



Permission to engage in outside employment must be obtained annually from the County employee's supervisor. This opinion does not confer permission to engage in outside employment.

ETHICS COMMISSIONERS

Dawn Addy, CHAIR Charlton Copeland, VICE CHAIR Nelson Bellido Judge Seymour Gelber Kerry E. Rosenthal

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MICHAEL P. MURAWSKI ADVOCATE

ARDYTH WALKER STAFF GENERAL COUNSEL June 27, 2011

Franklin Adams TIMEHRI NETWORKS, LLC 780 NE 199th St., E 207 Miami, FL 33179

Re: INQ 11-102, Limitations on Doing Business with the County

Dear Mr. Adams:

In correspondence to our office on June 24, 2011, you said that you wish to do business with the County through TIMEHRI NETWORKS, LLC, your privately owned company that provides IT consulting and training services.

The County Ethics Code allows TIMEHRI NETWORKS, LLC, to enter into contracts with all County departments **except** the Miami-Dade County **Water & Sewer Department (WASD)** because of your employment as a Network Manager 2 with WASD.

Specifically, the County Ethics Code at Sec. 2-11.1 (c) allows you and/or your company to enter into a contract with Miami-Dade County as long as the contract does not interfere with the full and faithful discharge of your duties to the County. This includes the condition that you do not participate in determining the contract requirements or in awarding the contract. Additionally, none of your job responsibilities and job descriptions may require you to be involved in the contract in any way including, but not limited to, its enforcement, oversight, administration, amendment, extension, termination, or forbearance. Finally, you may not work in any County department that will enforce, oversee, or administer your contract. In your case, this means that you may not enter into contracts with the Water & Sewer Department (WASD).

If any of the facts you have presented change, or if you have further questions, please do not hesitate to contact me at 305 350-0601.

Sincerely,

VIČTORJA FRIGO

Staff Attorney