,” not Jordan, as incorrectly stated in the final investigative memo.

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