

Sanchez, Rodzandra (COE)

From: Diaz-Greco, Gilma M. (COE)
Sent: Wednesday, March 15, 2017 9:20 AM
To: Sanchez, Rodzandra (COE)
Subject: Susana Ramirez-Lapp, Executive Assistant to Director, MDC Human Resources Dept. (Travel Expenses) INQ 17-73

INQ 17-73 Ramirez-Lapp

From: Centorino, Joseph (COE)
Sent: Tuesday, March 14, 2017 5:59 PM
To: Ramirez-Lapp, Susana B. (HR) <SRAMIR@miamidade.gov>
Cc: Turay, Radia (COE) <Radia.Turay@miamidade.gov>; Perez, Martha D. (COE) <perezmd@miamidade.gov>; Diaz-Greco, Gilma M. (COE) <Gilma.Diaz-Greco@miamidade.gov>; Sanchez, Gerald (CAO) <Gerald.Sanchez@miamidade.gov>; Kirtley, Eddie (CAO) <Eddie.Kirtley@miamidade.gov>
Subject: INQ 17-73 Susana Ramirez-Lapp, Executive Assistant to Director, MDC Human Resources Dept. (Travel Expenses)

Ms. Ramirez-Lapp:

You have inquired concerning whether the Benefits Director and Benefits Supervisor at the County Human Resources Department may accept the offer of ICMA-RC, a County vendor which provides deferred retirement benefits to County employees, to pay the cost of travel expenses for them to attend the ICMA-RC Client Symposium on March 31, 2017 in Washington, D.C. It is believed that there would be some benefit to the County in their attending the Symposium due to the information they would receive there that would be relevant to the performance of their County duties.

Section 2-11.1(w) of the County Ethics Code specifically prohibits any County official or employee from accepting any travel or travel-related expenses from any County contractor, vendor, service provider, bidder or proposer. This prohibition may be waived by a majority vote of the County Commission. Since ICMA-RC is a County vendor, this prohibition would be applicable to this situation. Without a waiver from the County Commission, the Benefits Director and Benefits Supervisor would be prohibited from accepting the paid travel from this County Vendor.

Sincerely,

Joe Centorino

Joseph M. Centorino

Executive Director and General Counsel
Miami-Dade Commission on Ethics and Public Trust
19 W. Flagler Street, Suite 820
Miami, FL 33130
Tel: (305) 579-2594
Fax: (305) 579-0273
ethics.miamidade.gov



From: Ramirez-Lapp, Susana B. (HR)
Sent: Friday, March 10, 2017 9:27 AM
To: Centorino, Joseph (COE) <Joseph.Centorino@miamidade.gov>
Cc: Cuellar, Arleene (HR) <JMNSTKS@miamidade.gov>; Bran, Ricardo (HR) <Ricardo.Bran@miamidade.gov>
Subject: FW: Reminder: Invitation to attend the ICMA-RC Client Symposium 2017

Dear Mr. Centorino,

Our Benefits Director and Benefits Supervisor have been invited to attend the ICMA-RC Client Symposium on March 31, 2017. Our vendor ICMA-RC, who provides deferred retirement benefits to county employees, has offered to pay the cost of travel expenses so they can attend the symposium. Please let us know if this represents a conflict of interest.

Thank you for your prompt assistance!

Susana B. Ramirez-Lapp, Executive Assistant to Director
Miami Dade County – Human Resources Department
111 NW First Street, 21st floor
Miami, FL 33128
e-mail: sramir@miamidade.gov
Phone: (305) 375-4734 ~ Fax: (305) 375-2459

From: ICMA-RC Client Advisory [<mailto:clientadvisory@icmarc.org>]
Sent: Wednesday, February 22, 2017 3:00 PM
To: Denham-Carter, Helena (HR)
Subject: Reminder: Invitation to attend the ICMA-RC Client Symposium 2017



ICMA-RC Client Symposium 2017

Dear Client Advisory Forum Member:

We would like to invite you to attend the 2017 Client Symposium March 30–31, 2017 at the Grand Hyatt in Washington, D.C. We will gather for a reception and dinner on Thursday evening, March 30th, and meet for a full-day session, from 8:15 a.m. to 3:00 p.m. on Friday, March 31st.



Please complete the [RSVP survey](#) by Friday, February 24th.



ICMA-RC will cover the cost of any travel expenses related to the forum and as allowed by your municipality.

Topics and Highlights:

- Global Investment Trends
 - Local Legislative Trends
 - Dynamic Digital Solutions
 - Lots of Networking Opportunities
- And more...

If you have any questions, please contact Regina Hargraves at (202) 962-6973.

Thank you,
ICMA-RC

ICMA-RC, 777 North Capitol Street, NE, Washington, DC 20002-4240