

Frigo, Victoria (COE)

From: Frigo, Victoria (COE)
Sent: Tuesday, January 10, 2012 12:45 PM
To: Davis-Raiford, Lucia (CAHSD)
Cc: Centorino, Joseph (COE)
Subject: County's reassignment of Head Start services (INQ 12-06)

Ms. Davis-Raiford:

This is in response to your questions related to the County's reassignment of Head Start services to nonprofits agencies.

Prior to the time that certain County employees are laid off as a result of the reassignment, while they are still County employees, they may respond to the County's requests for qualifications and for applications to provide Head Start services, as long as these individuals will be separated from the County by the time any contracts go into effect.

The County's post-employment restriction prohibits County employees from lobbying the County for two years following separation from County employment. However, this prohibition does not apply to employees of nonprofit entities and educational institutions. *See* the County Code at Sec. 2-11.1 (q)(2).

Other County employees who are *not* employed by the Community Action and Human Services Department (and their relatives) may contract with the County to provide Head Start services. Employees of the Community Action and Human Services Department are prohibited from contracting with their own department. *See* the County Code at Sec. 2-11.1 (c)(2).

Approval of outside employment is required for County employees seeking to become County vendors. *See* the County Code at Secs. 2-11.1 (j)& (k).

If you have additional questions, please do not hesitate to contact our office.

Sincerely,

VICTORIA FRIGO, STAFF ATTORNEY

Phone: 305 350-0601

Fax: 305 579-0273



19 West Flagler St., Suite 820
Miami, FL 33130

Miami-Dade County is a public entity subject to Chapter 119 of the Florida Statutes concerning public records. E-mail messages are covered under such laws and thus subject to disclosure.

From: Davis-Raiford, Lucia (CAHSD)
Sent: Monday, January 09, 2012 1:31 PM
To: Centorino, Joseph (COE)
Cc: Benford, Russell (Office of the Mayor); Martinez, Lisa M. (Office of the Mayor)
Subject:

Mr. Centerino,

The administration has been directed by the Board of County Commissioners to develop a plan to fully delegate to not-for-profit agencies the delivery of Head Start/Early Head Start services. Full delegation will mean that the County will no longer provide direct classroom Head Start/Early Head Start services, that such services will be provided by the successful agency applicants and that the employment status of County-employed Head Start teachers and teacher assistants will be impacted.

With a pending solicitation advertisement date of January 17, 2012 , please provide an opinion as to any limitation or conflict that may prohibit County employees from participating as vendor, bidder or applicant for the delegated work. We are especially interested in getting your quick opinion as the solicitation period will pre-date their actual separation from service and County-employed teachers and Head Start managers may be interested in participating in the business opportunities created by delegation.

Sorry for the quick turn-around requested here but we have been put on a very tight timeline. Please call me at the number below with any questions you may have.

Best regards,

Lucia

Lucia Davis-Raiford, Director
Community Action and Human Services Department
111 N.W. 1st Street, Suite 2220
Miami, Florida 33128
(305) 375-2784 Phone
(305) 375-2114 Fax

