



**Miami-Dade Commission on Ethics & Public Trust**  
**Report of Inquiry**

**Investigator: Breno Penichet**

<b>Case:</b> PI17-02	<b>Case Name:</b> Possible abuse of time	<b><u>Date Opened:</u></b> <b>CASE</b>	
<b>Complainant(s):</b> Anonymous source,	<b>Subject(s):</b> Yasenny Camejo	01/5/17 <b>CLOSED</b> Date: <u>2/2/17</u>	

**Allegation(s):**

On January 5, 2017, the COE received an anonymous letter alleging that Yasenny Camejo, an employee of the Miami-Dade Parks Recreation & Public Spaces (PRPS), has been “working from home” for the past nine months. The letter alleges the employee only works from home on Fridays and believes she is getting a three-day weekend. The COE initiated an inquiry to determine whether the employee had permission from her supervisor, and was not receiving any special privileges.

**Relevant Law:**

Miami-Dade County Conflict of Interest and Code of Ethics Ordinance, Sec. 2-11.1, subsection (g) *Prohibition on exploitation of official position*, stating in applicable part that “No person ... shall use or attempt to use his or her official position to secure special privileges or exemptions for himself or herself or others ...”

**Investigation:**  
**Interviews:**

In a letter directed to COE, the anonymous complainant alleges that an employee in the Parks Department, Ms. Yasenny Camejo (Camejo) is “working from home” every Friday. In the letter, the complainant cites at least fourteen (14) times Camejo has worked from home; questions who gave Camejo permission to work from home; and whether the time is being reflected on the EPAR.

A review of Camejo's personnel file shows no pattern of abuse or any disciplinary issues. In fact, a review of the last two (2) evaluations show an above-average employee conducting herself in a professional way and working to make her Department a better place.

It appears that Camejo is a very good worker and has the confidence and respect of her superiors.

The complainant acknowledges that Camejo has sent text messages to her co-workers advising them where she is, where she would be working from, and how she could be reached if needed.

**Ms. Victoria Galan**  
**Communications Manager**  
**Parks Recreation & Public Spaces**

Ms. Victoria Galan (Galan), PRPS, voluntarily agreed to meet with COE investigators Penichet and Olmo, in order to provide information regarding this investigation. After being advised of the allegations, Galan advised that she is Camejo's direct supervisor. Galan stated not only was she aware that she (Camejo) is working from home, Galan advised that she approved the request.

Galan also advised that the previous administrator had discussed the matter but let Galan make the final determination. Galan advised that she also offered the same benefit to the other members of her staff in order to establish better working policies that would be fair to all.

Galan advised that the employees in her unit work at different times and put in long hours, and that is why she is very flexible and allows them to work from home as long as the job gets done.

**Ms. Yasenny Camejo**  
**Sales and Marketing Coordinator**  
**Parks Recreation & Public Spaces**

Ms. Yasenny Camejo (Camejo), PRPS, voluntarily agreed to be telephonically interviewed by COE investigator Penichet, in order to provide information regarding this investigation. After being advised of the allegations, Camejo advised that she obtained permission from her Supervisor, Victoria Galan.

Camejo advised that not only was Galan aware that she (Camejo) is working from home, Galan approved the request and encouraged other members of the Unit to do the same.

Camejo advised that she puts in many hours during the week and works from home due to a personal matter. Camejo advised that she provides Galan with work product that shows her work progress.

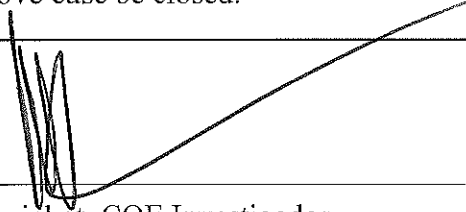
***Document/Audio/Video Review:***

1. Original Letter from anonymous complainant received and dated November 18, 2016
2. Evaluations for Camejo along with other administrative documents
3. Memorandum by Staff Attorney Martha Perez reference Outside Employment INQ 17-14
4. Miscellaneous E-Mails

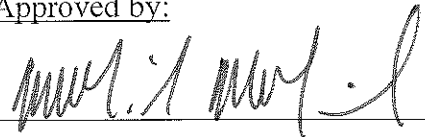
**Conclusion:**

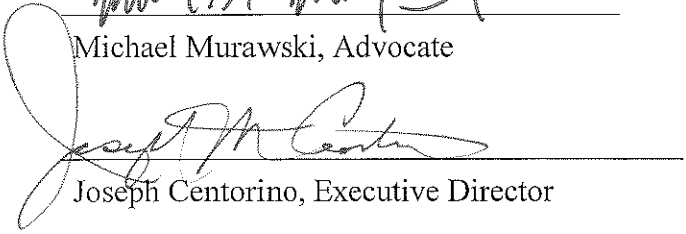
This inquiry did not reveal evidence that Camejo received special benefits or exemptions in connection with being allowed to work from home. As a result of the interviews and the review of the records, it appears that Camejo did not exploit her official position.

All the information obtained was discussed with Advocate Michael Murawski who advised that no further action would be taken since there does not appear to be any ethics- related violations concerning the use of the time by the staff. Accordingly, it is recommended that the above case be closed.

  
Breno Penichet, COE Investigador

Approved by:

  
Michael Murawski, Advocate

  
Joseph Centorino, Executive Director

Date: 2/2/17