

Sanchez, Rodzandra (COE)

From: Diaz-Greco, Gilma M. (COE)
Sent: Monday, February 27, 2017 3:49 PM
To: Sanchez, Rodzandra (COE)
Subject: FW: Elizabeth Regalado, Executive Director, Miami-Dade Domestic Violence Oversight Board, (Ethics Training) INQ 17-45

[INQ 17-45 Regalado](#)

From: Regalado, Elizabeth (HT)
Sent: Wednesday, February 22, 2017 9:00 AM
To: Diaz-Greco, Gilma M. (COE) <Gilma.Diaz-Greco@miamidade.gov>
Cc: Centorino, Joseph (COE) <Joseph.Centorino@miamidade.gov>; Murawski, Michael P. (COE) <Michael.Murawski@miamidade.gov>; Perez, Martha D. (COE) <perezmd@miamidade.gov>; Turay, Radia (COE) <Radia.Turay@miamidade.gov>; Olano, Margarita (HT) <OLAN1@miamidade.gov>
Subject: RE: Elizabeth Regalado, Executive Director, Miami-Dade Domestic Violence Oversight Board, (Ethics Training) INQ 17-45

Thank you all very much.
Cordially,
Liz

From: Diaz-Greco, Gilma M. (COE)
Sent: Tuesday, February 21, 2017 3:53 PM
To: Regalado, Elizabeth (HT)
Cc: Centorino, Joseph (COE); Murawski, Michael P. (COE); Perez, Martha D. (COE); Turay, Radia (COE)
Subject: Elizabeth Regalado, Executive Director, Miami-Dade Domestic Violence Oversight Board, (Ethics Training) INQ 17-45

Dear Ms. Regalado:

You advise that you returned to County employment from retirement on August 25, 2016 employed as the Executive Director of the Miami-Dade Domestic Violence Oversight Board; and that you completed the employee online ethics training in October 2016 within 60 days of your re-hire. You inquire whether you would have to take ethics training again in 2017.

Section 2-11.1(bb) of the County ethics code addresses ethics training for County employees and states in relevant part:

“Each employee of the County, as defined in subsection (b)(5) and b(6), shall....within sixty (60) days after being hired by the County, submit to the Clerk of the Board a certificate of completion of an Ethics Course offered by the Miami-Dade County Commission on Ethics and Public Trust. Employees shall be required to complete a refresher Ethics Course every two years thereafter.”

Given that you completed ethics training in October 2016, within 60 days of your rehire date, you would not be required to take the ethics course until two-years from that date.

Please contact me if you have any additional questions.

Best regards,

Gilma (Mimi) Diaz-Greco
Staff Attorney



Miami-Dade Commission on Ethics and Public Trust
19 W. Flagler Street, Suite 820
Miami, FL 33130
Tel: (305) 579-2594
Fax: (305) 579-0273
gdiazgr@miamidade.gov
www.facebook.com/MiamiDadeEthics

From: Regalado, Elizabeth (HT)
Sent: Tuesday, February 21, 2017 12:04 PM
To: Diaz-Greco, Gilma M. (COE) <Gilma.Diaz-Greco@miamidade.gov>
Subject: RE: Ethics Training

yes

From: Diaz-Greco, Gilma M. (COE)
Sent: Tuesday, February 21, 2017 12:04 PM
To: Regalado, Elizabeth (HT)
Subject: RE: Ethics Training

Was it within 60 days of being hired?

From: Regalado, Elizabeth (HT)
Sent: Tuesday, February 21, 2017 11:50 AM
To: Olano, Margarita (HT) <OLAN1@miamidade.gov>; Diaz-Greco, Gilma M. (COE) <Gilma.Diaz-Greco@miamidade.gov>
Subject: RE: Ethics Training

Dear Ms. Greco,
I remember I took the training sometime in October..... or shortly thereafter.

From: Olano, Margarita (HT)
Sent: Tuesday, February 21, 2017 10:17 AM
To: Regalado, Elizabeth (HT); Diaz-Greco, Gilma M. (COE)
Subject: RE: Ethics Training

8-25-2016

*Maggie Olano, Administrative Board Officer
Department Personnel Representative
Miami-Dade County Homeless Trust
Stephen P. Clark Center
111 N.W. 1st St., 27th Floor, Suite 310*

Miami, Florida 33128
Ofc.: 305.375.1490/4035
Fax: 305.375.2722

[Miami-Dade County - Homeless Trust - What do we do?](#)

If you or someone you know is Homeless or about to become homeless, please call the Homeless Helpline at 1-877-994-HELP (4357). If you are seeking affordable housing, or additional information please visit us on the Web at www.miamidade.gov/homeless.

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From: Regalado, Elizabeth (HT)
Sent: Monday, February 20, 2017 10:47 AM
To: Diaz-Greco, Gilma M. (COE) <Gilma.Diaz-Greco@miamidade.gov>
Cc: Olano, Margarita (HT) <OLAN1@miamidade.gov>
Subject: RE: Ethics Training

Sure August 22.... I believe. I am copying my DPR to confirm. It may be a day or two off. She can give you the official rehire date. Maggie can you please provide the official date of my return to county service, Many thanks to you both.
Liz

Elizabeth Regalado
Executive Director, Domestic Violence Oversight Board
Miami Dade County
Stephen P. Clark Center
111 NW First Street, 27th Floor
Miami, Florida 33128

Email: ers@miamidade.gov
Office: 305 375 2861
Mobil: 786 498 5590

From: Diaz-Greco, Gilma M. (COE)
Sent: Friday, February 17, 2017 9:15 AM
To: Regalado, Elizabeth (HT)
Subject: RE: Ethics Training

Good morning Ms. Regalado:

Thank you. Your response is almost done. Would you kindly tell me the date of your rehire in 2016?

Best,

Gilma (Mimi) Diaz-Greco

Staff Attorney



Miami-Dade Commission on Ethics and Public Trust

19 W. Flagler Street, Suite 820

Miami, FL 33130

Tel: (305) 579-2594

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From: Regalado, Elizabeth (HT)
Sent: Friday, February 17, 2017 7:18 AM
To: Diaz-Greco, Gilma M. (COE) <Gilma.Diaz-Greco@miamidade.gov>
Subject: FW: Ethics Training

Hello, Ms. Diaz,
Thank you for getting back to me. Per your voicemail message, see email below. Thank you very much,
Liz

Elizabeth Regalado
Executive Director, Domestic Violence Oversight Board
Miami Dade County
Stephen P. Clark Center
111 NW First Street, 27th Floor
Miami, Florida 33128

Email: ers@miamidade.gov
Office: 305 375 2861
Mobil: 786 498 5590

From: Regalado, Elizabeth (HT)
Sent: Tuesday, February 14, 2017 10:13 AM
To: Sanchez, Rodzandra (COE)
Cc: Diaz-Greco, Gilma M. (COE)
Subject: RE: Ethics Training

Thank you very much.
Liz

From: Sanchez, Rodzandra (COE)
Sent: Tuesday, February 14, 2017 10:11 AM
To: Regalado, Elizabeth (HT)

Cc: Diaz-Greco, Gilma M. (COE)

Subject: RE: Ethics Training

I will confirm with our Staff Attorney - ty

From: Regalado, Elizabeth (HT)

Sent: Tuesday, February 14, 2017 10:01 AM

To: Sanchez, Rodzandra (COE) <Rodzandra.Sanchez@miamidade.gov>

Subject: Ethics Training

Hello Ms. Sanchez,

I recently completed the Ethics Training as a new employee when returning from retirement in late August/ early September 2016. Do I need to take it again?

Please advise. Thank you,

Liz

Elizabeth Regalado

Executive Director, Domestic Violence Oversight Board

Miami Dade County

Stephen P. Clark Center

111 NW First Street, 27th Floor

Miami, Florida 33128

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