



Miami-Dade Commission on Ethics & Public Trust

Investigative Report

Investigators: Nilda Olmo

Case: PI 18-15	Case Name: Erika Sasser	<u>Date Opened:</u> 03/28/18	CASE CLOSED Date: <u>4/30/18</u>
Complainant(s): Anonymous	Subject(s): Erika Sasser Parks Service Aide, Parks, Recreation and Open Spaces		

Allegation(s):

On or about 03/27/18, the COE received an envelope containing a handwritten letter from an anonymous source alleging that Erika R. Sasser (Sasser), an employee with Miami-Dade County Parks, Recreation and Public Spaces (PROS), was also employed full time with Carrfour Crossroads Mortgage (CCM).

Relevant Law:

Miami-Dade County Conflict of Interest and Code of Ethics Ordinance, Sec. 2-11.1(k)(2), ***Prohibition on outside employment.*** Any full-time County and municipal employees engaged in any outside employment for any person, firm, corporation, or entity other than Miami-Dade County, or the respective municipality, or any other of their agencies or instrumentalities, shall file, under oath, an annual report indicating the source of the outside employment...

Investigation:
Interviews

**Juan Armas (Armas), Chief
Strategic Business Planning Division
Miami-Dade Parks, Recreation and Open Spaces Department**

Armas was interviewed regarding Sasser, her position with PROS and the allegations stated herein. Armas stated Sasser was a Park Service Aide with PROS on a part-time basis.

Armas indicated Sasser had requested approval of outside employment¹ in 2017. A copy of the Request For Outside Employment was provided by Armas. The document indicated the request was made on 11/30/17 and was approved, noting Supervisor's signature dated 12/01/17 and Department Director Maria Nardi's signature with a date of 1/18/18. A time sheet was also provided for Sasser.

Documents:

- Request for Outside Employment by Sasser dated 11/30/17 and approved 12/01/17.
- Timesheet (Sasser)

¹ Sec. 2-11. - Outside employment by County employees.

(a)

Generally prohibited. No full-time County employee shall accept outside employment, either incidental, occasional or otherwise, where County time, equipment or material is to be used or where such employment or any part thereof is to be performed on County time.

(b)

When permitted. A full-time County employee may accept incidental or occasional outside employment so long as such employment is not contrary, detrimental or adverse to the interest of the County or any of its departments and the approval required in subsection (c) is obtained.

(c)

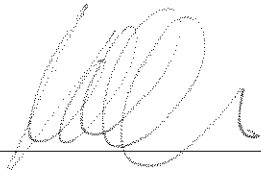
Approval of department head required. Any outside employment by any full-time County employee must first be approved in writing by the employee's department head who shall maintain a complete record of such employment.

(d)

Penalty. Any employee convicted of violating any provision of this section shall be punished as provided in Section 1-5, and, in addition thereto, shall be subject to dismissal by his department head.

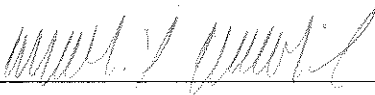
Conclusion:

After discussion with the Ethics Advocate it was determined that this matter would be closed with no further action. Sasser has permission to engage in outside employment.

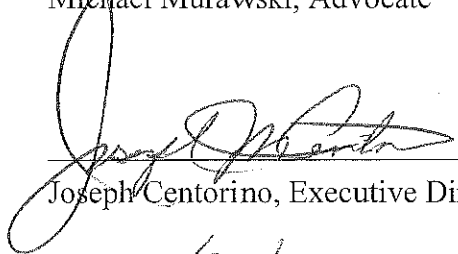


Nilda Olmo, Investigator

Approved by:



Michael Murawski, Advocate



Joseph Centorino, Executive Director

Date: 4/30/18