

Sanchez, Rodzandra (COE)

From: Diaz-Greco, Gilma M. (COE)
Sent: Wednesday, August 10, 2016 3:43 PM
To: Sanchez, Rodzandra (COE)
Subject: Robert Meyers, Esq., Weiss Serota Helfman Cole and Bierman (Outside Employment) INQ 16-184

INQ 16-184 Meyers

From: Centorino, Joseph (COE)
Sent: Monday, July 18, 2016 4:26 PM
To: Turay, Radia (COE) <Radia.Turay@miamidade.gov>; Perez, Martha D. (COE) <perezmd@miamidade.gov>; Diaz-Greco, Gilma M. (COE) <GDIAZGR@miamidade.gov>
Subject: INQ 16-184 Robert Meyers, Esq., Weiss Serota Helfman Cole and Bierman (Outside Employment)

Robert Meyers, Esq., of Weiss Serota Helfman Cole Bierman, a law firm that represents several municipalities within Miami-Dade County, inquired concerning the necessity of municipalities to create a policy regarding outside employment and the degree to which their municipal employees are covered by the County Ethics Code. I informed Mr. Meyers that municipal employees are subject to Section 2-11.1(j) of the Code, which does not permit outside employment that would interfere with an employee's independence of judgement in the performance of his or her public duties, as well as Section 2-11.1(k)(2) requiring annual disclosure of the outside employment to their respective municipalities. Section 2-11 of the Miami-Dade Code, however, which is not in the Ethics Code and requires that County employees obtain permission from their supervisors for outside employment, does not cover municipal employees. It is recommended however, that every municipality develop its own policy concerning the granting of permission for outside employment.

Joseph M. Centorino

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