



Miami-Dade Commission on Ethics & Public Trust

Investigative Report

Investigator: Manuel Diaz

Case No. K13-071	Case Name: Adrian Callwood	Date Open: May 15, 2013	Date Closed: July 24, 2013
Complainant(s): Anonymous (Josepha Caleb)	Subject(s): Adrian Callwood		

Allegation(s):

The COE received an anonymous telephone call advising that Adrian Callwood (Callwood), a Miami-Dade County employee and the property manager for the Richard Gerstein Building, 1351 NW 12 Street, was abusing his work hours. Specifically, the caller stated that Callwood was possibly having a relationship with a subordinate, "Georgina." The caller stated that Callwood was possibly not recording time that he took off from work. The caller added Callwood was possibly not reporting time off taken by his subordinate.

Relevant Ordinances:

Miami Dade County Conflict of Interest and Code of Ethics Ordinance , Sec 2-11.1

(g) Exploitation of official position prohibited.

“No person included in the terms defined in Subsections (b) (1) through (6) and (b) (13) shall use or attempt to use his or her official position to secure special privileges or exemptions for himself or her or others except as may be specifically permitted by other ordinances and resolutions previously ordained or adopted or hereafter to be ordained or adopted by the Board of County Commissioners.”

Investigation:

Interviews

Juan C. Silva (Silva), Internal Services Division, Physical Plant Manger

Silva was interviewed. He was advised as to the scope of the investigation. Silva is Callwood's supervisor.

Silva listened to an audio recording of the allegations and identified the caller as “Josepha Caleb.” Silva advised that he had spoken in the past to Caleb concerning the allegations.

In addition, Silva advised that similar calls have been made to the Mayor's office, to the offices of the County Commissioners and to his Director's office over the years. He advised that the calls started years ago when Callwood was assigned to the Caleb Center, and have continued since.

The calls, while Callwood was at the Caleb Center, alleged that he was having a relationship with a subordinate. (Not the individual identified in the call to the COE.)

Silva, at the time, reviewed Callwood's work record and discussed the allegations with him. Callwood advised Silva the calls were made by Josepha Caleb (Caleb), the daughter of a deceased well-known Miami activist, Joseph Caleb.

Silva advised that the review of Callwood's work record did not indicate that he abused his work hours and, as far as he could determine. Callwood was not having a relationship with any county employee at the Caleb Center.

Callwood was promoted and took over the management of the County's Transit building and later the Gerstein Building. According to Silva, the telephone calls from Caleb continued each time Callwood was moved, and the relationship allegations involved a different county employee.

According to Silva, Callwood is a good employee and received above average evaluations. There is no indication, to date, that he has abused his time.

Adrian Callwood, Property Manager – Gerstein Building

Callwood was interviewed. He was advised of the scope of the investigation.

He advised that he knows Caleb. He described Caleb as having mental problems and explained that she seemed highly delusional when not on her medications.

They first met, a number of years ago, when he was the property manager of the Joseph Caleb Center. Caleb contacted a contractor and attempted to have the Caleb Center painted. Caleb, according to Callwood, believes that she owns the Caleb Center.

Since their initial contact, Callwood had been promoted and transferred several times ending with his current position. Caleb has continued to call his office.

Over the years, Caleb has continued to call, sometimes up to 30 times a day. He has attempted to block his line, but is unable to do so because of his position with the County. Caleb has called his supervisors, his Director, the Mayor's office and the Commissioners' Offices, alleging that he is abusing his time and having affairs.

Callwood contacted the State Attorney's Office and was told that since Caleb made no threats, there is nothing that can be done to stop the calls. Callwood added that since Caleb has serious mental problems, to take civil action against her would result in nothing other than incurring attorney's fees.

Callwood added that sometimes Caleb orders food to be sent to his office. When Caleb sends food he directs that the food be distributed to the neighborhood homeless.

Callwood was interviewed on 7/22/13. He advised that Caleb had called him that morning and

had sent over food for him and another building employee. Callwood advised that he directed the food to be distributed to the homeless.

Callwood was presented with a recording of the anonymous call received in the COE. He identified the caller as Josepha Caleb. (Copy in file)

Josepha Caleb

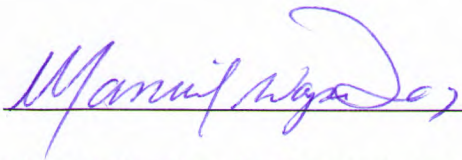
Caleb was not contacted. In her call, she stated that she wished to remain anonymous.

Document/Audio/Video Review:

HR file for Callwood was reviewed. The evaluations in the file indicate that Callwood is a good employee. The file contains several commendations and no disciplinary action.

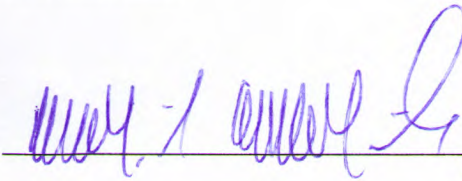
Conclusion:

The investigation did not reveal any evidence of an ethics violation and it appears that the complainant has serious credibility issues, wherefore this matter is closed with no further action.

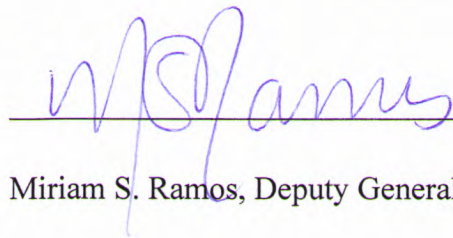


Manuel W. Diaz, COE Investigator

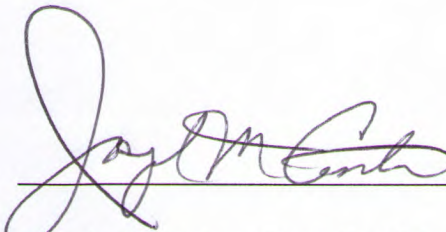
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8/9/2013

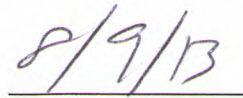
Michael Murawski, Advocate



Miriam S. Ramos, Deputy General Counsel



Joseph Centorino, Executive Director



Date