

**Meyers, Robert (COE)**

JDO 06-08

**From:** Meyers, Robert (COE)  
**Sent:** Thursday, February 23, 2006 4:04 PM  
**To:** Lundstrom, Victor E. (WASD)  
**Subject:** RE: Question

Mr. Lundstrom,

The County Code of Ethics Ordinance does not address the question of nepotism, but there is a County Administrative Order that prohibits employees from appointing, employing, promoting or advancing individuals who are related to them by blood or marriage. You can certainly make the argument that your stepdaughter's husband is related to you by marriage. Therefore, I would conclude that you should not directly supervise this person.

If you have any additional questions, please contact me at your convenience.

Sincerely,

Robert Meyers

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**From:** Lundstrom, Victor E. (WASD)  
**Sent:** Tuesday, February 21, 2006 4:49 PM  
**To:** Meyers, Robert (COE)  
**Subject:** Question

Dear Mr. Meyers, I'm hoping you can answer a question concerning the propriety of potentially supervising an indirect family member. Would it be unethical to supervise my stepdaughter's new husband were he to be hired and placed at my shop? He is currently on an interview list to fill a vacant position at my work location. I do not wish to do anything that might be misconstrued as inappropriate. I am therefore looking to you for guidance on this matter. Thank you Mr. Meyers, Vic Lundstrom.

Victor E. Lundstrom  
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