



## Miami-Dade Commission on Ethics & Public Trust

### Report of Investigation

Investigator: Sylvia Batista

|                              |                                   |                         |                         |
|------------------------------|-----------------------------------|-------------------------|-------------------------|
| Case Nos.:<br>K15-049        | Case Name:                        | <del>Date Opened:</del> | <del>Date Closed:</del> |
| Complainant(s):<br>Anonymous | Subject(s):<br>Rafael R. Cabrera. | 05/20/15<br>Date:       | 2/7/17                  |
| <b>CASE CLOSED</b>           |                                   |                         |                         |

#### Allegation(s):

On or about May 20, 2015, the COE received a letter containing allegations from an anonymous source regarding Rafael Cabrera (Cabrera), a Senior Professional Land Surveyor from the Survey Section in the Engineering Division of the Miami-Dade County Water and Sewer Department (WASD). According to the information received, Cabrera works as a Professional Land Surveyor for his private company and allegedly conducts his outside employment activities during his county working hours. Source informs that Cabrera claims that he only does business in Broward County, something which source alleged is not true. It was also alleged by source that Cabrera's company does business with the county and uses his assigned county vehicle during his regular working hours to run errands for his outside business. Source also alleged that Cabrera uses his county computer, copy machines, scanners and printers at the LeJeune WASD building to perform his outside employment.

An investigation was initiated by the COE to determine whether the aforementioned allegations are true.

#### Relevant Law:

The Conflict of Interest and Code of Ethics Ordinance:

Sec. 2-11.1(g) Exploitation of official position prohibited.

No person included in the terms defined in Subsections (b)(1) through (6) and (b)(13) shall use of attempt to use his or her official position to secure special privileges or exemptions for himself or others except as may be specifically permitted by other ordinances and resolutions previously ordained or adopted or hereafter to be ordained or adopted by the Board of County Commissioners.

Sec. 2-11.1(k) *Prohibition on outside employment by County personnel and disclosure requirements.*

(2) All full-time County and municipal employees engaged in any outside employment for any person, firm, corporation or entity other than Miami-Dade County, or the respective municipality, or any of their agencies or instrumentalities, shall file, under oath, an annual report indicating the source of the outside employment, the nature of the work being done pursuant to same and any amount or types of money or other consideration received by the employee from said outside employment. Said County employee's reports shall be filed with the Supervisor of Elections no later than 12:00 noon on July 1<sup>st</sup> of each year, including the July 1<sup>st</sup> following the last year that person held such employment. . . The County Manager may require monthly reports from individual employees or groups of employees for good cause.

**Document Review:**

A public records request submitted to Adriana Lamar, Chief of Public and Government Affairs, Miami-Dade Water and Sewer Department, garnered the following Outside Employment Statements filed by Mr. Cabrera..

| <b>Tax Year Ending</b> | <b>Source of Outside Income</b>       | <b>Work Performed</b>   | <b>Compensation Received</b> |
|------------------------|---------------------------------------|---|------------------------------|
| 2007                   | All Florida Surveying & Mapping, Inc. | Land surveying  | \$13,200                     |
| 2008                   | Cabrera Realty Investment Co.         | Real estate sales & property management of company owned properties | \$20,400                     |
| 2008                   | Cabrera Realty Investment Co.         | Rental income from 2 rental apartments                              | \$12,000                     |
| 2008                   | All Florida Surveying & Mapping, Inc. | Professional Land Surveying   | \$31,200                     |
| 2009                   | Cabrera Realty Investment Co.         | Real estate brokerage   | \$27,000                     |
| 2009                   | All Florida Surveying & Mapping, Inc. | Land Surveying  | \$32,400                     |
| 2010                   | Cabrera Realty Investment Co.         | Real estate & property management                                   | \$9,600                      |
| 2010                   | All Florida Surveying & Mapping, Inc. | Land surveying  | \$12,200                     |
| 2011                   | Cabrera Realty Investment Co.         | Real estate brokerage   | \$9,600                      |
| 2011                   | Cabrera Consulting Services           | Land surveying  | \$43,410                     |
| 2012                   | Cabrera Consulting Services           | Land surveying  | \$42,000                     |
| 2013                   | Cabrera Consulting Services           | Land surveying  | \$24,000                     |
| 2013                   | Cabrera Realty Investment Co.         | Real estate brokerage   | \$9,600                      |
| 2013                   | Cabrera Realty Investment Co.         | Real estate sales & property management                             | \$4,000                      |
| 2014                   | Cabrera Consulting Services           | Land surveying  | \$24,474                     |
|                        | Cabrera Realty Investment Co.         | Real Estate   | -0-                          |
| 2015                   | Cabrera Consulting Services           | Land Surveying  | \$25,854                     |
|                        | Cabrera Realty Investment Co.         | Real Estate   | -0-                          |

The following are the Outside Employment Requests made by Cabrera and approved by his immediate supervisor and division director. Cabrera is missing his requests for approval for 2012 through 2015.

| Year | Name of Outside Business and Job Title                              | Location of Proposed Outside Employment | Work Schedule for Proposed Outside Employment/Total Hours per week              |
|------|---|---|---|
| 2008 | All Florida Surveying & Mapping, Inc.<br>Professional Land Surveyor | Pompano Beach, Broward County, FL       | 2 days per week on weekends or after work hours at WASD;<br>Hours per week: 2-4 |
| 2008 | Cabrera Realty Investment Co.<br>Real Estate Broker                 | 10412 SW 23 Terr.,<br>Miami 33165       | 1 or 2 days per month;<br>Hours per week: 2                                     |
| 2009 | Cabrera Realty Investment Co.<br>President/Qualifying Broker        | 10412 SW 23 Terr.,<br>Miami 33165       | Once a month;<br>2 hours per month  |
| 2009 | All Florida Surveying & Mapping<br>Qualifying Prof. Land Surveyor   | Pompano Beach,<br>Broward County, FL    | Evenings & Saturday;<br>Hours per week: 2-4                                     |
| 2010 | All Florida Surveying & Mapping<br>Qualifying Prof. Land Surveyor   | Pompano Beach,<br>Broward County, FL    | Evenings & weekends<br>Hours per week: 2-4                                      |
| 2010 | Cabrera Realty Investment Co.<br>President/Qualifying Broker        | 10412 SW 23 Terr.,<br>Miami 33165       | Weekends;<br>2-4 hours per month  |
| 2011 | Cabrera Consulting Services   | 10412 SW 23 Terr.,<br>Miami 33165       | Weekends;<br>Hours per week: 2-4  |

**Analysis of Cabrera's Transponder Activity Report (Transponder ID: 122634890110) for the period of 10/01/13 to 08/20/15:**

Records of Cabrera's transponder activity reflect the following:

- Use of transponder during non-working hours noted on 10/16/13, 10/22/13, 10/24/13, 10/25/13, 10/30/13, 11/12/13, 11/13/13, 11/20/13, 07/27/14;
- Use of transponder on trips in the middle of the work day most with no return trip noted on 10/21/13, 12/10/13, 12/12/13, 12/19/13, 12/20/13, 12/26/13, 01/06/14, 01/07/14, 01/15/14, 01/17/14, 02/14/14, 02/26/14, 03/13/14, 03/14/14, 06/10/14, 06/16/14, 07/24/14, 07/25/14, 07/29/14, 07/30/14, 08/06/14, 08/21/14, 10/08/14, 10/09/14, 10/16/14, 10/22/14, 10/23/14, 10/27/14, 10/28/14, 11/12/14, 11/13/14, 11/14/14, 12/15/14, 12/17/14, 12/18/14, 12/22/14, 12/24/14, 02/02/15; and
- Use of transponder on weekends noted on 06/07/14, 06/08/14, 06/21/14, 09/20/14, 09/27/14, 12/06/14, and 10/11/14.

No trips to Broward County were noted.

**10/26/15 – Ethics response letter from the COE –**

Cabrera requested an advisory opinion to conduct outside employment for County municipalities. Cabrera was given an ethics opinion setting forth the limitations that he must observe when conducting his outside employment. A copy of the ethics opinion is contained in the investigative file (K15-049).

**Investigation:**

***Interviews/Contacts***

**11/08/16 – James B. Ferguson, Sr. Program Manager, Miami-Dade –**

James Ferguson was Cabrera's supervisor throughout the relevant time period. Mr. Ferguson explained that there was a reorganization of the department since March 2016. Mr. Ferguson said that he was recently given the title of Senior Program Manager over the Ocean Outfall Legislation Program.

Mr. Ferguson was asked about the limits to Cabrera's use of the county vehicle assigned to him. Mr. Ferguson advised that members of the survey crews perform work on the weekends and after hours (night). Mr. Ferguson said that Cabrera's assistant, Juan Cordero, may have supervised during off hours, including the weekends, and may have used the vehicle assigned to Cabrera, but he is not positive as to which vehicle he may have used.

**11/10/16 - Juan Cordero, Professional Land Surveyor –**

Juan Cordero was interviewed about his knowledge of the allegations made against Cabrera. Cordero said that Cabrera used to be his supervisor. Now he is in another section. Cabrera is now in charge of several big capital improvement projects. Cordero said that he was working under Cabrera's supervision six (6) months ago.

Cordero said that Cabrera has had personal issues which may have caused him to be away

from the office for part of the day for a long period of time.

Cordero said that he has not used Cabrera's vehicle or his transponder at any time. Cordero said that he has had his own assigned vehicle since 2010.

**11/15/16 – Rafael Cabrera, P.S.M., Survey, Section Head –**

Cabrera was interviewed at the Water and Sewer Department Le Jeune Road office. Cabrera said that he began his employment with WASD in May of 2004 in the engineering and design section. Cabrera's acceptance of the county position was conditioned upon his being permitted to engage in outside employment through his privately-owned businesses.

Cabrera explained that employees in the engineering and design section do not have contact with developers. They are much like an engineering and construction company. Cabrera explained that the New Business section is now Customer Division or Customer Services. They deal with developers only.

Cabrera explained that the amount of work he does in the field depends on the number and area of his projects. He is responsible for the field crew. He is involved in all kinds of projects. Cabrera said that he interacts with the FDOT, municipalities, etc. to gather information. He does lots of research on site and in the office. Cabrera said that he does not generate the project. His area is in support, engineering and design. He provides support to construction management when they have a project with a contractor. The contractors hire their own surveyors and those documents prepared by the surveyors are submitted to his section. He is the only one who reviews the surveys. There are times when he has to go to the field to verify the surveyor's work. Surveys must be accurate. The county has had to spend millions of dollars per year to correct the problems. They contacted the state board on one surveyor. In this job you hear things and there are people who want to do harm by lying about it.

Cabrera explained that he has a company because he is a real estate broker and has to do something—his son is investing in real estate. In his surveying business he is doing business with municipalities. His work does not interfere with his county duties. When municipalities want to divide the land, they use a surveyor to prepare a subdivision plat. Municipalities cannot afford to hire permanent licensed surveyors. The state requires that the work be done by a licensed professional. He checks for state standards and the geometry of the development. Cabrera said that what they pay him for is to review documents and make sure all is done correctly. He redlines the corrections that they need, scans it and they send it back. He makes sure that the corrections are done. In his work for municipalities, he works with district boundaries. He did this type of work once for the Town of Miami Lakes. The only thing he has to do is check for permanent reference monuments (PRM). This is a drive-by checking that they have set some monument in the field. This does not happen a lot.

Cabrera said that he has projects for the county that take him out of the office. Problems with "as-builts" are still happening. All that he can do is alert them. When you have an engineer of record, he must be the engineer throughout the whole process unless he has a letter making the change. He reviews the "as-builts" that come from construction management mostly, and those that come directly from consultants to the department. Cabrera said that he does no "as-builts" in his private business.

Cabrera advised that the person who was here when there was much "monkey business" was

Jose Gomez. Jose tried to put up with it, but the people were reviewing and approving the incorrect “as-builts.” Jose has endured a lot. Doing the right thing can cost. Most of those people are gone now. Engineers rely on what surveyors do.

Cabrera advised that in doing his county work, he goes to a site and sometimes returns to the office through the streets rather than getting back on the highway. He rarely works on the weekends for the county. Normally, he does not have to take work home.

**12/02/16 – Hardeep Anand, WASD Deputy Director, Capital Improvement Program-**

Hardeep Anand (Anand) was contacted and asked about the status of Cabrera’s Outside Employment Request for 2016. Anand explained that he had not signed Cabrera’s Outside Employment Request for 2016 because inquiries were being made as to Cabrera’s outside employment activities during his county working hours. Anand directed this investigator to John Mendez who, according to Anand, was the person with most knowledge of the status of the inquiries.

**12/05/16 – John Mendez, WASD Assistant Director, Customer Initiatives –**

John Mendez (Mendez) was contacted and asked about the inquiries into Cabrera’s activities during his working hours. Mendez agreed to provide the COE with the information garnered in their investigation which had been obtained from Cabrera’s county computer.

The following is a table of the Invoices and other items obtained from Cabrera’s county computer identified as work produced by Cabrera for Cabrera Consulting Services:

| <b>Date</b> | <b>Client</b>                | <b>Services Description</b>  | <b>Total Billed</b> |
|-------------|------------------------------|--|---------------------|
| 4/7/15      | Pablo Valdez                 | Boundary Survey  | \$350               |
| 4/28/15     | Town of Miami Lakes          | Review of Final Plat Plan and related documents.   | \$1,500             |
| 4/28/15     | Coastland Construction Co.   | Layout Building corners w/ 10’ offsets and set benchmarks; office computer time to calculate coordinates from architect’s site plan. | \$350               |
| 4/30/15     | Coastland Construction Co.   | Final Surveys for 5 lots   | \$2,230             |
| 5/4/15      | The Grand at Doral Two, Ltd. | Layout finish elevations as requested by contractor w/change of height.  | \$300               |
| 5/4/15      | Mas Design, Inc.             | Conduct field stake out per client’s spot elevations & other features.   | \$300               |
| 5/26/15     | Coastland Construction Co.   | As-built piles layouts in field; computer time to calculate actual piles layout.   | \$350               |
| 5/26/15     | Coastland Construction Co.   | Final Surveys for club house and rec. area & final elevation certificate.  | \$500               |

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| 6/23/15  | South Trust Credit Line, Inc. | Boundary surveys.  | \$300   |
| 7/6/15   | E. L. Waters & Co. LLC        | Review tentative plat for Chapter 177 State and City requirements.                                 | \$1,500 |
| 7/7/15   | Mas Design, Inc.              | Field state out property corners, fences & other feature references requested                      | \$300   |
| 7/7/15   | The Grand at Doral Two, Ltd   | Set tie beam elevations as requested by the contractor.  | \$200   |
| 7/7/15   | Town of Miami Lakes           | Prepare legal description for re-districting zone.   | \$2,000 |
| 7/8/15   | E. L. Waters & Co., LLC       | Review final plat for Chapter 177 State and City requirements.                                     | \$2,500 |
| 7/10/15  | E. L. Waters & Co., LLC       | Review tentative plat for Chapter 177, State & City requirements.                                  | \$1,500 |
| 7/15/15  | Juan P. and Rosario Loy       | Boundary survey update.  | \$450   |
| 8/11/15  | Jorge Vigil, P.A.             | Boundary survey for Yanelys Hernandez.   | \$300   |
| 8/24/15  | Coastland Construction        | Boundary/topographic survey 2-vacant lots. 2-legal descriptions and sketches for same.             | \$3,500 |
| 8/26/15  | America Layout                | Reviews & coordination of tentative plat documents.  | \$500   |
| 12/11/15 | Jorge Vigil, P.A.             | Boundary survey only.  | \$375   |
| 9/2/15   | Coastland Construction        | Layout drainage structures & ramp. Office computer time to calculate coordinates.                  | \$450   |
| 9/2/15   | Coastland Construction        | Boundary survey. Alex' house.  | \$500   |
| 9/10/15  | Coastland Construction        | Re-layout for bldgs. 6 & 7 requested by Wilfredo.  | \$400   |
| 9/14/15  | Pavade Inc.                   | Updated boundary survey.   | \$450   |
| 9/17/15  | City of Miami Gardens         | Review legal descriptions for unity of title doct as requested for proper language.                | \$500   |
| 9/18/15  | Doral Club LLC                | Copies of topographic survey done September 2014.  | \$30    |
| 9/22/15  | Jolten Group                  | Updated boundary survey.   | \$1,200 |
| 9/30/15  | The Grand at Doral Two, Ltd   | Re-set horizontal & vertical controls as requested.  | \$300   |
| 10/14/15 | Coastland Construction Co.    | Layout water lines & parking w/elevations. Computer time to calculate coordinates.                 | \$50    |
| 11/2/15  | Pavade, Inc.                  | Elevation certificate.   | \$125   |
| 11/5/15  | E. L. Waters & Co. LLC        | Review final plat for Chapter 177 State and City requirements. Research legal doct for final plat. | \$3,000 |
| 11/17/15 | Mas Design, Inc.              | Prepared final boundary survey.  | \$900   |



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| 11/17/15 | Coastland Construction Co.   | Layouts for parking lots & elevations.   | \$1,700 |
| 11/30/15 | Enrique C. Perez   | Boundary survey update only.   | \$200   |
| 12/11/15 | Jorge Vigil, P.A.  | Boundary survey only.  | \$375   |
| 12/16/15 | Pablo Jose Valdez  | Grand Doral I-II – Utility Easement for Tract 64. Legal description and sketch.                      | \$600   |
| 12/16/15 | Coastland Construction Corp  | Re-layouts for parking lots and elevations at Tamiami Airport.                                       | \$1,200 |
| 12/16/15 | Coastland Construction Corp  | Prepared as-built plans only for water main extension. Lot 19 for Air Sal at Tamiami Airport.        | \$1,600 |
| 12/21/15 | Pavade, Inc.   | FPL Easement legal description and sketch.   | \$600   |
| 01/05/16 | Pablo J. Valdez, Florida Irrevocable Trust The Grand at Doral I and II | Tentative plat preparatn for tract 64 Doral ½ plans processing.                                      | \$2,900 |
| 01/14/16 | Coastland Construction Corp  | Stake out swales at Lot 19 with elevations.  | \$600   |
| 01/21/16 | Coastland Construction Corp  | Prepare elevation certificate for new hangar bldg. in Lot 19 at Tamiami Airport.                     | \$150   |
| 2/3/16   | Coastland Construction Corp  | Layout the two manholes.   | \$200   |
| 2/5/16   | Coastland Construction Corp  | Final Surveys and elevation certificates for Lot 5-8 Block 4, Bldg. 5, Layout building corners.      | \$1,824 |
| 2/11/16  | The Grand at Doral Two, Ltd  | Elevation certificate under construction as requested.   | \$200   |
| 2/11/16  | Jorge Vigil, P.A.  | Boundary survey for Luis Lisi Zubizarreta.   | \$375   |
| 2/11/16  | Jorge Vigil, P.A.  | Boundary survey for Shirley Acosta Luciano for 2973 NW 97 Ct., Doral.                                | \$375   |
| 2/11/16  | Jorge Vigil, P.A.  | Boundary survey for Shirley Acosta Luciano for 4917 Riverside Dr., Coral Springs                     | \$375   |
| 2/22/16  | American Builders, LLC   | Boundary survey 6 copies signed and sealed. Not update.  | \$50    |
| 3/16/16  | Coastland Construction Corp  | Final Surveys and elevation certificates for Lot 1-4 Block 4, Bldg. 5, Laout bldg.. corners.         | \$1,824 |
| 03/22/16 | E. L. Waters & Co. LLC   | Review tentative plat for Chapter 177 Florida State and City requirements. Research legal documents. | \$3,500 |
| 4/5/16   | The Grand at Doral Two,  | Prepared easement documents  | \$600   |

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|         | Ltd.                        | for FPL  |         |
| 4/19/16 | Coastland Construction Corp | Sanitary sewer as-built plans.   | \$800   |
| 4/19/16 | Drive Development           | Updated boundary survey and prepared a right-of-way dedication document.   | \$750   |
| 4/26/16 | Christopher McMorrow        | Updated boundary survey and added all trees on site.   | \$300   |
| 4/26/16 | Coastland Construction Corp | Final survey and elevation certificates for lots 1&2 Block 7, Layout bldg.. corners.   | \$1,012 |
| 4/29/16 | Coastland Construction Corp | Final surveys & elevatin certificates for Lots 1-4, Block 5, Layout Bldg. corners.   | \$1,824 |
| 4/29/16 | Coastland Construction Corp | Boundary survey only.  | \$375   |
| 4/29/16 | E. L. Waters & Co. LLC      | Review legal description for special taxing district document. PZ-2016-001184.   | \$375   |
| 4/29/16 | E. L. Waters & Co. LLC      | Review legal description for special taxing district document. PZ-2016-001185.   | \$375   |
| 4/29/16 | E. L. Waters & Co. LLC      | Review legal description for special taxing district document. PZ-2016-001194.   | \$375   |
| 4/29/16 | E. L. Waters & Co. LLC      | Review legal description for special taxing district document. PZ-2016-001181.   | \$375   |
| 5/12/16 | The Grand at Doral Two Ltd  | Prepare final plat modifications at the County per the County's requirements. These corrections were necessary due to the documents sitting at the county for years & the final payment due for retainage. | \$1,000 |
| 5/20/16 | Warehouse Investment, Inc.  | Prepare a boundary survey for vacant lot.  | \$750   |
| 5/24/16 | The Grand at Doral Two Ltd  | Prepare foundation as-built survey plan.   | \$800   |
| 5/25/16 | Drive Development           | Updated Boundary Survey and prepare a right-of-way dedication document.  | \$600   |
| 6/10/16 | Drive Development           | Re-certify to different date per client request.   | \$500   |
| 6/20/16 | E. L. Waters & Co LLC       | Review Final Plat for Chapter 177 Florida State requirements and City requirements.  | \$3,500 |

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|---------|-------------------------------|---|---------|
| 6/20/16 | E. L. Waters & Co LLC         | Review Final Plat for Chapter 177 Florida State requirements and City requirements.   | \$3,500 |
| 7/25/16 | Jorge Vigil, P.A.             | Boundary survey.  | \$425   |
| 7/25/16 | Coastland Construction Corp   | Final paving and drainage as-built surveys.   | \$1,850 |
| 7/27/16 | Doral Club LLC                | Topographic Survey updated.   | \$1,650 |
| 8/5/16  | Coastland Construction Corp   | Final paving and drainage as-built plans.   | \$1,250 |
| 8/5/16  | Coastland Construction Corp   | Final block 6(5) lots surveys and elevation certificates. Layout building corners and form check.   | \$2,230 |
| 8/10/16 | Coastland Construction Corp   | Boundary and topographic survey.  | \$850   |
| 8/11/16 | Warehouse Investment Inc.     | Updated the boundary survey for vacant lot. As requested by client's engineer.  | \$700   |
| 8/11/16 | The Grand at Doral Two Ltd.   | Updated survey with information requested by client's engineer.   | \$700   |
| 8/23/16 | Iglesia Bautista Hispana Inc. | Updated survey.   | \$250   |
| 9/2/16  | Coastland Construction Corp   | Field crew layouts as follows: July 5 <sup>th</sup> , 6 hrs set controls and establish boundary lines; July 6 <sup>th</sup> , 1 hr. layout building pad; Aug. 5 <sup>th</sup> , 2 hrs. set elevation stakes and TBM, Aug. 6 <sup>th</sup> , 10 hrs. layout all bldg. corners. | \$1,900 |
| 9/9/16  | Jorge Vigil, P.A.             | Boundary survey and elevation certificate.  | \$1,350 |
| 9/9/16  | Jorge Vigil, P.A.             | Boundary survey and elevation certificate.  | \$550   |
| 9/20/16 | The Grand at Doral Two Ltd.   | Researched and located the right-of-way line on the North side of NW 98 St as requested. Then located the fence of adjacent property relative to the R.O.W. line (encroachment).  | \$350   |
| 9/20/16 | Coastland Construction Corp   | Foundation survey and elevation certificate per City request.   | \$600   |
| 9/26/16 | Jorge Vigil, P.A.             | Boundary survey.  | \$450   |
| 9/27/16 | Town of Miami Lakes           | Conducted a review of tentative plat plan and related documents. Plat2016-0004.   | \$3,000 |

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| 9/27/16  | Town of Miami Lakes         | Conducted a review of the waiver of plat plan and related documents. Pat2016-0005.                                     | \$1,750 |
| 9/27/16  | Town of Miami Lakes         | Conducted a review of the tentative plat plan and related documents. Plat2016-0007.                                    | \$2,250 |
| 9/27/16  | Town of Miami Lakes         | Conducted a review of the waiver of plat plan and related documents. Plat2016-0008.                                    | \$1,750 |
| 9/27/16  | Jorge Vigil, P.A.           | Boundary survey.   | \$450   |
| 9/29/16  | Town of Miami Lakes         | Conducted a review of the tentative plat plan and related documents. Plat2016-0006.                                    | \$3,000 |
| 10/5/16  | Jorge Vigil, P.A.           | Determine if the legal description for 12 <sup>th</sup> Ave. is abutting on the East or the West side of the property. | \$200   |
| 11/8/16  | Coastland Construction Corp | Final update survey.   | \$450   |
| 11/16/16 | Jorge Vigil, P.A.           | Boundary survey.   | \$650   |
|          |                             |  |         |

The following miscellaneous items prepared by Cabrera were located in his county computer. The items are produced by Cabrera for Cabrera Consulting Services.

| <b>Date</b> | <b>Description</b>  |
|-------------|---|
| 2/8/12      | Drawing of NW 56 <sup>th</sup> Street and 7 <sup>th</sup> Ave., and 7 Ct. |
| 10/22/12    | Specific purpose survey; Coral Gables, Florida, 100 Leucadendra Dr.       |
|             |   |

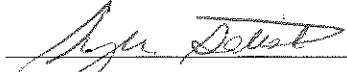
**02/02/17 – John Mendez**

Mendez was contacted and asked about obtaining authentication from IT of the information provided from Cabrera’s county computer. Mendez advised that Cabrera’s employment with the county had been terminated approximately two weeks ago.

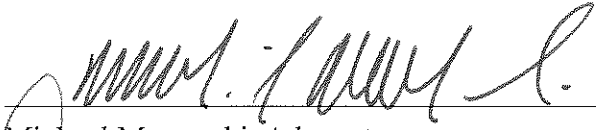
**Conclusion(s):**

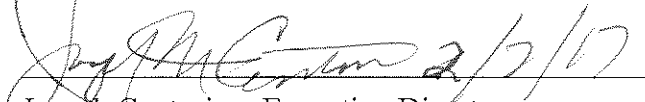
The investigation concluded that Cabrera was using County resources and working on County time to conduct his personal business. In light of the fact that Cabrera has been terminated from County employment, this matter can be closed with no further action by the COE.

(Signature)

  
\_\_\_\_\_  
Sylvia Batista, COE Investigator

Approved by:

  
\_\_\_\_\_  
Michael Murawski, Advocate

  
\_\_\_\_\_  
Joseph Centorino, Executive Director