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August 2, 2005

Dorothy "Dottie" Johnson
The Portrait of Empowerment, Inc.
780 Fisherman St., Suite 328
Opa-locka, FL 33054

Via Fax: (305) 688-1694

RE: INQ 05-116 Nonprofit Collaboration with City of Opa-locka

Dear Commissioner Johnson:

You requested an opinion regarding a possible conflict of interest related to a nonprofit organization that you founded and your service as a Commissioner with the City of Opa-locka.

According to your letter of July 26, 2005, you are the founding president and CEO of The Portrait of Empowerment, Inc., a 501(c)(3) not-for-profit corporation. In this capacity, you have no voting rights and you do not receive any financial benefits. You also serve as a City Commissioner in Opa-locka.

The Portrait of Empowerment, Inc., is collaborating with the City of Opa-locka and another organization to obtain a grant from the Andrew Family Foundation. You have advised me that, if the grant is awarded, The Portrait of Empowerment, Inc., as the lead applicant, would receive and distribute the funds without any influence from the City of Opa-locka.

Under the facts you have described, the Conflict of Interest and Code of Ethics Ordinance does not prohibit this collaboration *per se*. However, as an officer of The Portrait of Empowerment, Inc., **Section 2-11.1 (d)** of the Code prohibits you from voting on or participating in any matter presented to your City Council that might directly or indirectly affected the nonprofit in a manner distinct from the manner in which it would affect the public generally. Consequently, you must absent yourself from discussions and votes in your City Council specifically related to The Portrait of Empowerment, Inc.

Other proscriptions also apply: **Section 2-11.1 (g)** prohibits you from using your official position to secure a special privilege or exemption for yourself or others, including The Portrait of Empowerment, Inc. Furthermore, **Section 2-11.1 (m)** prohibits you from appearing before your City Council and/or seeking a benefit from your City Council on behalf of The Portrait of Empowerment, Inc. Additionally, **Section 2-11.1 (h)** prohibits you from disclosing confidential information, obtained either in your role as a City Council member or as CEO of the nonprofit, for your personal benefit or gain.

This opinion construes the Miami-Dade County Conflict of Interest and Code of Ethics Ordinance only and is not applicable to any conflict under state law. Please contact the State of Florida Commission on Ethics should you have any questions regarding possible conflicts under state law.

If you have any questions regarding this opinion, please call me at (305) 579-2594.

Sincerely Yours,

A handwritten signature in black ink, appearing to read "Robert Meyers", with a long horizontal flourish extending to the right.

ROBERT MEYERS
Executive Director



The Portrait of Empowerment, Inc.

Dorothy "Dottie" Johnson
Founding President & CEO

July 26, 2005

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Ethnic Commission
Attn.: Robert Meyers
Executive Director

My name is Dorothy Johnson. I am a Commissioner in the City of Opa-locka. Again, I am seeking your guidance prior to action. If you recall, I am the Founding President & CEO of **The Portrait of Empowerment, Inc. (501 C 3) founded 2000**. I have NO voting rights, non-salary and the organization is governed by the Board of Directors. The Board of Directors of **The Portrait of Empowerment, Inc.** is considering being the lead applicant for a grant in a collaborative partnership with the City of Opa-locka and the Omega Psi Phi Fraternity. It appears that we (**The Portrait of Empowerment, Inc.**) may be a good candidate for this grant; and an excellence opportunity for services to be provided to disadvantaged youth and their families within the City of Opa-locka. No funds will be exchanged for services nor are there any relationships with the grantee (Andrew Family Foundation). Do you see the collaborative partnership with the City of Opa-locka as a conflict?

Please fax your reply to me at 305 688-1694. Should you have any questions or if I can discuss any of the information with you to assist in your decision, please do not hesitate call me at (786) 229-2921.

Respectfully submitted,

Dorothy "Dottie" Johnson, FM, CM, GCDF, ODP
Founding President & CEO

CC: TPOE-BOARD OD DIRECTORS



FAX TRANSMITTAL COVER SHEET

The Portrait of Empowerment, Inc.

780 Fisherman Street, Suite 328 – Opa-locka, FL 33054

Email Address: info@portraitofempowerment.org

Web Site: www.portraitofempowerment.org

Date: 7/26 2005 Time: 7:30 AM P.M.

From: Dorothy "Dottie" Johnson, FM, CM, GCDF, ODP
Founding President & CEO
The Portrait of Empowerment, Inc.

To: Robert Meyer

FAX #: (305) 579-2073

Number of pages including cover sheet: 4

If there are problems with this transmission or you do not receive the number of pages indicated, please call: 305 769-6982 or 305 308-8690.

Message: as promised!

Thank's
Dottie

"Developing Leaders for the 21st Century"

The Portrait of empowerment, Inc. is a 501 (C) (3) nonprofit organization. Contributions are tax-deductible to the full extent- permitted by law.

ANDREW FAMILY FOUNDATION

"OPPORTUNITY KNOCKS" PHILANTHROPIC INITIATIVE

GRANT GUIDELINES

ANDREW FAMILY FOUNDATION BIOGRAPHY

The history of the Andrew family includes a deep commitment in their community to improve the quality of life of individuals by providing the tools and opportunities that can enrich the individual's life and help them become productive citizens. Based on this principle, Edward J. and Edith G. Andrew and their five children founded the Andrew Family Foundation in Chicago, Illinois in 1993 to continue the philanthropic legacy started by Victor J. and Aileen S. Andrew, Ed's parents and the founders of Andrew Corporation. Through the Foundation and their personal involvement in local communities, the Andrew family is committed to continuing the legacy of creating opportunities for generations to come.

The Foundation's primary interest centers on education, the key to self-improvement. Whether it is education in basic life skills or enhancing and/or developing personal skills and talents in the arts, the Foundation seeks to fund special projects and to support organizations that foster individual self-worth and dignity and build tomorrow's citizens and leaders through education. Other grant making initiatives include funding of humanitarian efforts, as well as supporting organizations that promote the development and enhancement of the arts.

"OPPORTUNITY KNOCKS" MISSION

Through collaboration and partnership with other organizations and individuals, we will leverage our financial, intellectual, social and human capital to create, foster and support self-sustaining programs that positively affect and enhance the lives of disadvantaged youth and families. We want to provide educational, mentoring and enrichment opportunities that will build character in those individuals, assist them in reaching their full potential and enable them to become productive citizens who in turn will give back to society.

It is our desire that in this process we will design a program that will perpetuate our Foundation's mission and values and provide opportunities for the successive generations to carry on this philanthropic effort.

"OPPORTUNITY KNOCKS" AWARD FOCUS AND PURPOSE

The Opportunity Knocks program is a specific initiative created by the Foundation to focus on educational, mentoring and enrichment opportunities for disadvantaged youth and families that would not otherwise be available.

The Andrew Family Foundation seeks to provide expansion capital to established organizations to build a new program or to enhance an existing program. The program must be focused on positively affecting and enhancing the lives of a small to medium number of disadvantaged youth and families ("program participants") and enabling them to become productive citizens.

In addition to financial support, the Andrew Family Foundation desires to play a critical role by providing expertise and resources necessary to ensure the success of the program, including the pursuit of collaborative efforts to replicate ideas and to implement proven solutions to expand the program to other geographical locations.

The program's objectives should include a plan:

- To make a large and direct impact on the program participants.
- To build life skills and character of program participants through basic education and the arts.
- For program participants to give back to the organization or the community.
- To become self-sustaining in three years.

Preference will be given to organizations that focus on collaborating with other organizations to replicate proven solutions and utilize mentoring to assist disadvantaged youth and families. The Andrew Family Foundation will NOT consider programs that directly impact public policy or provide funding of endowments or capital grants.

“OPPORTUNITY KNOCKS” AWARD DESCRIPTION

The Foundation will award grant(s) of up to \$450,000 over a three-year period. The financial support will be restricted to a specific purpose or project and can include operational support. The grant is contingent on the requirements outlined in Grant Administration section and subject to the terms outlined under the Legal Compliance Disclaimer section.

“OPPORTUNITY KNOCKS” GRANT GUIDELINES

The organization must meet the following criteria for eligibility:

- Organization must be a U.S. nonprofit (federally tax-exempt) organization as defined under Section 501(c)(3) of the Internal Revenue Code.
- Preference will be given to those organizations and/or programs with budgets of less than \$2 million.
- Government funding must not exceed 50% of the organization's total budget.
- Geographic focus must be Arizona, Florida, Illinois, Nevada, or Texas.
- Organization must have two or more years of operating experience.
- Organization must be able to provide opportunity for significant involvement for our board members, *such as* membership on the Board of Directors of your organization for selected member(s) of our Foundation.

REVIEW PROCESS

Letters of Inquiry will be accepted through **August 15, 2005**. A committee appointed by the Andrew Family Foundation will review the Letters of Inquiry and will invite organizations to submit a full proposal by no later than **August 31, 2005**. The deadline for completing the online application will be **October 15, 2005**.

Qualified grant proposals will be reviewed by a committee appointed by the Andrew Family Foundation. Applications not meeting the criteria may be returned and/or further information may be requested. Applications deemed ineligible will not be considered.

The committee will select a limited number of organizations for further review by **November 15, 2005**. Site visits and interviews with the executive director and/or project director of each organization will be conducted by **December 15, 2005**.

The committee will make a recommendation to the Board of Directors of the Andrew Family Foundation. A final decision will be made and the organizations will be notified by **January 15, 2006**.

Please note: All inquiries should be directed to aff@inlignwealth.com. Please do not call our offices as the administration of this grant is handled by a third party administrator.