

Meyers, Robert (COE)

IND 03-83

To: Flynn, Jay (ERD)

Subject: RE:

Jay,

It's no trouble at all. Based on the facts you have provided, there seems to be no conflict of interest, provided you had nothing to do with the Employee Relations Department's decision to award the contract to Barry University and you are not part of the administration of the program. Because your wife is not contracting directly with the County, the rule against transacting business with the County does not apply.

If you have any additional questions, please do not hesitate to contact me at your convenience.

Robert Meyers

-----Original Message-----

From: Flynn, Jay (ERD)

Sent: Tuesday, August 19, 2003 5:52 PM

To: Meyers, Robert (COE)

Cc: Kraftchick, Lee (CA); Allen, Donald (ERD); Butler, Constance L. (ERD)

Subject:

Robert,

Sorry to trouble you again but I have a question regarding a possible conflict of interest.

The Employee Relations Department, in an effort to better train and prepare their staff, is considering contracting with Barry University for a preparatory course to assist our employees in gaining a certificate in Human Resources (Senior Professional Human Resources). One of the principle instructors in this program offered by Barry is my wife, Carol Flynn. Since I work in this department, I wanted to clear this situation with you to make sure there are no conflicts of interest involved.

Please let me know if you require additional information.

Thank you,

Jay Flynn

Division Director,

Administrative Services Division

Employee Relations Dept.

305-375-4854

8/20/03