

Walker, Ardyth (COE)

JNO 04-97

From: Walker, Ardyth (COE)
Sent: Tuesday, July 27, 2004 5:57 PM
To: Toledo, Karen L. (WASD)
Subject: RE: outside Employment - Possible Conflict of Interest

The Conflict of Interest and Code of Ethics ordinance permits Mr. Benjamin to engage in outside employment for Marvelous Electric. Section 2-11.1(j) only prohibits employees from accepting outside work that may impair their independence of judgment in the performance of their public duties. Although Marvelous Electric is a county vendor, the company does not do any work for WASD. Therefore, the outside employment should not conflict with Mr. Benjamin's county work.

-----Original Message-----

From: Toledo, Karen L. (WASD)
Sent: Monday, July 19, 2004 4:35 PM
To: Walker, Ardyth (COE)
Subject: FW: outside Employment - Possible Conflict of Interest

Good afternoon,

Please find attached a Request for Outside Employment for Mr. Jason Benjamin, Plant Electrician for the Water and Sewer Department. Mr. Benjamin's primary job responsibilities are making electrical repairs and upgrades at various sewage pumping stations throughout the County. Although Mr. Benjamin has little if any contact with approved County vendors and/or contractors, our Director, Mr. William Brant has some concerns. His primary concern is that the outside company that Mr. Benjamin works for, Marvelous Electric might be doing business with the County.

Is it possible for you or someone else in the Ethics Commission Office to take a look at the employee's request and let us know if it is considered a conflict of interest? We would greatly appreciate it. If I have sent this request to the wrong person of office, kindly let me know and I will redirect my request.

Thank you.

Karen Toledo
Human Resource Manager - Discipline/Labor Unit
WASD Human Resources Section