

Sanchez, Rodzandra (COE)

Subject: FW: Helena Denham-Carter, Division Director, Benefits and Employee Support Services, Miami-Dade County Human Resources Department (Gifts) INQ 17-105
Attachments: Naco Conference 2017

INQ 17-105 Denham Carter

From: Centorino, Joseph (COE)
Sent: Wednesday, April 05, 2017 4:55 PM
To: Denham-Carter, Helena (HR) <Helena.Denham-Carter@miamidade.gov>; Ramirez-Lapp, Susana B. (HR) <SRAMIR@miamidade.gov>; Cuellar, Arleene (HR) <JMNSTKS@miamidade.gov>
Cc: Turay, Radia (COE) <Radia.Turay@miamidade.gov>; Perez, Martha D. (COE) <perezmd@miamidade.gov>; Sanchez, Gerald (CAO) <Gerald.Sanchez@miamidade.gov>; Kirtley, Eddie (CAO) <Eddie.Kirtley@miamidade.gov>; Diaz-Greco, Gilma M. (COE) <Gilma.Diaz-Greco@miamidade.gov>
Subject: INQ 17-105 Helena Denham-Carter, Division Director, Benefits and Employee Support Services, Miami-Dade County Human Resources Department (Gifts)

Ms. Denham-Carter:

You have inquired concerning whether you may accept an invitation from the National Association of Counties (NACO) to attend a NACO Board meeting at the JW Marriott Miami Hotel on April 19. There will be a presentation made by Nationwide, a County service provider in connection with Deferred Compensation services, but Nationwide is not paying for the event, which is sponsored solely by NACO. It is my understanding that you have been invited to speak before the board to provide information that is connected to your department's activity. NACO is a national organization of Counties that is comprised of regional groups. Miami-Dade County is a member of the Florida Association of Counties that is associated with NACO, and it is through this connection that you, as a County employee, interact with NACO. NACO is a voice for Counties nationally and works with local counties to provide information resources on local government problems and issues. It is well within your County position to attend and participate in this event at the invitation of NACO.

The event takes place locally and does not involve travel outside of the County. Lunch and dinner will be provided to the participants as well as a local bus tour, during which it is presumed you will be interacting with other NACO officials and personnel and exchanging information and ideas. In your position as Deputy Director of

There is no prohibition in the Miami-Dade Ethics Code that would prevent you from accepting this invitation and participating in all of the events. Although your participation in the event is related to your job duties and does provide the County with a benefit, the fact that there is a lunch and dinner, as well as a bus tour involved, does appear to place the overall event in the category of a gift to you under Section 2-11.1(e). In the event that the value of the event to you (or portions of the event that you participate in) exceeds \$100, it should be reported on a County gift disclosure form pursuant to Subsection 2-11.1(e)(4).

Sincerely,

Joe Centorino

Joseph M. Centorino

Executive Director and General Counsel
Miami-Dade Commission on Ethics and Public Trust
19 W. Flagler Street, Suite 820
Miami, FL 33130

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From: Denham-Carter, Helena (HR)
Sent: Wednesday, April 05, 2017 12:27 PM
To: Centorino, Joseph (COE) <Joseph.Centorino@miamidade.gov>
Cc: Turay, Radia (COE) <Radia.Turay@miamidade.gov>; Perez, Martha D. (COE) <perezmd@miamidade.gov>; Sanchez, Gerald (CAO) <Gerald.Sanchez@miamidade.gov>; Kirtley, Eddie (CAO) <Eddie.Kirtley@miamidade.gov>; Diaz-Greco, Gilma M. (COE) <Gilma.Diaz-Greco@miamidade.gov>
Subject: RE: Invitation and Schedule for Nationwide presentation Wednesday, April 19

Please see below.

From: Centorino, Joseph (COE)
Sent: Wednesday, April 05, 2017 9:51 AM
To: Denham-Carter, Helena (HR)
Subject: RE: Invitation and Schedule for Nationwide presentation Wednesday, April 19

Ms. Denham-Carter:

May we assume the following:

- 1) All costs will be borne by NACO and not by any private entity. **Correct**
- 2) NACO does not have a contract with the County. **No**
- 3) The County is a member of NACO. **The County is a member of Florida Association of County who is a member of NACo, which extends membership to us.**

Joseph M. Centorino

Executive Director and General Counsel
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From: Denham-Carter, Helena (HR)
Sent: Wednesday, April 05, 2017 9:15 AM
To: Centorino, Joseph (COE) <Joseph.Centorino@miamidade.gov>
Cc: Turay, Radia (COE) <Radia.Turay@miamidade.gov>; Perez, Martha D. (COE) <perezmd@miamidade.gov>; Sanchez, Gerald (CAO) <Gerald.Sanchez@miamidade.gov>; Kirtley, Eddie (CAO) <Eddie.Kirtley@miamidade.gov>; Diaz-Greco, Gilma M. (COE) <Gilma.Diaz-Greco@miamidade.gov>
Subject: FW: Invitation and Schedule for Nationwide presentation Wednesday, April 19

Good Morning,

I was invited to attend the following Board Meetings and activities for the National Association of Counties. I have been speak about of Deferred Compensation plan changes but have been asked by the HR Director, Arlene Cuellar, to check with you to be sure there was no issue/conflict here.

NACo brings county officials together to advocate with a collective voice on national policy, exchange ideas and build new leadership skills, pursue transformational county solutions, enrich the public's understanding of county government, and exercise exemplary leadership in public service.

Our Clerk of Court, Mr. Ruvins sits on the board.

Thank you,

Helena Denham-Carter
Division Director, Benefits and Employee Support Services

Miami-Dade County
Human Resources Department
E-mail: hcarter@miamidade.gov
Office Phone: (305) 375-1638
Fax: (305) 375-1368
<http://miamidade.gov>

Watch our new benefits video at: <https://youtu.be/kKAzj4eIPzc>

 Please consider the environment before printing this e-mail.

From: Carlos Greene [<mailto:CGreene@naco.org>]
Sent: Tuesday, April 04, 2017 5:30 PM

To: Denham-Carter, Helena (HR)

Cc: Buchanan, Angela L; Mary Ann Sanders

Subject: FW: Invitation and Schedule for Nationwide presentation Wednesday, April 19

Good afternoon Helena. I hope is well with you. I wanted to forward this formal invitation to the activities of our NACo FSC Board meeting events while we are in Miami-Dade County.

Please see the details below.

Our meetings are being held at the JW Marriott Miami (1109 Brickell Avenue Miami, FL 33131). And here is the information for Wednesday, April 19th:

11:30am Welcome Lunch at JW Marriott

12:30pm Meeting Opens

1:20pm -2:05pm Nationwide: User Experience Presentation

3:40pm Break

4:00pm Depart for guided bus tour of PortMiami (1 hour tour on the bus)

6:30pm Dinner at Joe's (Bus will arrive directly from tour of PortMiami)

Thanks in advance for your consideration and I look forward to seeing you in a couple of weeks.

Carlos L. Greene

Senior Program Director

Retirement Services

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