From:	Frigo, Victoria (COE)
Sent:	Wednesday, July 03, 2013 4:12 PM
To:	Mazzorana, Shanda (ITD)
Cc:	Navarrete, Osvaldo (ITD); Centorino, Joseph (COE); Diaz-Greco, Gilma M. (COE)
Subject:	Oracle Speaker Invitation (INQ 13-164)
Attachments:	INQ 13-10 Livingstone + attachment.pdf

Ms. Mazzorana,

As an invited speaker to the Oracle OpenWorld 2013 conference in San Francisco, Mr. Navarrete may accept from Oracle, a County vendor, a complimentary pass to enter the event in return for his speaking at the event.

We note *specifically* that Oracle does *not* reimburse speakers for their travel, hotel, and other expenses related to attending the conference. Consequently, the County Ethics Code at Sec. 2-11.1 (w) is not violated because Mr. Navarrete is not receiving travel-related expenses from Oracle—but merely the customary honorarium for volunteer speakers, *i.e.*, a complimentary pass to enter the event. Additionally, a speaking honorarium is not considered a gift that must be disclosed, as per the County Code at Sec. 2-11.1 (e)(2)(c).

We caution, however, that Mr. Navarrete's travel-related expenses cannot be reimbursed by any other County contractor, vendor, service provider, bidder, or proposer. Attached is a similar ethics opinion given to a County employee who spoke at an event and whose travel-related expenses were appropriately provided by a nonprofit organization. *See* INQ 13-10.

If you have additional questions, please feel free to contact me.

Sincerely,

VICTORIA FRIGO, SENIOR STAFF ATTORNEY
Direct Phone: 305 350-0601
Main Number: 305 579-2594
Fax: 305 579-0273

miamidade.gov

19 West Flagler St., Suite 820
Miami, FL 33130

From: Mazzorana, Shanda (ITD)
Sent: Wednesday, July 03, 2013 2:03 PM
To: Frigo, Victoria (COE)
Cc: Navarrete, Osvaldo (ITD)
Subject: Oracle OpenWorld 2013 Speaker Invitation

Victoria, we have precedent for the below invitation to an ITD employee to be a speaker at a technical conference. Please take a look and advise concerning conflict of interest.

From: Navarrete, Osvaldo (ITD)
Sent: Wednesday, July 03, 2013 11:53 AM
To: Mazzorana, Shanda (ITD)
Subject: RE: Oracle OpenWorld 2013 Speaker Invitation

Yes. I will be here all day. Just let me know when you are available. Thank you!!

From: Mazzorana, Shanda (ITD)
Sent: Wednesday, July 03, 2013 11:52 AM
To: Navarrete, Osvaldo (ITD)
Subject: RE: Oracle OpenWorld 2013 Speaker Invitation

Sure. Are you here this afternoon?

From: Navarrete, Osvaldo (ITD)
Sent: Wednesday, July 03, 2013 11:27 AM
To: Mazzorana, Shanda (ITD)
Subject: FW: Oracle OpenWorld 2013 Speaker Invitation

Shanda,
Do you have a couple of minutes to discuss this invite?

From: OpenWorldContent@gpj.com [mailto:OpenWorldContent@gpj.com]
Sent: Tuesday, July 02, 2013 6:44 PM
To: Navarrete, Osvaldo (ITD)
Subject: Oracle OpenWorld 2013 Speaker Invitation

To ensure delivery directly to your inbox, please add replies@oracle-mail.com to your address book today.

ORACLE OPEN WORLD
September 22–26, 2013
San Francisco

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Oracle OpenWorld 2013
September 22-26, 2013
San Francisco, CA

Dear Osvaldo,

We are pleased to inform you that the session(s) below on which you are a speaker has been accepted.

Session ID: CON9317
Session Title: Enabling Policy Agility and Compliance with Oracle Policy Automation

As an invited speaker you will receive a complimentary pass* to the Oracle OpenWorld 2013 conference. There are a number of required tasks you must complete to confirm your participation and claim your pass.

Go to the Oracle OpenWorld Speaker Portal to get all the information you need and to log into the Speaker Resource Center (SRC). In the SRC you will need to do the following.

1. Accept or Decline your speaker invitation(s). **Please respond within 2 weeks of receiving this invitation.** You must do this for every session you are a speaker on. Accepting your session does not automatically register you for the event. Please make sure to complete the separate registration task in the SRC.
2. Respond to the Speaker Consent form (only for non-Oracle speakers). **Please respond within 2 weeks of receiving this invitation.**
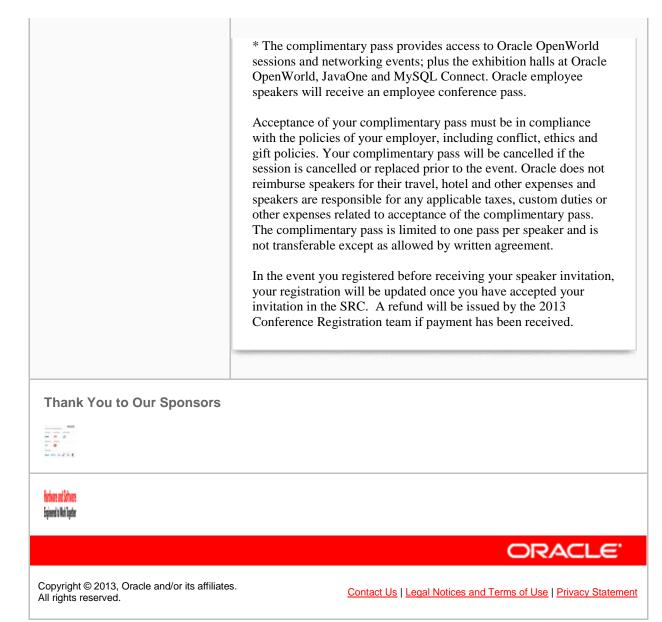3. Register for the event.

For answers to questions regarding Oracle OpenWorld 2013 Registration and Housing, contact us at 1.866.382.7147 (U.S. and Canada) or +1.650.226.0812 (International) Monday through Friday, 6:00 a.m. to 6:00 p.m. (Pacific time) or e-mail us at OpenWorldReg@gpj.com.

If you would like to receive communications on the Oracle OpenWorld 2014 Call for Proposals, click here to sign-up. For questions related to content, send an email to speaker-services_ww@oracle.com.

We look forward to your participation in this year's conference.

Regards,

The Oracle Content Team

* The complimentary pass provides access to Oracle OpenWorld sessions and networking events; plus the exhibition halls at Oracle OpenWorld, JavaOne and MySQL Connect. Oracle employee speakers will receive an employee conference pass.

Acceptance of your complimentary pass must be in compliance with the policies of your employer, including conflict, ethics and gift policies. Your complimentary pass will be cancelled if the session is cancelled or replaced prior to the event. Oracle does not reimburse speakers for their travel, hotel and other expenses and speakers are responsible for any applicable taxes, custom duties or other expenses related to acceptance of the complimentary pass. The complimentary pass is limited to one pass per speaker and is not transferable except as allowed by written agreement.

In the event you registered before receiving your speaker invitation, your registration will be updated once you have accepted your invitation in the SRC. A refund will be issued by the 2013 Conference Registration team if payment has been received.

Thank You to Our Sponsors

[Response: Read Receipt]