

## Frigo, Victoria (COE)

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**From:** Centorino, Joseph (COE)  
**Sent:** Thursday, December 06, 2012 2:22 PM  
**To:** 'Michael Pizzi'  
**Cc:** Frigo, Victoria (COE)  
**Subject:** INQ - Medley Town Attorney Michael Pizzi

Mr. Pizzi:

In response to your question, the Miami-Dade Commission on Ethics and Public Trust does not have jurisdiction over personnel policy issues in Medley. I would regard the issue surrounding the termination of an employee/contractor to be a labor-management/procurement/personnel issue that is outside the purview of our jurisdiction, unless the action involved indicates a violation of one of the provisions of the Miami-Dade Conflict of Interest and Code of Ethics Ordinance. While this is a matter upon which it may be advisable to obtain appropriate legal advice, in the absence of some indication of a possible violation of the latter ordinance, we would not be in a position to take any action.

Joe Centorino  
Executive Director  
Miami-Dade Commission on Ethics and Public Trust

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**From:** Michael Pizzi [<mailto:mpizzijr@yahoo.com>]  
**Sent:** Thursday, December 06, 2012 2:11 PM  
**To:** Centorino, Joseph (COE)  
**Subject:** Medley

Joe:

As discussed, at their last Council Meeting, the Medley Council voted to terminate a hourly electircal inspector. Medley has a Council FOrM of government where the Council, under the Charter, may hire and fire attorneys, contractors, employees etc. The person fired was an at-will, hourly electrical inspector. He has no contract and was not part of the union. He was not a full time employee.

There was no suggesiton of any conflicts on the part of anyone who voted to terminate this at-will inspector. Setting aside whether or not he may seek to find some forum to litigate against the Town, is there any jurisdiction for the Miami-Dade Commission on Ethics to review this matter, or whether or not the Council members made the appropriate policy decision to terminate this person? It is a purely employment matter.

Michael Pizzi  
Town Attorney