

## Sanchez, Rodzandra (COE)

---

**From:** Diaz-Greco, Gilma M. (COE)  
**Sent:** Monday, November 21, 2016 3:55 PM  
**To:** Sanchez, Rodzandra (COE)  
**Subject:** Shirley Plantin, Program Director, Community relations Board (Advisory Board) INQ 16-257,

[INQ 16-257 Plantin](#)

---

**From:** Turay, Radia (COE)  
**Sent:** Monday, November 21, 2016 3:30 PM  
**To:** Sanchez, Rodzandra (COE) <Rodzandra.Sanchez@miamidade.gov>; Diaz-Greco, Gilma M. (COE) <Gilma.Diaz-Greco@miamidade.gov>; Perez, Martha D. (COE) <perezmd@miamidade.gov>  
**Subject:** FW: INQ 16-257, Shirley Plantin, Program Director, Community relations Board (Advisory Board)

---

**From:** Turay, Radia (COE)  
**Sent:** Monday, November 21, 2016 3:30 PM  
**To:** Plantin, Shirley (Advocacy) <[Shirley.Plantin@miamidade.gov](mailto:Shirley.Plantin@miamidade.gov)>  
**Cc:** Centorino, Joseph (COE) <[Joseph.Centorino@miamidade.gov](mailto:Joseph.Centorino@miamidade.gov)>  
**Subject:** INQ 16-257, Shirley Plantin, Program Director, Community relations Board (Advisory Board)

Dear Ms. Plantin,

You have inquired whether there are any likely conflicts of interest that may confront appointees to the Miami-Dade Community Relations Board (CRB). The primary mission of the CRB is to intervene and contain community tensions as quickly as possible. The secondary mission of the CRB is: to work proactively to identify and relieve intergroup conflicts before crises arise; to develop bridges of understanding and support programs in the community; to foster understanding, communication, and mutual respect; to develop and support local or city-based community relations boards throughout the County; and to assure that resources are in place to respond to a community crisis. It is my understanding that the group will not be making recommendations regarding the hiring of any private firms to work with the County. They will also not have any oversight over any County contracts. The Board will include individuals both within County government and from the private sector.

Under the existing scope of the CRB's duties, I do not foresee any likelihood that there will be significant conflicts of interest raised for the appointees/members of the CRB, which is to provide general public policy information and advice to County decision-makers, which is not expected to include action or recommendations directly toward specific business interest. However, as with any County advisory board, there may be unanticipated occasions when a discussion or recommendation may have ramifications that could affect a member's private interests.

The County Ethics Code at Section 2-11.1(c)(3) prohibits a County board member from entering into a contract with the County if the board on which he or she serves would oversee the contract. Additionally, Section 2-11.1(m)(2) prohibits a County board member from making presentations or seeking any benefits for himself or others from the board on which he serves. Further, Section 2-11.1(v) prohibits a County board member from voting on a matter if the board member will be directly affected by the action of the board on which the member serves, and the board member has any of the following relationships with the persons or entities appearing before the board: (i) officer, director, partner, of counsel, consultant, employee, fiduciary or beneficiary; or (ii) stockholder, bondholder, debtor or creditor.

In the event that any appointee/member of the CRB should feel that he or she may have a possible conflict of interest under the provisions listed above, it would be appropriate for that person to seek an ethics opinion from this agency.

Sincerely,

## **RADIA TURAY**

Staff Attorney  
Miami-Dade Commission on Ethics and Public Trust  
19 W. Flagler Street, Suite 820  
Miami, FL 33130  
Tel: (305) 350-0601  
Fax: (305) 579-0273  
Ethics.miamidade.gov

---

**From:** Plantin, Shirley (Advocacy)  
**Sent:** Thursday, November 17, 2016 5:03 PM  
**To:** Turay, Radia (COE) <[Radia.Turay@miamidade.gov](mailto:Radia.Turay@miamidade.gov)>  
**Subject:** Re: Conflict of Interest Question

Hi Radia,  
I'm sorry for the inconvenience. The answer is no to both questions.

Hope to speak with you soon and thank you so much for your attention to this matter.

Many thanks.

Sent from my iPhone

On Nov 17, 2016, at 2:58 PM, Turay, Radia (COE) <[Radia.Turay@miamidade.gov](mailto:Radia.Turay@miamidade.gov)> wrote:

Hello Ms. Plantin,

I have been trying to reach you for the past couple of days. Please confirm 2 things:

- 1) The CRB does not be make recommendations regarding the hiring of any private firms that work with the County.
- 2) The CRB does not have any oversight over any County Contracts.

Thanks,  
Radia.

---

**From:** Plantin, Shirley (Advocacy)  
**Sent:** Tuesday, November 08, 2016 3:37 PM  
**To:** Turay, Radia (COE) <[Radia.Turay@miamidade.gov](mailto:Radia.Turay@miamidade.gov)>  
**Cc:** Diaz, Rene (Advocacy) <[Rene.Diaz3@miamidade.gov](mailto:Rene.Diaz3@miamidade.gov)>  
**Subject:** RE: Conflict of Interest Question

Hi Radia,

It was such a pleasure speaking with you earlier. Thank you for all of your help.

Attached please find the list of potential nominees as we discussed. I look forward to your guidance on this matter.

PS. The County employee as we discussed is Teddy Murphy.

Many Thanks.

---

**From:** Turay, Radia (COE)  
**Sent:** Tuesday, November 08, 2016 11:30 AM  
**To:** Plantin, Shirley (Advocacy) <[Shirley.Plantin@miamidade.gov](mailto:Shirley.Plantin@miamidade.gov)>  
**Cc:** Diaz, Rene (Advocacy) <[Rene.Diaz3@miamidade.gov](mailto:Rene.Diaz3@miamidade.gov)>  
**Subject:** RE: Conflict of Interest Question

Hello Ms. Plantin,

I believe we are having some phone trouble this morning. Can you please email me your direct line number, as I called the one below and was sent to Amy Carswell. You can also try to reach me at 305-579-2594.

Thanks,  
Radia.

---

**From:** Plantin, Shirley (Advocacy)  
**Sent:** Tuesday, November 08, 2016 11:22 AM  
**To:** Turay, Radia (COE) <[Radia.Turay@miamidade.gov](mailto:Radia.Turay@miamidade.gov)>  
**Cc:** Diaz, Rene (Advocacy) <[Rene.Diaz3@miamidade.gov](mailto:Rene.Diaz3@miamidade.gov)>  
**Subject:** RE: Conflict of Interest Question

Good Morning Radia,

Hope this email finds you well. I have attempted to contact your office several times this morning and the phone continues to indicate a busy signal.

At your earliest convenience, I kindly request that you return my call on my cell at 786-564-2167, as I will be out of the office until 1:30 this afternoon.

Many Thanks.

---

**From:** Turay, Radia (COE)  
**Sent:** Monday, November 07, 2016 4:22 PM  
**To:** Plantin, Shirley (Advocacy) <[Shirley.Plantin@miamidade.gov](mailto:Shirley.Plantin@miamidade.gov)>; Diaz, Rene (Advocacy) <[Rene.Diaz3@miamidade.gov](mailto:Rene.Diaz3@miamidade.gov)>  
**Subject:** FW: Conflict of Interest Question

Hello Ms. Plantin,

My name is Radia Turay. I am a Staff Attorney at the Miami-Dade Ethics Commission. I called last week and left a message. Please give me a call at 305-350-0601 at your earliest convenience.

Thanks,  
Radia

---

**From:** Plantin, Shirley (Advocacy)  
**Sent:** Tuesday, November 01, 2016 11:35 AM  
**To:** Thompson, Robert A. (COE) <[Robert.Thompson@miamidade.gov](mailto:Robert.Thompson@miamidade.gov)>  
**Cc:** Diaz, Rene (Advocacy) <[Rene.Diaz3@miamidade.gov](mailto:Rene.Diaz3@miamidade.gov)>  
**Subject:** Conflict of Interest Question

Good Morning Mr. Thompson,

I hope this message finds you well. First allow me to introduce myself; My name is Shirley Plantin, and I am the incoming Director for the Community Relations Board (CRB). I am the successor for Amy Carswell. As such, I will be seeking to fill some vacancies on our board, and would like to inquire if people representing organizations (CBOs/contractors) receiving contract/grant dollars would be permitted to sit on the Board and/or committees representing the community without a conflict of interest.

Your assistance with this matter would be greatly appreciated. In summary, please advise if such person would have a conflict of interest in serving in either capacity on the CRB.

Looking forward to hearing from you soon.

Many Thanks.

*Ms. Shirley Plantin, EJD*  
*Program Director*  
*Community Relations Board*  
*Office of the Chair*  
*Board of County Commissioners*  
*Office: (305) 375-5730*  
*Fax: (305) 375-5715*  
**Email:** [Shirley.Plantin@miamidade.gov](mailto:Shirley.Plantin@miamidade.gov)  
<image001.jpg>

<image006.png> <image007.jpg> <image008.png>