

**Meyers, Robert (COE)**

INQ 05-102

**From:** Meyers, Robert (COE)  
**Sent:** Tuesday, July 12, 2005 1:38 PM  
**To:** Grace, Hazel (GSA)  
**Subject:** RE: Opinion

I appreciate the fact that it may create efficiencies and reduce costs, but any enticements offered to employees should not come from the vendors themselves. Therefore, it would not change my opinion.

Robert Meyers

**From:** Grace, Hazel (GSA)  
**Sent:** Tuesday, July 12, 2005 1:09 PM  
**To:** Meyers, Robert (COE)  
**Subject:** RE: Opinion

Thanks for your quick response. I just wish to clarify that management is really committed to implementing and pushing use of the web enrollment for this open enrollment period since this is going to be the first year. The use of web enrollment was also published in the budget manual. The County will benefit from transitioning from paper to the web which will eventually reduce costs. Please confirm that this does not change your opinion. Thanks for your time.

-----Original Message-----

**From:** Meyers, Robert (COE)  
**Sent:** Tuesday, July 12, 2005 12:56 PM  
**To:** Grace, Hazel (GSA)  
**Subject:** RE: Opinion

Ms. Grace-Danosh,

From what I gather from you e-mail, employees would become eligible for prizes donated by the providers if employees utilize the web during the open enrollment period. Based on prior opinions the Ethics Commission has rendered, it would not be proper for your office to solicit these vendors for prizes to be awarded to County employees. County employees are only permitted to solicit gifts when the solicitation serves some official County purpose. There is no official County purpose connected to soliciting prizes that will be raffled off to County employees.

If you have any questions concerning the above, please feel free to contact me.

Thank you,

Robert Meyers

**From:** Grace, Hazel (GSA)  
**Sent:** Tuesday, July 05, 2005 11:56 AM  
**To:** Meyers, Robert (COE)  
**Subject:** Opinion

The County will be implementing web enrollment in time for the 2006 open enrollment period. This will considerably reduce the tremendous amount of paperwork both staff and the plans handle during the annual open enrollment process. We wish to offer incentives for employees to use the web if submitting any changes to their benefits for 2006. I need you to advise if it is ok for Risk Management to accept any prize donations from our health

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plans to use for raffles, giveaways to employees to encourage using the web for enrollment changes? A couple big prizes and a few giveaways would surely yield the desired results. Of course the donations from the plans would be voluntary. Please advise. Thanks.

**Hazel Grace-Dansoh, Benefits Manager**  
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