

Frigo, Victoria (COE)

From: Frigo, Victoria (COE)
Sent: Monday, February 06, 2012 2:25 PM
To: Financial Disclosures (Elections); Bofill, Carmen (Elections)
Cc: Lopez, Carolina D. (Elections)
Subject: Questions re retirement and outside employment

Hello Carmen,

In response to the questions you posed...

1. An employee who retired in 2010, but stayed on the County payroll until the beginning of 2011, must file financial disclosure for 2011.
2. In general, final authority to grant or deny permission to engage in outside employment always resides with the employee's supervisor. Consequently, a supervisor may deny an employee permission to engage in outside employment going forward, based on new duties as a result of the merger, or for any other reason.

For other types of conflicts that may arise as a result of the mergers, we recommend that the County employee contact us directly for an ethics opinion.

Hope all's well with you.

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From: Bofill, Carmen (Elections) **On Behalf Of** Financial Disclosures (Elections)
Sent: Thursday, February 02, 2012 5:56 PM
To: Frigo, Victoria (COE)
Cc: Lopez, Carolina D. (Elections); Financial Disclosures (Elections)
Subject: FW: Questions

Good afternoon Ms. Frigo,

Hope all is well with you, I wanted to touch base with you regarding some legal opinions discussed during the recent DPR training.

The first one was regarding a person who retired the year before (says 2010), but stayed on the County payroll until the beginning of the following year (say 2011). It was our understanding there was a COE legal opinion that stated that if they were on pay status, they would have to be flagged for Financial Disclosure.

The second one was regarding a County employee who was approved for Outside Employment in previous years, but due to the county's reorganization it now causes a conflict of interest with the new department scope. I believe that there a pending legal opinion regarding this topic.

Sorry for the bother and we thank you in advance for all your help with this!

Carmen Bofill

Financial Disclosures Coordinator

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