



Miami-Dade Commission on Ethics & Public Trust

Report of Investigation

Investigator: Sylvia Batista

Case Nos.: K15-025	Case Name:	Date Opened: 03/20/15	Date Closed: 6/12/2017
Complainant(s): Anonymous	Subject(s): Jose A. Gomez	CASE CLOSED	

Allegation(s):

COE received information on March 19, 2015 regarding Jose Gomez (Gomez), an engineer with the Miami-Dade County Water and Sewer Department (WASD), that he was engaged in outside employment as a land surveyor for a company registered under his wife's name, Miriam Gomez (M. Gomez). The name of the company is America Layout Corp. (ALC). It is alleged that Gomez performs his outside employment duties for his private clients during his working hours at the WASD.

Relevant Law:

The Conflict of Interest and Code of Ethics Ordinance, Sec. 2-11.1(k) *Prohibition on outside employment by County personnel and disclosure requirements.*

(2) All full-time County and municipal employees engaged in any outside employment for any person, firm, corporation or entity other than Miami-Dade County, or the respective municipality, or any of their agencies or instrumentalities, shall file, under oath, an annual report indicating the source of the outside employment, the nature of the work being done pursuant to same and any amount or types of money or other consideration received by the employee from said outside employment. Said County employee's reports shall be filed with the Supervisor of Elections no later than 12:00

noon on July 1st of each year, including the July 1st following the last year that person held such employment. . . The County Manager may require monthly reports from individual employees or groups of employees for good cause.

Document Review:

- Florida Department of State, Division of Corporations detail regarding America Layout Corp. (ALC). ALC is a Florida for-profit corporation. M. Gomez is the registered agent, president and director of ALC. Gomez is not listed as an officer or director of ALC. Former WASD employee William Herryman is listed as ALC's Vice-president and Director.
- Phone Detail report in connection with a telephone number listed for ALC, (305)215-3280 – This number is registered to M. Gomez at 7659 SW 102nd Place, Kendall, FL 33173.
- Phone Detail report in connection with a telephone number listed for ALC, (305) 606-0031 – This number is registered to Gomez at 7659 SW 102nd Place, Kendall, FL 33173.
- Boundary Survey provided by anonymous source allegedly prepared by ALC.
- E-mail from Miami-Dade Human Resource Records employee Eliel Flores advising that Gomez does not have an outside employment authorization on file.
- Contact information on Odalys Bello, Gomez's former supervisor at WASD.
- Florida Department of State, Division of Corporations detail regarding Bello and Bello Land Surveying Corporation (Bello & Bello). Bello & Bello is a Florida for-profit corporation. Odalys Bello (Bello) is the President of Bello & Bello and her sister, Kenia Bello, is the registered agent and Vice-President. Bello is Gomez' former supervisor at WASD.
- Florida Business and Professional Regulation, Division of Consumer Services searches reflect that: (1) Bello has active Surveyor and Mapper and Surveyor of record licenses; William Herryman has active Surveyor and Mapper and Surveyor of record licenses. Both Bello's and Herryman's licenses expire on 02/28/17. Gomez and M. Gomez do not have any of the aforementioned licenses.
- Log of browser searches performed on Gomez's county computer.

A public records request submitted to Adriana Lamar, Chief of Public and Government Affairs, Miami-Dade Water and Sewer Department, garnered the following e-mails obtained from Gomez's WASD computer:

01/08/15 – e-mail from M. Gomez to Gomez attaching a link regarding a property located at 2725 SW 102nd Avenue. A search of the property reflects that Gomez and M. Gomez purchased the property on 02/26/15 for the sum of \$370,000. This e-mail does not involve county or ALC work;

01/27/15 – e-mail from M. Gomez to Gomez re: “As built” – English translation of Gomez’s e-mail in Spanish delivered minutes before. E-mail states, “this ‘as built’ is the one we reviewed and sent to Level Tech with the comments pertaining to the deficiency of the CAD and the printing. The ‘as built’ has been resubmitted with the same deficiencies. We were going to discuss this yesterday.”

01/27/15 – e-mail from M. Gomez to Gomez re: “as built” – English translation of Gomez’s e-mail in Spanish delivered minutes before. E-mail states, “when it was resubmitted I called Tony Rodriguez from Level Tech so we could meet and he could pick up the copies. At that time Mr. Rodriguez informed me that he was working on the ‘as built.’”

01/28/15 – e-mail from M. Gomez to Gomez re: “as built” dinner key. English translation of Gomez’s e-mail in Spanish delivered minutes before. E-mail states, “Mr.----- we need the easement description of the portion of the new installations. If you need to please give me a call at (305) 215-3280.” The telephone number given as a contact number is one of the numbers listed for ALC.

02/09/15 – e-mail from Gomez to M. Gomez in Spanish

02/09/15 – e-mail from M. Gomez to Gomez re: 2 E868-1. English translation of Gomez’s e-mail in Spanish delivered minutes before. E-mail states, “I need to know if the 2 inch water main that is depicted on Altas B-1 and that is also shown on the donation design DW-2013-96 has been removed or abandoned?” In Spanish, Gomez asks M. Gomez for her help in writing a NO OBJECTION LETTER.

02/12/15 – e-mail from Gomez to M. Gomez re: AvMed’s Dependent Coverage Enrollment.

02/20/15 – e-mail from Gomez to M. Gomez re: DW-2015-003 with an attached location sketch and notes prepared for G.P.L. Entertainment Ventura LLC, 12” Water Main & 4” Fire Line Plan and Profiles.

02/27/15 – e-mail from Lidice Rosa of WASD to M. Gomez regarding new service at 2725 SW 102nd Avenue to begin on 3/2/15. Copy of e-mail was delivered by M. Gomez to Gomez. This e-mail does not involve county or ALC work;

03/31/15 – e-mail from Gomez to M. Gomez in Spanish re: surveyor who submitted “as built.”

03/31/15 – e-mail from M. Gomez to Gomez. English translation of Gomez’s e-mail in Spanish delivered minutes before. E-mail states “please call the surveyor that presented the ‘as built’ so the surveyor can explain the information he is including in the ‘as built’ in regards to the easements. There are two easements. One is per design and it is for the water meters and the other easement is a new easement for the clean out. This one falls inside private property. As I have stated on previous emails we need the easements to be submitted by the surveyor in order to finalize the process. Thank you.”

04/20/15 – e-mail from Gomez to M. Gomez in Spanish stating, “I need the final plat in order to proceed with this project. Rafael Cabrera is assisting and we need that information.”

04/20/15 – e-mail from Simon Ferro (attorney) to Gomez and Rafael Cabrera re. Release of utility easement.

04/23/15 – e-mail from Gomez to Rafael Cabrera attaching a Letter of Consent Template.

04/24/15 – e-mail from Rafael Cabrera to Simon Ferro, cc to Gomez stating, “please see the draft letter attached and if it is satisfactory please advise.”

04/24/15 – e-mail from Simon Ferro to Rafael Cabrera and Gomez stating, “Rafael, thank you for the letter. I would suggest you modify the last line to state as follows: ‘Therefore, as a utility agency, WASD has no objections to release of the property from the utility easement reservation contained in BCC Resolution R-1051-07.’ This clarifies what WASD has no objections to.”

04/24/15 – e-mail from Rafael Cabrera to Simon Ferro stating, “okay, will do.”

04/24/15 – e-mail from Gomez to Rafael Cabrera attaching Letter of Consent Template.”

04/27/15 – e-mail from Rafael Cabrera to Simon Ferro attaching the letter of consent. Simon Ferro states, “looks good Rafael. Please email me a copy of the executed letter when you can. Thank you for your very diligent attention to this matter.”

04/27/15 – e-mail from Gomez to M. Gomez in Spanish listing the building numbers for Century Village Lake located on Lines Blvd. and 136 Avenue in Pembroke Pines, FL.

NOTE: Most of the above e-mails between Gomez and M. Gomez involve Gomez’s requesting a translation from Spanish to English of what he wanted to write in e-mails to persons he works with. The e-mails involve Gomez’s county work and make no mention of any work related to ALC.

Investigation:

Interviews/Contacts

04/09/15 – Odalys Bello, former Professional Land Surveyor, WASD –

After several attempts to contact Odalys Bello (Bello), including written correspondence, she agreed to meet with this investigator. Bello explained that she did not wish to be involved, but agreed to give the COE her opinion on the issue of this investigation.

Bello said that she resigned her position as Professional Land Surveyor at WASD in January of 2015 due to a need to stay at home to care for her new baby. Bello was a Land Surveyor at WASD for approximately 6 years. She was formerly Gomez's supervisor and, as such, she was frequently in contact with him.

Bello was asked for her opinion and observations of Gomez. Bello said that she observed that Gomez has a strange conduct that she could not figure out. She said that he was frequently on his cell phone for long periods of time and made it a point of not having telephone conversations in front of anyone. She said she attributed this to Gomez's being excessively private. Bello said that Gomez frequently had something to do outside the office. She said that she spoke to him about it and also complained to him about his extended lunch hours. She e-mailed two memorandums to him on the subject of the telephone calls and the extended lunch hours sometime after she returned from her maternity leave, around September or October of 2014. Bello said that she copied Lillian Toledo on the e-mails. Bello returned to her position after her maternity leave from WASD at the end of July 2014. Sergio Garcia was Gomez's supervisor while she was away.

Bello went to HR to complain about Gomez because he was disrespectful to her during the final staff meeting held during her term at WASD. Gomez had a privileged position at WASD where he did Quality Control. QC means that he would oversee the work that cadastral technicians would do. Gomez wanted to continue doing this, but she said that she needed for him to review plans like others did. Gomez was defensive and aggressive toward her when she tried to change his duties. Bello took the matter to Cecilia at HR and they had a meeting with him where he denied that he had been disrespectful.

Bello said that Gomez had been helpful to her at the beginning of her employment at WASD, but their working relationship deteriorated. Bello came to WASD from the private sector. She came from a dynamic environment where things got done quickly. She soon discovered that was not the case at WASD. She could not get people to move as fast as she was accustomed to.

Bello was asked about whether she had ever seen the name ALC. She said that she thinks she may have seen the name while working at the County and maybe while working in the private sector. She said that she has never seen anything on Gomez's computer screen that looked out of place. Bello said that she never saw Gomez use a laptop while at work. Bello

looked up the cell phone number that she has listed on her phone for Gomez. It is (305) 215-3280, the number listed for ALC.

Bello was asked about William Herryman (Herryman), who is listed as Vice-President and director of ALC. Bello said that Herryman had held her position at WASD 2 or 3 years before she came on board. Herryman is a Land Surveyor in the private sector. He is probably listed with ALC because he qualifies the business since Gomez is not yet a Land Surveyor. Gomez is studying to be a registered Land Surveyor. Land Surveying businesses must have one officer who is a registered Land Surveyor. Bello said that Gomez's wife, Miriam Gomez, is not a Land Surveyor. Bello thinks that Miriam Gomez is an elementary school teacher. Herryman knows all of the employees in Gomez's department. She has seen him on at least two occasions come to the department and talk to everyone. Herryman qualifies 7 or 8 land surveying companies.

Bello explained the way in which land surveying businesses are run. The business has an office where they receive orders for jobs. The drafting will be done in-house or can be subcontracted. The field work and research on the property can also be subcontracted. The customer will ask for a quote. The company will send a field crew to measure the property. This could be done by an employee or a subcontractor. The information is then sent to the drafter, who is usually another subcontractor. There are drafters that people in the business know and hire. Gomez is not a draftsman. Bello said she does not think Gomez knows "Auto Cad" which is the program used for drafting. Bello was shown the Boundary Survey provided by source. Bello said that it may have been prepared by a subcontractor hired to do the field work and drafting portion of the job. Gomez's background is field work.

04/10/15 – Lars Schmekel, ITD Division Director and Beatriz Montoya, Sr. Operating Systems Programmer –

A meeting was scheduled with Lars Schmekel asking for his assistance in identifying the browser searches conducted by Gomez on his county computer. Schmekel directed this investigator to Beatriz Montoya who reviewed the log of the URLs or browser searches with this investigator. It was determined that the log does not contain any searches that could be identified as work related to ALC.

11/12/15 – William Herryman, Vice President and Director of America Layout Corp.

Herryman came to the COE to provide his statement and brought attorney Rhonda Anderson. Herryman was advised that the reason that he was contacted by the COE is because he is an Officer and Director of ALC. Herryman was told that the COE was provided with a copy of a boundary survey prepared by ALC and an anonymous note claiming that the survey was actually prepared by Gomez. ALC is believed to be Gomez's company.

Herryman explained that he met Gomez a long time before he went to work for WASD while doing work for two contractors on a downtown building. Gomez was working for somebody who had the job to do the layout. This was 18 or 16 years ago. Gomez was working as a surveyor doing layout. A "layout" Herryman explained is if you want to put

this object someplace, they tell you go and do the layout of this table someplace. He was doing the layout of a big building in downtown Miami. Herryman said that at the time Gomez was working for the company that had the contract to do what he was doing. Gomez was not working for WASD. This was probably 20 years ago, maybe more.

Herryman explained that he had his second encounter with Gomez when he invited him over to his house to eat. Herryman said that he and his wife went over and met M. Gomez (Gomez's wife) and then the friendship started. They didn't have any business at the time. They came to be involved in business later because they created a friendship and their wives got along well.

Herryman explained that the reason Gomez's name does not appear on the corporate records of ALC is that he (Herryman) was in charge at the time. For some reason the government contacted him to see if he wanted to take charge of the Surveying Department at WASD. Herryman said that, at that time, M. Gomez and his wife were doing small surveying and things like that. Herryman said that M. Gomez is not a surveyor. M. Gomez has knowledge, he has taught her a lot. Gomez does not have a license either. Herryman said that he is the only licensed surveyor ALC has.

Herryman said that they formed the company and it happens to be that he was called by the County to see if he wanted to fill the position of chief surveyor. Gomez was not working at WASD when he (Herryman) went to work there. Gomez went to work at WASD much later.

Herryman said that he hired Gomez to help him do the surveying work for the county.

Herryman said that, while both Herryman and Gomez were working for the county,

Herryman was doing work through ALC. Gomez did not do work for ALC after he went to work for the county.

Herryman said ALC already existed when he, and later Gomez, started to work for the county.

Herryman said that ALC has a bank account, but he does not know the name of the bank.

Herryman said that he thinks the bank account is still open. M. Gomez signs the checks. He knows because he often talks with her. It's been many years that they've had that business.

Herryman said that he always does business with ALC. He shares the profits of ALC with the Gomezes. He receives payments from the company depending on how things go. He does not recall how many clients ALC has. The profits are divided between him and M. Gomez.

Herryman is a qualifier for ALC and other surveying companies. He is presently the qualifier for three surveying companies. With his license he controls and supervises those people and makes sure that they do things accordingly, and he signs off on their work.

Herryman said that he is presently the qualifier for Authentic Surveyors, Inc. and Maria Ramos, license no. 7555; Contractor Survey Pool license no. 7776 issued in 10/2009 and William Herryman, PLS, PA, license no. 7781 issued 10/30/09.

Herryman said that you have to be an officer of the surveying company in order to be a qualifier for it. They send him the survey in different ways and he reviews it. If all is correct, he approves it. He doesn't recall when it was the last time that Gomez sent him a survey for his review, and he never sent Gomez anything.

Herryman no longer works with the county because of things that happened, leading to his resignation. Gomez has not ever performed any field work outside of his county work that he knows of. M. Gomez does send him surveys that he qualifies every day. Herryman said he doesn't know exactly how many surveys they do—two or three per week.

Herryman said that he doesn't know the names of his clients. The clients pay ALC, they do not pay him. The clients call and ask for a survey. They send it to the field people that work for them. Right now they have two people working for them in the field. He doesn't remember their names. He will call later and tell us the names of the people. Rhonda Anderson said that she would e-mail the names to the COE.

Herryman said that when Gomez started to work for the county in 2007, Gomez knew that he could not have that type of situation and so he resigned from the corporation because he had been an officer early on. Herryman said that he made Gomez resign when he went to work for the county because he could not hire him if he was working for a surveying company.

Herryman acknowledges that M. Gomez is not a land surveyor and was listed as an officer/director of ALC because they formed the corporation to include Mrs. Herryman, Mr. Gomez, M. Gomez and himself. M. Gomez does the office work for ALC. She does not do field work. She is a school teacher and runs the company too.

01/05/17 – John Mendez, WASD Assistant Director, Customer Initiatives –

John Mendez (Mendez) was contacted and asked to produce a log of the documents contained in Gomez's county computer in order to ascertain whether Gomez worked on ALC matters during his county working hours. The list of documents from Gomez's county computer did not contain any work which may have been produced for ALC. This conclusion was also reached by Mendez who said Gomez's computer did not contain work unrelated to county matters.

06/01/17 – Miriam Gomez –

M. Gomez (Miriam Gomez) was subpoenaed to appear at the COE and provide her statement. M. Gomez appeared with her attorney, Rhonda Anderson. M. Gomez brought copies of several e-mails from some of the clients to show how the projects that she works on for ALC originate and develop.

M. Gomez explained her tasks at ALC, and how the company is run on a day-to-day basis.

M. Gomez explained that clients e-mail the work in different forms. Either there is a bid so she can give them a price, and by doing this for so many years she knows how to give a price. If it's something for which she does not know the price, she asks Herryman and they get together and send a proposal. They are always subcontracted by the general contractor. The general contractor contracts the electrician, the surveyor, different entities of different companies.

About 80% of ALC's work is layout, construction layout. M. Gomez explained that "layout" is when an engineer or an architect designs a house or a building, and then they send them the CAD drawings, the electronic drawings. Then the CAD person puts it in the computer and prepares the work for the instrument that goes out to the field. This is all done

digitally. They download the information into the instrument and the person goes to the field and lays out where the walls are supposed to be or the foundation or the piles that go deep into the ground, and then the construction moves on.

M. Gomez explained that they go several times as the customer calls them that they need them and the construction keeps going until it is done. When it is done they go back and obtain all the information from the field after the parking lot is painted and the trees are there because they need to give the owner an "as built" which reflects the manner in which it was built. That is the only document that is signed and sealed by the surveyor. But prior to that they have to send it to the engineer of record, and that person is the one who reviews their drawing, and, if he has comments, they have to address the comments and fix it because that design company is the one that designed the project.

M. Gomez said that a typical client will send her an e-mail. For example, suppose someone is going to do a mansion in Miami Beach. ALC gives them a price for the different times that they are going to go out and do a survey. M. Gomez explained that auto CAD is a program that the engineers and architects and even mechanical engineers use. It has many different facets to it. M. Gomez said that she does not do the auto CAD. The auto CAD for ALC is done by a lady who works from home. This lady does work for many surveyors. She draws, and then she charges. Her name is Leslie DaCampo. She invoices ALC for the work that she does for them. She is an independent contractor.

M. Gomez said that if they are given the house to do the layout, she sends Leslie the CAD. She prepares it and then as we are called to go, we lay it out and at the end they do the survey.

M. Gomez said she does all the coordinating for ALC.

M. Gomez said that as far as what she does, she does the invoices, but has an accountant to do the real accounting. Her dad is the one that delivers drawings to the customer or if he has to pick up a check or something like that.

M. Gomez goes over the e-mails from customers setting forth the projects or services that they need performed by ALC. M. Gomez produced the e-mails, some with attachments, at the interview and explained what they were requesting and what she was expected to do.

ALC's drawing is not final until the designer of the project looks at it and makes sure that everything that was built and all the signs are correct.

M. Gomez said that she has a knowledge of how everything works. She has been doing it for 12 years, but doesn't know how to draw on CAD. But does know how to give prices, deal with her clients, and provide them service. She is the orchestra person. Leslie does the drawings and prepares the work for the instrument before they go out to the field.

M. Gomez explained that her husband is an engineer and she doesn't know exactly what he does at his job. He tried to take the surveying exam because Herryman wanted him to eventually, but his English is not proficient enough to take those exams.

M. Gomez said that her husband has nothing to do with this business. He is at his job all day and we are working on projects. She said that she was a librarian until last year when they cut the funds and after 20 years she had to leave the library. Now she teaches US history. Her teaching hours are from 8:20 to 3:00.

Chronology of Events -

DATE	EVENT
01/27/03	Herryman is licensed by the Dept. of Bus and Prof Regulation as a Surveyor and Mapper.
10/12/04	Herryman is hired by M-D County Water and Sewer Dept. as a Professional Land Surveyor.
06/03/05	America Layout Corp. is formed listing Jose Gomez as the Registered Agent and President, Miriam Gomez as Secretary, William Herryman as Vice President, and Carmen Herryman as Treasurer. Each declared a 25% interest in the corporation.
01/30/06	2006 For Profit Corporation Annual Report listing J. Gomez as the President and Director, William Herryman as Vice-President and Director, Miriam Gomez as Secretary and Director, and Carmen Herryman as Treasurer and Director.
02/27/06	Gomez is hired by M-D County Water and Sewer Dept. as an Engineer 1.
01/09/07	2007 For Profit Corporation Annual Report listing same persons and title as the previous year.
02/13/07	Article of Amendment to Articles of Incorporation of America Layout Corp. removing Jose Gomez from any position with the company. Miriam Gomez is now the Registered Agent, President and Secretary, William Herryman as VP and Carmen Herryman as Treasurer.
07/06/07	Amendment removing J. Gomez from holding any position at America Layout Corp.
07/30/07	Herryman tenders his resignation from his position as Professional Land Surveyor in the New Business Division of the Plans Review Section of WASD.
11/11/10	Gomez accepts the position of Engineer 1 and relinquishes his current classification as Engineer 2.

Interviews of former and present ALC employees:

10/04/16 – Ricardo Rodriguez, P.E., 7025 SW 19 Terrace, Miami 33155; 305-244-1837

Ricardo Rodriguez (“Rodriguez”) replied to the COE investigator’s contact letter. Rodriguez is a professional engineer. He knows about America Layout through Herryman. Rodriguez said that he met Jose Gomez because they were both members of the Cuban-American Civil Engineering Association. Rodriguez said that he is a contractor and used ALC in one of his jobs. While working with ALC, he dealt with Herryman and Juan L/N/U. Rodriguez said that he does not know Juan’s last name, but Juan is the surveyor.

Rodriguez said that he knows Jose Gomez and sometimes talks to him, but Jose was not involved in any of the work that ALC did for him. Jose Gomez also used to belong to the Cuban-American Civil Engineering Association. Rodriguez said that he usually talks to Miriam Gomez. Rodriguez said that he has a new project and is thinking of using ALC to do surveys and “as built.”

Rodriguez said that he sent Miriam Gomez the plans. He is trying to get the plans finalized after the job was done. He was trying to get the finalized survey which indicates what was actually constructed—it is an “as-built.”

10/04/16 – Leslie DaCampo, 20913 SW 125 Ave., 786-293-5319

Leslie DaCampo (“DaCampo”) replied to the COE investigator’s contact letter. DaCampo has been working for ALC for 4 or 5 years. DaCampo said that she draws surveys, layouts, and anything else that needs to be drawn. DaCampo said that she mostly works from home.

DaCampo said that she knows Jose Gomez from Cuba, and she saw him again at the surveyor’s examination which they were both taking. It is her understanding that he did not pass the test. Mrs. Gomez is not a qualified surveyor either. The only qualified surveyor at ALC is William Herryman. DaCampo said that Miriam sends the work to her and she does the work on the internet and sends it back. They then send her any revisions which she makes and sends it again. ALC “party chief” is Juan Miguel. Juan Miguel does the actual surveying, he measures on site. DaCampo said that to her knowledge, Jose Gomez has not been working at ALC while she has been there, but she mostly works from home.

10/05/16 – Ramon Miguel, 305-382-0597 –

Ramon Miguel (“Miguel”) replied to the contact letter from the COE. Miguel said that he has been working for ALC for 3 to 4 years. He is a delivery person. He delivers plans and any other thing that needs to be delivered. Miguel said that he is supervised by Miriam Gomez or Herryman. Miguel said that has never worked with Jose Gomez and has never seen Jose Gomez working for ALC.

10/18/16 – Juan Jimenez –

Juan Jimenez (“Jimenez”) replied to the contact letter from the COE. Jimenez said that he

worked for ALC over one year ago on a part-time basis for extra money. He was a helper to the surveyor, Juan. He is not sure of Juan's last name. Jimenez said that he met Jose Gomez, but he did not work with him, nor did he see him working at ALC.

Companies that contracted with ALC:

10/13/16 – Luis Lara of Dade Contracting, Inc. (DCI) –

Luis Lara ("Lara") is a principal of Dade Contracting, Inc. Lara was informed as to the reason for our visit. Lara explained that he has used the services of ALC for three years or more. ALC does the surveying for all of his jobs. ALC does the survey of the layout of the property. Lara explained that the person who does the physical work of surveying is Juan. Lara said he is not sure of Juan's last name. Lara said that when he calls ALC he deals with Miriam Gomez. He has dealt only with Miriam Gomez, Juan, and Leslie Da Campo, who sets it up as to what Juan needs. They do the layout of the property.

Lara said that he has never spoken to Jose Gomez, he has only dealt with Miriam Gomez and Juan, the surveyor. Lara explained that for Miriam Gomez, ALC is a part-time thing. Lara said that he uses them because they are efficient and good at what they do.

10/13/16 – Elisa Garcia of EZ Permits & Legalizations –

Elisa Garcia is a permit runner. She said that she has always dealt with Miriam Gomez when dealing with ALC. Elisa Garcia said that she had a client who mentioned Miriam's husband, Jose Gomez, and when she mentioned it to Miriam, Miriam adamantly told her that her husband was not involved in ALC, that he could not be because he works for the county.

Ms. Garcia advised that ALC does her surveys. Her checks are payable to ALC. The way it works is the client goes to her and then she asks ALC to do the survey. She does permits and expediting. Miriam Gomez is a teacher. Ms. Garcia said that she has never met Jose Gomez. His name came up after 4 years, but Miriam assured her that the person that she sees working at ALC is not her husband. Ms. Garcia said that she has never dealt with Jose Gomez; he has not even picked up the phone at ALC.

Conclusion(s):

Based on the extensive investigation conducted in this matter, the allegation that Jose Gomez is engaging in outside employment with American Layout and/or conducting such work on County time, cannot be substantiated. Accordingly, this investigation should be closed with no further action.

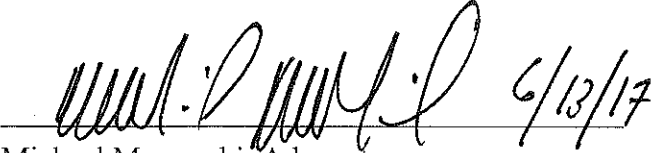
(Signature)



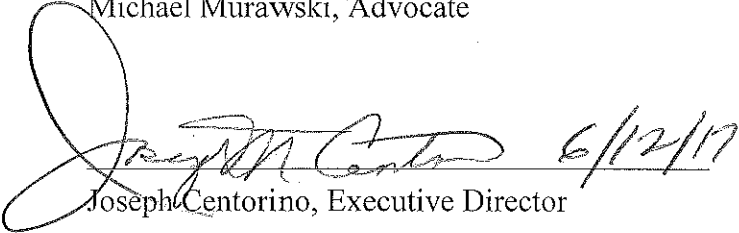
Sylvia Batista,

(Investigator's name), COE Investigator

Approved by:



Michael Murawski, Advocate



Joseph Centorino, Executive Director