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Miami-Dade County Commission on Ethics and Public Trust

Memo

To: File

From: Karl Ross, ethics investigator

Date: Aug. 23, 2011

Re: K11-113 Mary McLaughlin/ JMH

As a result of the apparent decision by Jackson Memorial management to rescind any pending disciplinary action against the above-named employee and other nurses from the hospital's Trauma Intensive Care Unit, it was determined that Ms. McLaughlin would likely not be eligible for whistleblower protection under the county's whistleblower ordinance. Accordingly, the Office of the Independent Advocate has directed that the case should be closed at this time.

Case Number: K11-113 Mary McLaughlin/ JMH

Mary Siobhan McLaughlin, complainant

Phone: (954) 920-7715

Aug. 22, 2011

A message was left for Ms. McLaughlin requesting a copy of the original complaint letter that was sent to the administration of the Trauma Intensive Care Unit on or about June 22, 2011.

Aug. 23, 2011

Ms. McLaughlin responded to COE that she did not have a copy of the original complaint, but advised that she would obtain a copy from one of the other nurses. She further advised that she and the other nurses had recently been notified that pending disciplinary actions against them had been "rescinded" and that neither she nor her co-workers faced possible adverse action as a result of the letter. She said she was notified of this action in an e-mail from Sylvia Rodriguez, who is JMH's Director of Emergency Services and Critical Care. She said she believes that she might have faced a suspension of five to 10 days, but said that "they have taken the disciplines back completely." She said she believes that what most rankled JMH management was a perceived failure to follow the chain of command in calling for her supervisor's removal and/ or termination. She said that JMH is looking into other allegations concerning her conduct.

Name &
Signature:

Karl Ross, Investigator

Date:
Item #: