
From: Diaz-Greco, Gilma M. (COE)
Sent: Friday, July 24, 2015 9:38 AM
To: Sanchez, Rodzandra (COE)
Subject: Jay Flynn, Chief, Transit Human Resources, Miami-Dade County (Ethics Training) INQ 15-158

INQ 15-158 Flynn

From: Centorino, Joseph (COE)
Sent: Wednesday, July 22, 2015 3:35 PM
To: Flynn, Jay (MDT)
Cc: Diaz-Greco, Gilma M. (COE); Perez, Martha D. (COE)
Subject: INQ 15-158 Jay Flynn, Chief, Transit Human Resources, Miami-Dade County (Ethics Training)

Mr. Flynn,,

You have inquired regarding whether your Director, Alice Bravo, a former City of Miami employee, is required to take the ethics course mandated for County employees under Section 2-11.1(bb) of the County Ethics Code, where Ms. Bravo took a previous ethics course in 2010 with the City of Miami. Section 2-11.1(bb) is specifically directed to County employees. The course that was conceived and produced under that section was tailored to County employees. Although this agency has often provided ethics training to local municipal officials and employees, those training sessions have usually differed from the County ethics training program in that they have usually been less lengthy and detailed, have not covered all of the topics covered in the County training, and have often been tailored to ethics requirements and policies that specifically affect the municipality in question. It is my opinion that a municipal training course would not suffice to fulfill the County ethics training requirement, so I suggest that Ms. Bravo take the County ethics course.

Sincerely,

Joseph M. Centorino
Executive Director and General Counsel
Miami-Dade Commission on Ethics and Public Trust

From: Flynn, Jay (MDT)
Sent: Wednesday, July 22, 2015 2:40 PM
To: Centorino, Joseph (COE)
Subject: FW: Ethics Training Requirement
Importance: High

Good Afternoon Mr. Centorino,

My Director, Alice Bravo, is new to Miami Dade County coming to the County just this week from the City of Miami. Ms. Bravo would like to know if the ethics course she took in 2010 with the City would satisfy the County requirements for ethics training, and if so, could you provide something in writing to substantiate that?

Thank you,

Jay Flynn

