

INP 05-78

**Ethics (COE)**

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**From:** Ethics (COE)  
**Sent:** Tuesday, May 10, 2005 1:40 PM  
**To:** Christopher, Kenneth (Seaport)  
**Subject:** RE: Outside Employment Offer - Request for Information

Mr. Christopher,

Obviously, it would be a conflict if you used your position in the County to secure work for Mr. Horner, who then in turn has you serve as the instructor for the course. Assuming this is no the case, I see no conflict for you to instruct County employees, provided, of course, your director approves your outside employment.

If you have any further questions, please do not hesitate to contact me at your convenience.

Thank you,

Robert Meyers  
Executive Director

-----Original Message-----

**From:** Christopher, Kenneth (Seaport)  
**Sent:** Saturday, May 07, 2005 9:54 AM  
**To:** Ethics (COE)  
**Subject:** Outside Employment Offer - Request for Information

I am employed by the Miami-Dade Seaport Department as the Chief for Seaport Security Enforcement at the Port of Miami (POM). I formerly was a Police Captain with the Miami-Dade Police Department (MDPD), but officially transferred to POM this year.

Both with MDPD, and now with POM, I received formal approval from the Department Director to perform outside employment as an instructor with Mr. James Horner, of Raliegh, NC, who contracts with various educational and police agencies in Florida to provide police supervsion and management training. To date, I have only performed instruction for him in programs outside of Miami-Dade County.

My question is: Mr. Horner has asked me to instruct in a mid-management training program he has contracted with MDPD -- Since I am a Seaport Department employee, would it be a conflict of interest for me be an instructor in a program provided to another copunty department, i.e., MDPD?

If you are unable to provide a response to me on this via e-mail, or if the time for response will exceed a week, can you please let me know because I need to advise Mr. Horner by May 13 so that he can schedule another instructor.

Thank you for your assistance.

Regards--

Kenneth Christopher, Chief  
Seaport Security Enforcement  
Port of Miami  
1015 N. America Way, 2nd Floor  
Miami, FL 33132  
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