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**From:** Diaz-Greco, Gilma M. (COE)  
**Sent:** Friday, April 10, 2015 2:04 PM  
**To:** Sanchez, Rodzandra (COE)  
**Subject:** Anita Jiro, Corporal, Miami-Dade Corrections Dept. (Exploitation) INQ 15-62

INQ 15-62

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**From:** Ethics (COE)  
**Sent:** Thursday, April 09, 2015 3:11 PM  
**To:** Jiro, Anita (MDCR)  
**Cc:** Diaz-Greco, Gilma M. (COE)  
**Subject:** INQ - Anita Jiro, Corporal, Miami-Dade Corrections Dept. (Exploitation)

Ms. Jiro,

You have inquired regarding whether workplace bullying is considered an ethics violation. Generally speaking, such matters would more likely be considered personnel issues to be dealt with through the administrative process of the County. However, in the event that an individual is using a superior public position to bully a subordinate or someone under his or her authority, it could be considered a violation of Section 2-11.1(g) which prohibits Exploitation of one's public position secure special privileges or exemptions. More details would need to be known before deciding whether a particular incident falls under the latter provision.

Sincerely,  
Joseph M. Centorino  
Executive Director and General Counsel  
Miami-Dade Commission on Ethics and Public Trust

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**From:** Jiro, Anita (MDCR)  
**Sent:** Thursday, April 09, 2015 7:26 AM  
**To:** Ethics (COE)  
**Subject:** Workplace Bullying

Hello, I am proposing a question to find if workplace bullying is considered to be a personal complaint or an ethics violation?

Thank you in advance for your response,

Anita I. Jiro  
Corporal, Turner Gilford Knight Kitchen  
Miami-Dade Corrections  
786-263-5379