

Meyers, Robert (COE)

JNQ 10-60

From: Meyers, Robert (COE)
Sent: Friday, March 19, 2010 2:35 PM
To: Cline, Toby (BCCO)
Subject: RE: Request for opinion on Outside Employment

It would not necessarily be unethical for you to conduct business outside of Miami-Dade County as long as you refrain from using County resources and do not engage in outside business activities while on County time. Conducting business in Miami-Dade County could potentially create a problem for you. If the work in Miami-Dade County were to require you to interact with County employees, you would be limited to routine administrative matters. If your business activities in Miami-Dade County amounted to more than speaking with County employees about routine matters, you would be prohibited from doing so under the ethics code.

If you have any additional questions, please contact me at your earliest convenience.

Sincerely,

Robert Meyers, Executive Director
 Miami-Dade Commission on Ethics and Public Trust

From: Cline, Toby (BCCO)
Sent: Wednesday, March 17, 2010 11:47 AM
To: Meyers, Robert (COE)
Subject: FW: Request for opinion on Outside Employment

Second Request.

From: Cline, Toby (BCCO)
Sent: Wednesday, January 27, 2010 11:52 AM
To: Meyers, Robert (COE)
Subject: Request for opinion on Outside Employment

Mr. Meyers,

In order to be approved for outside employment by my department, I have been requested to obtain an opinion on my situation. I was laid off on October 25, 2009 due to budget cuts. Being aware that I was being laid off, I formed a Limited Liability Corporation and on the 26th opened for business. After one week, I was offered my position back and agreed to return on November 16, 2009. Upon my return, I placed all business on hold and did not solicit any further business. During the time I was in business, I received no monies or contracts for business. I do not plan on doing business in Miami-Dade County that would conflict with my department or my position and plan on doing business outside of Miami-Dade County on my time off. (Our department is on four day work weeks.)

Question 1.

Would it be unethical to do business outside of Miami-Dade County while being employed by the County?

Question 2.

If, business was conducted in Miami-Dade County, and it had nothing to do with the County itself or with the objective of the department I work for, would that be allowed?

I would appreciate clarification on this as to submit to management for approval of outside employment. I will abide by whatever determination that your office comes to.

Regards,

3/19/2010

Toby R. Cline
Code Compliance Officer
Building Code Compliance Office
305-375-4412
sailor@miamidade.gov