

LNO 02-31

Prkic, Christina (COE)

From: Prkic, Christina (COE)
Sent: Friday, July 26, 2002 11:33 AM
To: Martin Spencer, Lorna (DBD) (305) 349-5977
Subject: RE: Outside Employment

Lorna:

This response is a follow-up to our phone conversation yesterday regarding the matter below. You requested information pertaining to outside employment matters.

According to Section 2-11.1 (k) of the Miami-Dade County Conflict of Interest and Code of Ethics Ordinance, any county employee seeking to engage in outside employment must first receive permission from the Department Director and file an annual report indicating the nature of the work being done and the amount of compensation received for said outside employment.

Section 2-11.1 (j) prohibits county employees from accepting employment which would impair his or her independence of judgment in the performance of his or her duties.

Also be advised that county employees shall not appear before any County boards or agencies and make presentations on behalf of third persons with respect to any license, contract, ...ruling or other benefit sought by the third person. Nor shall they appear in any court or before any administrative tribunal as counsel to a party who seeks legal relief from the County or a County agency through the suit in question. [See Section 2-11.1 (m)]

Additionally, employees should not use County resources to further that outside employment activity and must fulfill the forty-hour work week requirement.

This information is solely based on the facts you have provided below. I hope it is helpful. Should you need any additional information, please do not hesitate to contact me directly at 305-350-0615.

Enjoy the weekend!
Christina Prkic
Staff Attorney

-----Original Message-----

From: Martin Spencer, Lorna (DBD) (305) 349-5977
Sent: Wednesday, July 24, 2002 3:13 PM
To: Prkic, Christina (COE)
Subject: Outside Employment

A county employee who is in the process of accepting a job with DBD is asking the following question. He has been approved for outside employment with is current department.

1. Would DBD be willing to approve him attending court hearings during working hours? This he says will not be on an ongoing basis. If not, is he able to use his annual leave to attending hearings. By the way this employee is an attorney. Thanks doe your reply.

Lorna Martin Spencer
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Tracking:	Recipient	Delivery	Read
	Martin Spencer, Lorna (DBD) (305) 349-5977	Delivered: 7/26/02 11:33 AM	Read: 7/26/02 12:30 PM